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18 MAY 1378

MENDRANDUM FOR: Director of Central Intelligence

VIA

Deputy Director for Administration

FROM

F. W. M. Janney

Director of Personnel

SUBJECT

: Mr. Joseph Burkholder Smith

1. (U) Action Requested: None; this memorandum is in response to your request of 15 May 1978 to provide you with a very brief rundown on Mr. Joseph Burkholder Smith.

- 2. (C) Mr. Smith was born in 1921, holds B.A. and M.A. degrees in History and has studied at the Ph.D. level in this field. He served as a Corporal in the U.S. Army (1943-46) and from 1946-51 he was an Assistant Professor of History at Dickinson College. He entered on duty with the Agency in September 1951 as a GS-09 and reached the GS-14 level before his retirement in June 1973. At the time of his retirement, he was assigned to the DIO/Western Hemisphere Division. He received the Career Intelligence Medal. Overseas assignments included 1954-56; Monila 1958-60; Buenos Aires 1962-66; and his last assignment, Mexico City 1969-73.
- 3. (S) Apparently after retirement, he wrote a book, Portrait of a Cold Warrior, which he did not submit for security review or for ECI approval. His book was already printed in advance uncorrected proofs when the Agency first learned of its publication. It contained classified information; however, the Office of General Counsel advised us that it was the final decision of this Agency and the Department of Justice that we would not pursue civil action against Mr. Smith. In this sort of action you must prove damages. The Operations Directorate was reluctant for security and sensitivity reasons to point up those areas wherein we had been damaged.
- 4. (0) In the event you wish to read further on this subject, we have attached papers furnished us by Mr. John Greaney of the Office of General Counsel.

F. W. M. Janney

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1 5 MAY 1978

MEMORANDUM FOR: Director of Personnel

FROM:

Director of Central Intelligence

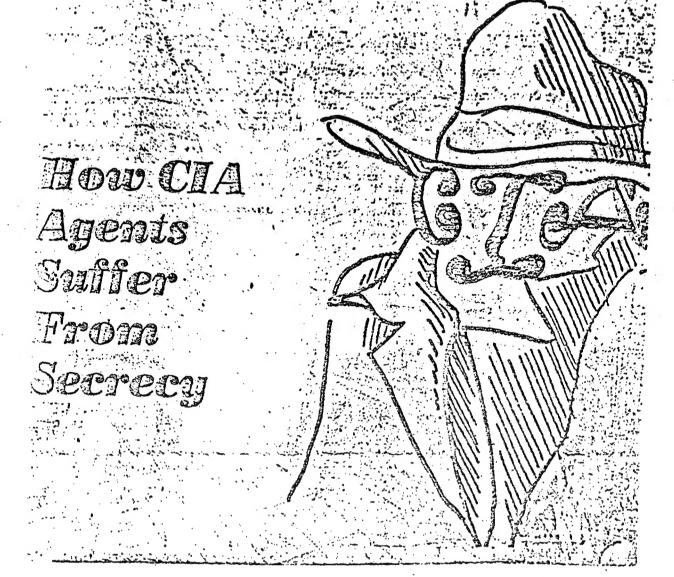
SUBJECT:

Joseph Burkholder Smith

Could you give me a very brief rundown on who Joseph Burkholder Smith is, the one who just had an article in <u>The Washington Post</u> on Sunday. He apparently retired in 1973.

STANSFIELD TURNER

ARTICLE APPEARED ON PAGE 0-4 THE WASHINGTON POST 14 May 1978



CONTINUED

### By Joseph Burkholder Smith

WENTY-FIFFII college reunious are great occasions in for letting the world know how well you've done, and mins was no exception. All my old classratic, it seemed, had become anistant secretaries of state or vice presidents of General Motors or had acquired some equally impressive title. So it was a little embarrassing when they'd ask me what I was up to.

Not that I hadn't done well myself — I was at the time fairly high up in the Central Intelligence Agency. But I wasn't allowed to say that, so when they asked, I had to mumble something vague about being a civilian employee at Patrick Air Force hase, an excuse that I could tell, conjured up images of genteel failure (too mail drinking perhaps) in the people who heard it.

wound, but it symbolizes an important problem for CIA agents. We live in a society where loss of people plan their lives so as to accumulate the greatest possible number of credentials of the sort that will wow their peers at reunions and similar moments. These credentials give many Americans a sense of Identity and of security CIA people are by no means immune to the desire to impress people with credentials, but their jobs are directly at odds with that urga. In that way and several others, we in the CIA have been deprived of the normal ego supports of the American with their absence from our lives has bad something to do with how our agency has (and hasn't done list job.

It wasn't fust our status among our peers that suffered as a result of our work. Normal family life was a victim too. The CIA's Clandesine Services division has for years had the highest divorce rate of any organization in the government. Part of the reason is that recruits of my generation of clandesine operators were instructed never to tell their wives what they were really doing. Just are his a question of national accurity," they told us when we had to take one of our frequent absences from home.

Of course, many men also discovered quickly what an improvement that line was over the old "working late at the office" routine and took advantage of it. Still most of the marifal problems came not from philabetrag but from the marifal problems came not from philabetrag but from the marifal problems came not from philabetrag but from the marifal problems with good maringra might tell their wives people. Officers with good maringra might tell their wives in general terms which kind of work keeps them out of night, but they have to limit that the wives give to hint. The first thing a CIA wife learn is never to atk another woman what their husband does, for feer sho will be unted the same question.

CIA wives also have to join their hustands in hearing thair children in the dark. When schools have programs in which the kids' fathers tell their classes about their fracting ling work, she has to help invent reasons why her child can't volunteer his father's participation. When the sen wants to wish his father's office, the way his friend did the must try to case his terrible feeling of rejection when his father tells

him on This kind of travall makes many women wonder if it's worth the effort.

### Talking to Yourselves

If FACIA AGENT is stationed in Washington, he has to get it used to being asked at every party, by every stranger he meets, "What do you do?" Personal qualities like kindness, good temper, or intelligence— even good looks and money — mean nothing in the nation's capital compared with where one stands in the pecking order. A CLA couple who maintain their cover are quickly "selected out" of any party they go to and end up in a corner talking to themselves.

CIA wives, particularly, feel this instant social failure despiy and reseat it. Until the women's movement, most women were raised to change their ambitions toward the areas of party-giving and cooking. When married to a CIA agent, they fell they were defied these things because of their husbands work, and their marriages got into mouble.

When CIA familles go abroad they find their lives even more disrupted by status anxieties. The American official community, centered at the embassy, spends more time and effort than the Soviet KGB trying to discover who are the CIA families. If a CIA officer is assigned to the embassy under the guise of being in the Foreign Service, the U.S. Information Service, or the Agency for International Development, the real employer of those organizations forret the CIA agents out and then take pains to treat them as second-class citizens. The government employers who are "legithmate" embassy personnel don't speak to them at all. If they arrive at the embassy under deep cover, with no fulse identity, then not even the other CIA personnel speak to them.

The game of uncovering the CIA people is made simple for the "legitimate" embassy personnel by a number of means. The State Department won't let CIA agents call themselves, as a cover, Foreign Service Officers they have to say they're "Foreign Service Reserve" or "Foreign Service Stat" officers their FSSs, as they're called, are fairly vice Stat" officers their FSSs, as they're called, are fairly low-level and real FSSs are never in political jobs, so the CIA's people—listed as FSS or FSR "Political officers"—are obvices to one and all.

In the same antico-preserving spirit, the State Department used to publish an annual Biographic hegister, a who's who of the Foreign Service that included information on degrees, jobs, and murky pasts it was at until 1973 and the murk dera of several CIA agents that State made the Riegraphical Register a charuted document.

### Envy, Jenlousy, and Distrust .

HERE ARE several ways to deal with the problem of a creditorial. One is to rise above the wors of sman kare-topy. Another is to learn to laugh them off, even if they are painful, Unformately, however, a more common way of handling the trade-off between your cover and your status is to give up some of the first to get more of the second, in foreign capitals CIA agents often have been so anatoms for the native and the diplomatic community to consider them.

important that they've made their accret jobs obvious —
which has not only brought them easy, jealousy, and distrust, but has made it very hard for them to do their job of
intelligence-gathering property.

"Do you know that CIA people are gold double calaries to serve abroad?" the new political officer in Singapore said to me when I showed him and the family around the Singapore Swimining Club on the Sunday after he arrived. "They get paid twice as much as you or I do. They get paid for their cover jobs and then paid arrive for their hanks poolly work. That's why they live better than we do."

I felt flattered that I was helding my cover well enough to be told his secret, and I only wished what he was saying were true.

But it was an impression that was understandable, if erroneous, CIA officers did serve in covers that were lower in rank than their real jobs, and, both on the job and off, they didn't live lives consistent with the rank they were pretending to have. For reasons of their jobs, agents cultivate contacts in the local government and other diplomatic missions in circles far higher than people of their cover rank ever have a chance to meet. And they insist on renting the kind of houses to which their CIA rank entitles them, as well as demandling and receiving a lot of special perquisites.

Lly new friend was wroce about the double salaries, but all the CIA officers he had seen abroad would certainly have given him the impressed that he had about that raise of compensation.

In particular, most CIA station chiefs are not content to live in quarters much less grand than the ambassador's official, residence. In many countries, this makerisence—the CIA has liaison responsibilities that are officially recognized by the ambassador and the State Department. But this is not appreciated by the lower-level emologees of the embassy, if it's told to them at all. Resembnent of the chief of station's life tryte bubbles in.

In the past, many chiefs of state made no attempt to hide their preference for dealing with the CLA station chief rather than, the ambaseder—tomethes because they owed a great debt in the CLA which may have stolen the election for thum or financed the coup that put them in power. In any case, CLA station chiefs have always felt they could not entertain these men in hovels. It would be detrimented to the preside and interest of the United States, they must fit they did not have the rank and accomponents of the foreigness with when they deat. One station chief it has seven many a CLA official well in regard to his housing.

First Scient in the book "Decret Interval," gives a visid account of the perpointed account personnel callyed in Visinam. They had their own book club, assimming pool, and cars in the 1905 in Asia it was emtomary for CIA officers to have chauffeurs, too on the rationals that you needed somebody around to guard CIA our against footing. Since the cars were government property, the gas and oil

and maintenance costs, as well as the chauffeut, were paid for out of the station's housekeeping funds. People who were listed as lowly attaches were often seen driving around in big unmarked, chauffeured cars, which drove the Foreign Service Officers into frenches of envy.

### "We'll Entertain Ourselves" ...

VEN WORSE, perhaps, than using perquidien to fend it off the panes of status and ery is CIA people's tendency to huddle together. If the rest of the world thought we were nondescript Army officers and the like, well, we knew who was and wam't who and could play the game with each other. The cither embassy personnel won't invite us to their parties? We're too low on the diplomatic list to get invited to the important functions given by other embassics and by officials of the local government? We'll entertain ourselves, ficials of the local government? We'll entertain ourselves, which after all is a breach of nearly every tenet of good security, but they fall more often than they succeed.

In the days when our national purpose was more clearly defined, when we would, in the words of John F. Kennedy, pay any price and hear any burden in defense of the free world, it didn't matter so much if the cover of CIA pursonnel was a little thin. In some countries, the prestige of the agency was even higher than it was at home, enormously higher than it has been at home for the last three years. In the Philippines in the late 1800s, the CIA was so well regarded that members of the Army Counter Intelligence Corps used to try to recruit Filipines by passing themselves off as CIA agents. Today, the open life style of a station chief can lead to his death, as it did for Richard Weich in Athens.

Welch was killed by the gon of an anti-American assassing but the gun was put into the assassin's hand by all the defense against the difference of covert life that I've described. Welch lived in a house inherited from past station chiefs, everyone in the embassy know his true position, and his blography appeared in the Biographic Regimer, which could be found in any library.

After Weich died the register was prescrintly classified, but that doesn't mean an end to the problem: CIA personnel will always feed a strain from having to presend to be much less successful than they teatly are—even if they love their work and believe in it deeply, they it still feel pangs. That's human nature, and while we ought to curb the obviousness of CIA agents licenture, to some extent we've just got to deal with it.

On way to do that is to treat CIA agents sympathetically. These are obviously people who have sacrificed something to work for the agency, and who depend to an inordinate extant on having stable relationships with their co workers, since they can't have stable relationships with anyone else. The main thing is an agent's life — practically, the only thing, for many — is how he's treated at Langley, where he stands there.

CONTINUED



CIA Director Adm. Stansfield Turner. 372

So when Adm. Stanffeld Turner quickly fired 800 Clambertine Services officers last year, my initial approval frome of these fired, I thought, must have been the people who reads not decide to leave the CIA in E000 gave way to mispirality. It's true that the greatest physical hazard many spooles, have ever faced is the danger of cholding on the pit of the clive in their martinis flut the greatest based we all face in 101c in not physical danger, it's having something eat-away at our soul. No one has to be a claudestine operator, of course, but once he is, he is deprived of the normal means of sustaining has self-image that prevails in our exciety.

I don't mean Turner should have kept on incompetents. But I'm sure that after those fix firings everybody else at Langley fell bitter and frightened. Those are not, after all, people who have anything else to fall back on, and they need a lot of support from their organization. Turner has to use these people, and if he wants to use them effectively he ought to find a way of letting some go while mixing the rest

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### 4 September 1973

Mr. Joseph B. Smith 1213 North 2nd Street Harrisburg, Pennsylvania 17105

Dear Mr. Smith:

As you bring to a close your active career of service to your country, I want to join your friends and co-workers in wishing you well and hoping that you find your retirement filled with enjoyment and satisfaction.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Pederal service.

May I express to you my appreciation and extend my best wishes for the years shead.

Sincerely,

/6/ W. E. Colby.

W. E. Colby Director

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Director of Personnel

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### SECTET

# SUMMARY OF AGENCY EMPLOYMENT JOSEPH B. SMITH

September 1951 to January 1954 - Began employment with the Department of the Army as a Civil Service employee in grade GS-11, assigned to the Pentagon in Washington, D.C. as a research analyst of economics and political affairs concerning Korea. Because of my wartime experience and some post war graduate work on Korea, I was contacted by the Army for this position during

the Korean War.

January 1954 to August 1956

- In:1954 I applied for employment with the United States Information Service as an Information Officer with the Grade of Foreign Service Staff S. I served on the U.S.I.S. Mission in the Far East area. My duties included design execution and supervision of the U.S.I.S. media operations in the Far East. Also I was special liaison representative with the British Information Officer for the British High Commissioner for that area.

SUMMARY OF AGENCY EMPLOYMENT, JOSEPH B. SMITH (Cont'd)

August 1956 to May 1969

May 1969 to August 1973 -

(93)

SUMMARY OF AGENCY EMPLOYMENT, JOSEPH B. SMITH (Cont'd)

CONCUR:

DATE

DATE

CI Staff

APPROVED:

J/47/172

### 16 April 1973

MEMORANDUM FOR: Chief, Wil Division

THROUGH : Deputy Director for Operations

SUBJECT : Career Intelligence Medal for Mr. Joseph B. Smith

1. The Honor and Merit Awards Board is pleased to notify you that the Career Intelligence Modal has been approved in recognition of Mr. Smith's contributions to this Agency. You are requested to inform him of the award and of the security provisions governing it as set forth in the attached memorandum from the Office of Security.

2. When Mr. Smith returns to Washington, please notify the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building, so that presentation arrangements may be made.

/s/ R. I. Austin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

Att

Distribution:

O & 1 θ Addressee

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1 - Exec Sec/HMAB

1 - Recorder/HMAB

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| REPORT OF HONOR AND MERI   | T AWARDS BOA                                | RD 23  | 4550   | 27 150                                 | rch_19      | ٠<br>7 ·      |
| The Honor and Merit Awards Board hav   | ing considere                               | ed a rece  | rmendatio  | n that:                                |             | <i>ــا</i> ــ |
| IL CR ID NO.   NAME (LANG-FATAT-WARELE)  |   |  | 141140 -   |  | T PUPLOYER  | _             |
| U07894 SMITH, Joseph B.  |   |  | 921  | er & married to the temperature of the | taff        |               |
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| DDO/WII  | D   | GS 1   | 4  |  |             |               |
| Career Intelligence Medal  |   |  |  | i                                      |             |               |
| POR MEROIC ACTION ON   |   |  |  |  |             | _             |
| T FOR MERITORIOUS SERVICE OR ACHIEVEMENT DUR   | ING THE PERIOD                              | Septemb  | er 1951  | - Pres                                 | ont         |               |
| T RECOMMENDS APPROVAL  | DOES NOT #                                  | LCOMMEND APP   | ROVAL  |  |             |               |
| RECOMMENDS AWARD OF  | 7.  |  |  |  |             |               |
| ACLASSIFIED CITATION .   |   |  | <del></del>  |  | <del></del> | _             |
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|  |   | •  | • .  |  |             |               |
| Mr. Joseph B. Smith is   | hereby as                                   | varded t   | ho: Care   | e P                                    |             |               |
| Intelligence Medal in recog  | nition of                                   | excent   | onal ac  | hievene                                | nt          |               |
| throughout his Agency caree  | r. During                                   | more t   | han 21   | years o                                | f.          |               |
| service, Mr. Smith, a dedic  | ated intol                                  | ligence  | office   | r. serv                                | ed          |               |
| in a variety of important p  | ositions a                                  | it lleada  | uarters  | and                                    | 7           |               |
| abroad consistently demons   | trating sk                                  | cill. im   | aginati  | on and                                 |             |               |
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| enthusiasm. Mr. Smith is a   | recognize                                   | d autho  | rity in  | his fi                                 | eld.        | •             |
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| Career Intelligence Medal  |  | 15 August   | 19/5   | 1 1                              | Carles II 'H   | OME PHONE  |
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| 24. FULL HAME  | 4.7  | 25. ABARD RECOVAL   | INDED  |                                  |  |  |
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| 30. HATE'S FOR WHICH AWARD RECOMMENDED 31.   |  | ME COMPLETED  | 32. HOW IN 1   | AUL OR I                         | HATED ASSIGN   | SWE TEL  |
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| SECTION G RECOMMENDATION FOR AWAR  | D FOR ACHIE  | AFWENT SERVICE  | OK PERFORM   |                                  |  | 278 C.   |
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| ļ  | SECTION D  | MARKATIVE DESCRIPTION  |  |
|    | Award for Herole Attion or Asseptions of Hotards Was a Explain, why, and how. If on period or morine operation to the tast teachs of the oat. Enclose vectorsified citation. | not voluntary? Describe why act was ovintanding, and if it was no<br>in, describe type and position of traft, trew position of individual, or  | na gil ynvival cirrymhiontes,  |
|    | istrative, technical, or professional duties and responsibilit<br>do that merits the award? Why was this autstanding wh  | uracter of service during period for which recommended. (Gire comine if not covered in Section C; include dates of assignment and relieben compared to others of like grade and experience in similar paintered by other persons or units. What obstacles were encountered | r.) What did the Individual sitians or elecumpiances? If or overcome? Indicate re- |
|    | setts of uchlevement, service, or performance. Include rel<br>supports this recommendation. Enclose unclassified citation  | ference to fitness Reports, letters of Commendution, er either documen<br>n.   | itation already on file which  |
|    | Mr. Joseph B. Smith has  | made an outstanding contribution<br>He has consistently received st  | to CIA opera-  |
| ı  | ing efficiency reports in a  | wide variety of assignments, incl  | uding two in   |
| ı  | the Far East   | 💳 and Manila) and two in Latin A   | merica (Buenos)  |
| I  | Reanch in FE Divis   | Headquarters he served as Chief o<br>ion, on the CA Staff, in Wil Divis  | ion on the   |
| ľ  | Desk and the Division  | n CA Staff, and in OTR on a rotat  | ional tour.  |
| I  | Mr. Smith is a recognize   | ed authority on Covert Action. W   | hile with OTR  |
| 1  | he was commended for his erro  | orts in completely revamping the<br>he CA Staff he organized two tota  | 11v new CA   |
| I  | seminars both of which evoke   | ed a very positive response. He  | also received  |
| 1  | loraise for organizing and cor   | nducting a training course for M1  | litary officer;  |
|    | destined for Saigon where the<br>tions. In Argentina he  | y were to conduct psychological  | warrare opera-   |
| •  |  | was rated as outstan   | ding. He de-   |
| Ī  | veloped a long-time agent in   | one of the services to a point w   | here the pro-  |
| ķ  | duct was considerably improve  | ed. Political contacts at all le<br>have been instrumental in develop  | veis developed   |
| ľ  | able intelligence. In all hi   | is assignments his rating officer  | s have consis-   |
| ľ  | t cly praised his imaginati  | ion, flexibility, enthusiasm, per-   | ception and  |
| ŀ  | nrafessianalism.   |  | ' ·  |
| l  | Mr. Smith's career has b   | peen one of exceptional achievement<br>tion to the Agency's Covert Action  | nt and ne has  |
| k  | to language training. His rocc   | ord of commendations and sustaince   | a superior pert  |
| ľ  | formance of duty of value to   | the Agency throughout his career Intelligence Medal upon cariforn  | make it fitti  |
| ŀ  | that he he awarded the Career  | Intelligence Medal upon to "11" 1785   | WONLEDGE OF THE ACT  |
|    | UR PERFORMANCE, ATTACH APPIDAVITS OF LYEN  | 11 THE 15 HOL MULY TOURS HAVING PERSONAL ENGRESSE OF 1   | THE FACTS.   |
| ı  | 1. PROPOSED CITATION 2:  |  | Ī  |
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| Ī  | 47. RECONMENDATION INITIATED '8Y   | 48. TITLE AND SIGNATURE OF EMPLOYEE MAYING RECOM-  | 49. DATE   |
|    | •  | Haya Junely  | 17/2/73  |
|    | Theodore G. Shackley   | Chief, WH Division   |  |
| 3, | SECTION E RECOMMENDATION FORWARDED   | THROUGH OFFICIALS CONCERNED FOR THEIR INFORMAT   |  |
| 1  | D  | TITLE AND SIGNATURE  | DATE   |
|    | GARLER SERVICE (Career service of numines)   | See Item 52  |  |
| ,  | y a nigo apagaganajiyaninin y amataran ayanan sarinina a amaanab riga andahina amaa ah a maraa amaanaa ina arestan<br>N.F. s   | FITLE AND SIGNATURE  | DATE   |
|    | DEPUTY DIRECTOR OF CAREER SERVICE  | Sec Item 52  |  |
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|    | SEPUTY DIRECTOR OF OPERATING COMPONENT   | Depity Director for Plans  | 3. Mln   |

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| 1. SERIAL NUMBER   | S. HAM   |  | rd-Mydd         |  |  | -  |  |  |   | •  |   |
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17 June 1968

MEMORANDUM FOR: Chairman, Clandestine Services Career

Service Board (Panel A)

SUBJECT

: Joseph B. Smith - Recommendation for Promotion from GS-14 to GS-15

1. Mr. Smith joined the Headquarters Training Branch of the OTR Operations School in October 1966 specifically to assume responsibility for Covert Action training. He spent the first few months in a thorough study and review of all CA courses previously given in OTR. This was a long and complicated job, compounded in part by the public compromise of a wide range of Agency CA activities. In closest coordination with the CA Staff, Mr. Smith devised a totally new and different CA curriculum, consisting of two short seminars for middle and senior grade officers -- one called a Covert Action Operations Seminar and one a Politics Workshop. These seminars, emphasizing the integrated nature of CS operations, have evoked a very positive response, confirming the soundness of Mr. Smith's creative efforts in revamping CA training in this fashion.

2. As a corollary to the main duties cited above, Mr. Smith has also successfully run, in conjunction with FE Division, a Psychological Warfare Operations Course for military officers being assigned to MACV/SOG in Saigon. Finally, in the CA field, Mr. Smith has provided tutorials, as requested by various area Divisions, to a number of Staff and Contract Agents and to foreign bigison representatives in such fields as organizations, and methods of countering Communist propaganda.

3. In February 1968 Mr. Smith was asked to assume responsibility as Tradecraft Advisor and Coordinator for the Operations Support Course, a critical block of instruction for (primarily young

and inexperienced) CS clericals headed for overseas assignments where they may be called upon to assist case officers in operational support tasks. Although, strictly speaking, this teaching and coordination task was outside Mr. Smith's normal purview and main area of expertise, he accepted this additional responsibility with exemplary willingness, and then proceeded to discharge it smoothly, energetically, and effectively. In addition to managing an extensive live problem, the Tradecraft Advisor must ensure that presentations by a number of instructors result in a balanced and coherent coverage of all operational subjects in the course. This entails the coordination of efforts of several senior and experienced instructors, all under the nominal aegis of the course's Chief Instructor, and, thus, demands a great deal of finesse and tact. Mr. Smith has not only fulfilled this difficult role in a highly efficient manner but has also drawn on his own long field experience for pertinent and meaningful contributions to the course.

4. During Mr. Smith's tour with OTR, he was requested to participate as a member of a Survey Team in a review of the effectiveness of the Propaganda Group of the CA Staff. In a 30 June 1967 memorandum of appreciation to the Director of Training, Chief, CA Staff commented as follows on Mr. Smith's work:

"Throughout Mr. Smith participated in a most effective professional manner bringing to bear his extensive background in the Clandestine Services. His direct and objective approach to the problems considered in the course of the survey made his contribution to the overall Team effort invaluable. The Team report, which I am still in the process of discussing within the Staff, will be of considerable value not only to this Staff in our future planning but also, I feel, to the future posture of the covert propaganda mission of the Clandestine Services; thus, I heartily commend Mr. Smith for his effective participation with the Survey Team in this effort."

- 5. In his last two fitness reports Mr. Smith has received a "Strong" rating and the Chief of the Operations School as reviewing official has added his opinion that Mr. Smith has done his job with distinction and with credit to himself and his career service, citing the assignment to OTR as a first-rate example of quality in rotational tours. While Mr. Smith passed on his expertise through the training process, he also enhanced his own versatility through involvement in the various training activities cited above.
- 6. In recognition of the foregoing, it is felt that Mr. Smith is qualified to carry out the duties of the GS-15 grade for which he is recommended. Mr. Smith has been in grade 5 1/2 years.

em Broutsas C.M. Broutsas Chief, Headquarters Training/OTR

CONCUR:

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Chief, Operations School/OTR

Smith has worked under my supervision on two occasions, and most recently in the Office of Training. Both jobs were in the CA field where Smith is, I believe, one of the Agency's most experienced efficers. My own view is that Smith made an outstanding contribution to Agency training, particularly in CA, during his recent tour with OTR.

Director of Training

AUG ( ) 1969

MEMORANDUM FOR: Director of Training

SUBJECT:

Statement of Appreciation - Mr. Joseph B.

Smith.

1. We wish to take this means and opportunity to express formally and for the record the appreciation of the Covert Action Staff for the work of Mr. Joseph B. Smith as Chief Instructor for Covert Action of the Headquarters Operations School in the Office of Training during the past two years.

- 2. As you know, Mr. Smith worked closely with the Covert Action Staff in totally revemping the Headquarters covert action training program. It was through his efforts that the new intensive Covert Action Operations Seminar was introduced as a technique of instruction to replace the outdated Covert Action Operations (Familiarization) Course. He carried his basic concept one good step further in introducing the Political Action Workshop as an advanced forum for studying and applying covert action operational and planning techniques. Mr. Smith's work has also laid the groundwork for more specialized follow-up in covert action training.
- 3. The enthusiastic reception and endorsement of these two courses, the quality attendance by Division officers, and the participation by senior Division officers as speakers, attest to the need for new courses and the success of these endeavors.
- 4. Those of us who had the opportunity to work closely with "Little Joe" learned to appreciate his vitality, flexibility and personal commitment to the success of these training innovations. The contribution they have already made, and will continue to make, to the Agency's training program are testimony to the role that he played in devising and implementing them.

CA-68-904

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5. I suggest that you forward this letter to Chief, WH so that it may be made a part of Mr. Smith's permanent personnel record.

Acting Chief Covert Action Staff

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MEMORANDUM FOR: Joseph B. Smith

VIA : Director of Training

SUBJECT : Next Assignment

1. We wish to advise you that the Clandestine Services Career Service approves your next assignment to WH Division upon completion of your current tour with the Office of Training.

2. The Clandestine Services appreciates your excellent performance in your current assignment and wishes you continuing success.

Account L. gresham



1 6 AUG 1967

Director of Training

Room 810 1000 Glebo Road

SUBJECT

Training of Military Officers in Covert Psychological Warfara

Techniques

- In response to my request of 2 May 1967 your Office did an extremely fine job in organizing and conducting the training course for the military officers who will be going to Saigon to work with Agency personnel in psychological warfare. Special note should be taken of the efforts of Mr. Joseph Smith, of your Office, who organized the course and provided not only the impotus for the program but also the catalysis for a very enthusiastic response from the students.
- The group of trainees have been requested to provide a critique of the course after they have settled into their jobs in Salgon in order to determine how well the course material fitted their assignments. We will forward copies of these critiques as they become available.
- 3. Again let me express my appreciation for your very effective support.

Douglas S. Blaukarb Chief, Victimum Operations

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| Operation  | s Faculty  | ,                             |                            | Washi               | ngton,                  | D.C.         | • •                       |                        |               |
| II. POSITION TITLE   |  | · ·                           |                            | 12 POSITION         | BESINUPA M              |              | 3. CAREER SERVICE         | DESIGNATION            | <del></del>   |
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| 14. CLASSIFICATION SCH   | DOUG (GS, LB, TH.)                                   | 15. OCCUPATI                  | ONAL SERIES                | 16 GRADE A          | NO STEP                 |              | 17. SALARY OR RAT         |                        |               |
| Ca   | , ,  | 1710                          | 20                         | 1                   |                         |              | 120.100                   | /                      |               |
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| t. POSITION TITUE           | •                 |                                       |                  | :                          | 12 POSITIO                | PIRMUN NO                   |                | 13. CAREER SERVICE | DESIGNATION                            |                |
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| 4. CLASSIFICATION SCI       | COM (GS; I.A.     | etc.)                                 | 13. OCCUPA       | ATIONAL SERIES             | 16. GRADE                 | AND STEP                    |                | 17. SALARY OR PAIE |  |                |
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| 8 PLMARKS                   |                   |                                       |                  |                            |                           | <del></del>                 | ····           |                    | ······································ |                |
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| A. SHOMATURE CO 1850        | ZETING OHICIAL    | · · · · · · · · · · · · · · · · · · · | DATE             | SICHED                     | JES. SIGNA                | TUPE OF CARS                | ER SERVICE     | APPROVING OFFICER  | DAIL SIGN                              |                |
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| 1.                           | OPS OFFICER   |               |  | 06                    | 51                                       | D   |                         |            |
| I                            | HEDULE (OS. LB. etc.)                               | 15. DECUPA    | TIONAL BERIES                              | 16. GRADE             | AND STEP                                 | 17. SALARY OF   |                         |            |
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|                              | FACE BELOW F  | OF EXCL       | USIVE USE                                  |                       | and a proper party and a result of the   | PERSONNEL   | 121, 201 of Ct          |            |
|                              | STATES STATES                                       |               | 23, 14/EG2EE 2                             | P.                    | 2á, 19,                                  | H3. 03, 14.   | 90. 31.                 | 18         |
| 16, 575 Exp. 1965 129, 51    | PECTAL 32, \$2714697<br>FERENCE 1 - CSC<br>) - FICE | 64041         |  |                       | 1/6 1-2/<br>NEELLITION SATA<br>1731. 14. | EOD DATA  | 33 SERVALET<br>RED. NO. | 31, 551    |
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| W. Kenin                     | 14 05/06/6  | 3             | : /  | 6. 0. 0 A             | SOLIT SOLIT                              | B. C.   |                         | APPROVED C |
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| XB                                    | . F                        | REQUEST F                       | OR PER            | SONNEL A                                     | CTION  |                |                  | DATE PRE                               |                       |            |
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| .,                                    | PROM                       | TION                            |                   |  | 12   | 23             | 62               | 1                                      | GULAR                 |            |
| . FUNDS                               |                            | V 10 V                          |                   | CHAPOE.                                      | - LEGAL AUTHORITY (Completed<br>Office of Personnel) |                |                  |  |                       |            |
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| 4. GLASSIFICATIO                      | M SCHEGULE                 | (CS; LN, etc.                   | ) 18. occ         | PATIONAL SERI                                | ES 16. GAAG  | E AND ST       | VP.              | 17. SALARY                             | 00 0477 25            |            |
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| 6. REMARKS                            |                            |                                 |                   | U V 10                                       |  |                |                  | 127                                    | בילבו ביום            |            |
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| KKE REO  | REQUEST FOR PERSONNEL ACTION   |   |   |                   |                          |  |  |  |  |  |
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| e. FUNDS   | 10 V   | Y TO CF                                       | 1. COST CENTER NO. CHARGE                         | Office of         | Personnel)               |  |  |  |  |  |
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| 9. ORGANIZATIONAL DESIGNATI  | ONS  |   | IO. LOCATION OF OFFIC                             | IAL STATION       |                          |  |  |  |  |  |
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| 11. POSITION TITLE   |  |   | 18. POSITION NUMBER                               | 13. CARECA 26     | HVICE DESIGNATION        |  |  |  |  |  |
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| 8. NATURE OF            | PERSONNI                  |              | :              | оовари                                  | <u> </u>                            |             | FFECTIV                | C DATE REQUI           | enten      | S. CATEBORY  | OF EMPLOY           | WENT       |  |
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| , ne                    | X                         |              | <u></u>        | 7: 1                                    | V 10 CF                             |             |                        | TER NO. CHA            |            | B. LYGAL AL  | THURST'S IC         | epleted by |  |
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| . ORGANIZATIO           | HAL DES                   | IGNATION     | <b>5</b> .     | _11                                     |                                     | 10.         | LOCATI                 | ON OF OFF              | ICIAL      | STATION  |                     |            |  |
|                         | WH<br>NCH 1               |              | · · ·          |   |                                     |             | WAST                   | iington,               | D.         | c.   |                     |            |  |
| 11. POSITION T          | ITLE                      | <del>,</del> |                |   |                                     | 12:         | POSITI                 | ON NUMBER              |            | 3. CAREER  | PENAICE DE          | I CHATION  |  |
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| 14. CLASSIFICATI        | ON SCHLD                  | ULE ( 05, L  | .fi; etc.)     |   |                                     | EG (14)     | GRADE                  | AND STEP               | -          | 7. SALARY  | 1//                 | 175-       |  |
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| 10. REMARKS             |                           |              |                | , ,                                     |                                     |             |                        |                        |            |  | .*                  | ,          |  |
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| 5. POSITION CO.         |                           |              |                | <del></del>                             | L.,                                 | 4 e . G . P | APPRO                  | 111 72/2               |            | 2117   | 2 20 30 16          | APPROVED   |  |
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| *                                    | INST  | RUCTIONS  |   |  |
| and: - Items Items 9 thru 18a to the | nitiating office shift thru, 7 and 9 thru, 7 and 9 thru, e action requested, e unless specific i              | ru 18 require in<br>, and NOT to the                | nformation which provinces to                             | pertains only                              |
| Item 5 - "Categ                      | gory of Employment"   | should show on                                      | e of the followin   | g entries:                                 |
| Rogula<br>Part T<br>Tempo            | er<br>Timo  | Summer<br>Detail Out<br>Detail In                   | WAE<br>Consultant<br>Military                             |  |
| Item 9 - "Organ<br>portir            | nisational Designation to identifying   | g the location o                                    | of the position:  | organization                               |
| Ben<br>Se                            | Component (Directo<br>se, Major Staff, ét<br>laten or Staff (sub<br>anch<br>ection<br>Unit                    | l.C.  |   |  |
| in the                               | tion Title" should<br>e most current edit<br>d on Form 261, Staf  | tion of the Post                                    | ltion Control Regi  | ater or re-                                |
| the Ca<br>Career<br>and th           | ture should be that<br>areer Service to wh<br>r Service is involv<br>he other Career Ser                      | rich the employed red, the gaining vice should con- | e belongs. If mo<br>Career Service s<br>cur in Item 18, R | ore than one<br>chould-approve<br>Comarks. |
| spectfied in HB the Office of Se     | ly of this form will<br>reprinte Career Sér<br>20-Sec-l, which re<br>ecurity or the Offi<br>Ice(s) concerned. | rvice official(s<br>muire advance a                 | n). In the case of approval of or not                     | distinction to                             |

|             |  | REQUEST FOR PERSONNEL ACTION |                 |                                  |  |                               |                                      |                            |                |      | 25 August 1961                           |                    |  |
|-------------|--|------------------------------|-----------------|----------------------------------|--|-------------------------------|--------------------------------------|----------------------------|----------------|------|--|--------------------|--|
|             | To DIREAL N  | UVPE#                        | 2.              | HAUR (LASI-)                     | 1111.41.41                             | 11-,                          |                                      |                            |                |      |  |                    |  |
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| ŀ           | 3. NATURE OF   | PERSO                        | NNEL            |                                  |  | 14.7                          | 1 10                                 | ******                     | VE DATE BY OUF | 9110 | S. CATEGORY OF E                         | MPLOYMENT          |  |
| - [         | ,<br>REV   | SSIG                         | uaera<br>Startu | r                                |  |                               | **                                   | 191                        | 15 161         | ••   | RECULAR                                  |                    |  |
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| ŀ           | . ORGANIZAT  | IONAL                        | 06816           | RAT1049                          | اســــــــــــــــــــــــــــــــــــ |                               | 10.                                  | LOCAT                      | 104 01 0111    | CIAL | STATION                                  |                    |  |
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| ŀ           | 11. POSTTION   | TITLE                        | -               |                                  |  | ,                             | 12.                                  |                            |                | _    | 134 - PCR CONTROL NO.                    |                    |  |
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| 1           | 14. CLASSIFICA   | TION SCI                     | HEDULE          | (61, LN, etc.                    | 1 19.000                               | PATIONAL SER                  | £9 14.                               | GEAL P.                    | AND STEP       |      | 17. BALARY OF HAT                        | <u> </u>           |  |
| ł           | GS.  | (14                          | }               |                                  | CI                                     | 3E.01                         |                                      | 13                         | $i_{\ell}$     |      | 111/15                                   |                    |  |
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| 35.,<br>606 | #II, PREFERENCE<br># 0 - Ages<br>  1 - 5 ms.<br>  2 - 10 Pt. | 100,                         | v. 62.40        | 12. mg,                          | 10, 10,                                |                               | 473:1711 CB<br>4354                  | 90<br>6021                 | 9 - 11 - 12    |      | - 195 CUBA                               | (A) SEC.4(1) NO. * |  |
| 41,         |  |                              |                 | 21.1                             | GENE CAT                               |                               | ffice, to                            |                            |                |      | 5/272 /41 74                             |                    |  |
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| 15          |  | ATT .                        | <u>ن</u>        | 09/10                            | 161                                    | SEC                           | RET                                  | 200                        |                | 2    | refor                                    | <u> </u>           |  |

|  | O'ATE, PREPARED  |
|--|--|
| REQUEST FOR PERSONNEL ACTION   | 19 July 1961   |
| 1. STRIAL MUMBER 1. MAME (Enst-Piret-Middle)   |  |
| CO7894 SMITH, JUSEPH B.  | · .  |
|  | TED S. CATEGORY OF EMPLOYMENT  |
| REASSIGNMENT 02  | REGULAR  |
| 4. FUNUS X V TO V V TO CF 7. COST CENTER NO. CHARGE  | (Office of Personnel)  |
| cr 10 v cr 70 cr 2235 1000 1000  | <u> </u>   |
| D. GREANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFIC   | IAL STATION  |
| DDP WH   |  |
| BRANCH 1   |  |
| WASHINGTON, D.   | <b>c</b>   |
| 11. POBITION TITLE 12. POSITION NUMBER   | 124. PCR CONTROL NO. 13. CAREER SERVICE  |
|  | DESIGNATION  |
| OPS OFFICER (D)  | D  |
| 14. CLASSIFICATION SCHEDULE (OS, LA, etc.) 18. OCCUPATIONAL SERIES 16. GRADE AND STEP  | 17. SALARY CH PATE   |
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| 14. REMARKS  |  |
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| COMC   | URRENCE: Admit dans  |
| Security Approval Granted by Pers. SD/OS 7/24/4/   | CHAPLES J. FRANCIS   |
| 301/14/4/  | / CA/Support Group   |
| 144. SIGNATURE OF REQUESTING OFFICIAL 144. HIGHATURE OF CARE   | CH DIALICE PROMITION SERVER  |
| DC Dowers Will   | a report   |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF   | PERSONNEL .  |
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| 45. POSITION CONTROL CERTIFICATION 45. U.F. APPROVAL   | 0 -7   |
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|              | -                           | •  | REQUE  | ST FOR PER                            | SONNEL.                   | ACTION                         | 12 Sept. :       | 1960                        |
|--------------|-----------------------------|--|--|---------------------------------------|---------------------------|--------------------------------|------------------|-----------------------------|
| Ì            | 1. Serel No.                | 2. Name (Last-Fir  | st-Middle)   |                                       | 3. Data ()[<br>140.   Da. | Birth   4. Vot. Pre            | 1. 15. Sex       | O. CS - FOD                 |
| 1            | 107894                      | SMITH JOSEP  |  |                                       | 06 16                     | 91 > Pt-1                      | 1 M 1            | Mo. Da. Yr. 09 17 51        |
|              | 7. SCO                      | 8. CSC Rotet. 9.   |  | r Logal Authority                     |                           | 10 Pi Q                        |                  | 13. Mil. Berry              |
|              | Mo. Do. Y                   | 1 49 . 1 1 4 4 4 4 1 .   | 50 USCA 40   | 03. 4                                 | Mo. Da.                   | Yr. You 1 Code<br>No. 8        |                  | Yr. Yes 1 Code<br>51 No 2 2 |
|              |                             |  | -  | PREVIOUS AS                           | SIGNMENT                  |                                |                  |                             |
| 1            | 4. Organizatio              | enal Designations  |  | Code                                  | 15. Location              | Of Official Station            | ,                | Station Code                |
|              | DOP COVER                   | T ACTION STAFE   | Ε  |                                       |                           |                                | rei              |                             |
|              | EDIA BRAN                   |  |  | 4230                                  | WASH., D                  | .c.                            |                  | 75013                       |
| 1            | 6. Dept Field               | 17. Position little  |  | 1,-35                                 |                           | 18. Position No.               | 19. Serv. 190    | Occup. Series               |
| Ų            | opt - Soc<br>Sild - Soc     |  |  |                                       |                           | 0399                           | GS               | 0136.01                     |
| 5.           | I. Grade & Ste              | p 29. Solary Or Rate   | 23. SD   | 84. Date Of Gr                        | ode   25. PSI Du          | 9 . 126. Apor                  | priation Numb    |                             |
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| <u> </u>     | _3_                         | V Alex   |  | PRESENT ASSI                          | SHMENT                    |                                |                  |                             |
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|              | Guidance I                  |  |  | hart &                                | Wash.,                    | D. C.                          |                  | 7500                        |
| 33.<br>Dog   | Dept Field<br>- ICode       | 34. Position Title   |  | · · · · · · · · · · · · · · · · · · · | . 35                      | Portion No.                    | 36. Sarv. 37.    | Occup. Series               |
| USt.<br>Fran | d: /                        | Ops Officer  |  |                                       |                           | ) 356                          | GS               | .0136.01                    |
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| Branch 3                        |  |                         |              |                 |  |                  | i !                        |
| PP Section                      |  | <u> </u>                | 5161         |                 |  |                  | 57557                      |
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| 16, Dept Field<br>Dept -   Code | 17. Position Time  |                         |              |                 | 18, Position No.   | 1 1              | ucup. Series               |
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| HANE OF EMPLOYEE (Last First Middle) NAME AND STRATIONSHIP OF DEPENDENTS CLAIM NUMBER |
| Some The Joseph. B. 7. (10 - 15 50 - 59-614)  |
| The company of the second   |
| There is on file in the Casualty Affairs Branch, Benefits and Casualty                |
| Division, Office of Personnel, an Official Disability Claim File on the               |
| above named employee (or his dependent*) for an illness, injury, or                   |
| death incurred on 16 Schools 1958   |
|   |
| This notice should be filed in the employee's Official Personnel Folder               |
| as a permanent cross-reference to the Official Disability Claim File.                 |
|   |
| CATE OF ACTICE SIGNATURE OF DED ATTENTIONS TO DE DE LES                               |
| V P CONT 1050   |
| NOTICE OF OFFICIAL DISABILITY CLAIM FILE  |

| 1. Serial No.   P. Name (Last-InstAveldie)   1. Date of Stort   Ver. Pert.   1. Serial   No.   Part.   No.   |  | RI  | QUEST FOR I  | PERSONNE                                    | LACTIC                           | N 3                  | Februs                                | ury 1958                        |
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| Mo. Da. Yr. Vos. 1 Code No. 2 PREVIOUS ASSIGNMENT  14. Organizational Designations  Code 15. Location Cl Cilicial Section  Station Code 15. Location Cl Cilicial Section  Number  ACTION  Notice Cl Appropriation Number  ACTION  Notice Cl Appropriation Number  ACTION  Notice Cl Appropriation Classification  PRESENT ASSIGNMENT  Code 15. Location Cl Cilicial Section  Code 16. Date 16. Date 17. Notice Cl Appropriation Number 18. Position File 18. Date 18. Date 18. Date 18. Position File 18. Position File 18. Date 18. | ه المحرمة والمحا   |   |  | 1:11  | 5 51 .                           | 5 Pt-1               | 11 1                                  | 1 1 1                           |
| PREVIOUS ASSIGNMENT  4. Organizational Designations  Code 15. Location Of Cilical Station  Station Code 15. Location Of Cilical Station  Station Code 15. Location Of Cilical Station  Station Code 15. Location No. 19. Ser. 80. Occup. Series Station Code 17. Position No. 19. Ser. 80. Occup. Series Station Code 17. Position No. 19. Ser. 80. Occup. Series Station Code 17. Position No. 19. Ser. 80. Occup. Series Station Code 17. Position No. 19. Ser. 80. Occup. Series Station Code 18. Eli. Data 29. Space Office 19. P. Due 19. Series Station Number 19. Series Code 19. Eli. Data 29. Space Office 19. Series Code 19. Eli. Data 29. Space Office 19. Series Code 19. Series  |  |   | or Other Legal Author  |   |                                  |                      |                                       |                                 |
| 4. Organizational Designations  Code 15. Location Of Cilicial Station  Station Code 15. Location No. 19. Serv. St. Occup. Serving 15. Dept. Field 17. Position Ride 15. Location No. 19. Serv. St. Occup. Serving 15. Location No. 19. Serv. St. Occup. Serv. Occup.  | 1 1 1 1  |   | 1 405 0 1  | /Mo.   D                                    |                                  |                      | Mo. IS.                               |                                 |
| Dept. Field 17. Position file  Office Step 99. Salary Or Rate 183. SD.  Nature Of Action  Nature Of Action  Notice Of Action  Reaganagement (V to UV)  PRESENT ASSIGNMENT  Code 18. Position File  PRESENT ASSIGNMENT  Code 18. Position File  PRESENT ASSIGNMENT  Code 18. Position File  Station Cody  PRESENT ASSIGNMENT  Code 18. Position File  PRESENT ASSIGNMENT  |  | · · · · · · · · · · · · · · · · · · ·                                       | PREVIOUS   | ASSIGNME                                    | NT:                              |                      |                                       | •                               |
| Dopp. Field 17. Position fide  State Code  State CPS CF OFF.  Code   | 4. Organizational D  | Perignations  | Co   | ode 15. Loca                                | tion Of Oll                      | icial Station        | -                                     | Station Co                      |
| Code   Step   22. Salary Or Rate   23. SD.   24. Date Of Grode   25. PSI Die   26. Appropriation Number   Mo. Do. Yr.   Regular   PRESENT ASSIGNMENT   | R 5 PRISE CF-THE   | CHEF  | 121  | MAGA.                                       |                                  |                      |                                       | 75512                           |
| Side a Step 28. Salary Or Rate 23. SO.  Grade a Step 28. Salary Or Rate 23. SO.  ACTION  Notice Of Action  Reasalgnment (V to UV)  PRESENT ASSIGNMENT  Code 32. Location Of Others System  PRESENT ASSIGNMENT  Code 32. Location Of Others System  DPF/FE  Departified 33. Position Title  Code 05. PSI Due 20. Type Of Employee  PRESENT ASSIGNMENT  Code 32. Location Of Others System  DPF/FE  Departified 33. Position Title  Code 07. PSI Due 12. Appropriation Number  Ad: Code 0. Code 07. PSI Due 12. Appropriation Number  The Day of PSI Due 12. Appropriation Number  Code 07. PSI Due 12. Ap |  | Position Tide   |  |   | 18. Pos                          | tion No.             | 19. Serv.                             | EN Occup. Sories                |
| Mo. Da. Yr. Mo. Da. Yr.  ACTION  Reagalgment (V to UV)  PRESENT ASSIGNMENT  Code  Organizational Dusignations  DDP/FE  Branch 3  FP Section  Code  Opa Off (Pr)  Code  Signature 40. SD  Al. Date Cligated 49. Ell Date  Source of REQUEST  Source of REQUEST  Code  Cod | Sild .   | io <u>a ers on biest</u>  |  |   | 1335                             |                      | 1.5                                   | 91g6.9r                         |
| ACTION  Notice Of Action  Reasalgment (V to UV)  Codo 28. Ell. Date 29. Type Of Employee Code: 30. Separation Press  Mo. Do. Vr. Regular  PRESENT ASSIGNMENT  Code 32. Location Of Official Section  Station Code 32. Location Of Official Section  DDP/PE Branch 3 - PP. Section  PP. Section  Dept. Field 34. Position Title  Ar. Code 39. Solary Of Pare 40. SD 41. Date Official 48. PSI Due 43. Appropriation Number 10. In the 10. Type Mo. Do. Vr. Beginner And International Action Code Solary Office of Requested By Cognetize And International Action Code Solary  | . Grade & Step 29  | . Salary Or Rato 23.  | And the Party of t |   |                                  | 26. Appro            | priation Nu                           | mbor .                          |
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| CLEARANCES  Clearance Signature Date Clearance Signature Cores Board D. Placement D |  | Ops Off (PF)  |  | •   | 710                              |                      | . GS                                  | 0136.31                         |
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| Requested to June And Intelligence And I | <b></b> )-   |   | SOURCE O   | F REQUEST                                   | 71101                            |                      | -                                     |                                 |
| CLEARANCES  Clearance Signature Date Clearance Signature  Correct Doord D. Placement (MALICOLD) T. 114  Control Date Control (MALICOLD)   | Requested Name   | 84 (B) (C)  | -  | C. Pegyest Ap                               | provided By C                    | harature Ar          | d luby                                | NOTES 24 13 13                  |
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# DD/P PERSONNE' DATA CHEET'

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| Corner Board 2. Placement   | 57.  |
| Pos. Control Classification  S. Approved By Experience 6  | 57   |
| Cigatilization : Approved Ex  | o7   |
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| <sup>3</sup> 1152a  | o7   |

## DD/P PERSONNEL DATA SHEET

| NAME: SMI                           | ITH, JOS                        | SEPH B.   | AGE:                              | 16 JUNE                               | 1921                                 | PATE:              | 26 SEP 5           | Ž -             |
|-------------------------------------|---------------------------------|---|-----------------------------------|---------------------------------------|--------------------------------------|--------------------|--------------------|-----------------|
|                                     | B: AREA                         | OFS OFF I   |                                   |                                       | PRIMARY<br>DESIG                     | CAREER<br>NATION:  | DP.                |                 |
| PRESENT GF                          | RADE: GS                        |   | & ADVANC                          | . 1                                   | PRESENT T/<br>NUMBER AND<br>H. WAREA | GRADE:             | BF-303<br>GS-13/14 |                 |
|                                     |                                 | IEFING, BO  |                                   | C , P                                 | OPOSED T/                            | o stor 🧠           | BF-3369<br>GS-14   |                 |
| EDUCATION:<br>1943-44<br>LANGUAGE P | AB IN<br>YALE;<br>ROFICIENC     | HISTORY, "1<br>6 SEM HRS (<br>CY: JAPANESE                              | 1943, HAR<br>30V, 1947<br>- LIMIT | VARD; 3<br>-48, JO<br>ED;             | 6 sem hr<br>Hn Horki                 | S IN FE<br>NS; MA, | POLITICS,          | OF PENN<br>1950 |
| 153ESSED:                           |                                 | DATE:   | 1                                 | TYPE OF I                             | OGITION:                             |                    | RESULTS:           |                 |
| EXPERIENCE                          | PRIOR TO                        | CIA (exclud<br>SE LANGUAGE  | ing SSU-055                       | ):<br>  (                             | A RIV                                |                    |                    |                 |
| 1946-51                             | ASST PI                         | ROFESSOR OF   | HISTORY                           | DICKI                                 | NSON COLI                            | EGE                |                    |                 |
| and the second                      | •                               |   | ·. ·                              | · · ·                                 |                                      |                    |                    |                 |
| 17 SEP 5                            | 1, EOD,<br>2. PROMO             | OSS ASSIGNMENT<br>10; GS-9;<br>OTION, OPS<br>OTION TO GS<br>SIGNED AS I | OSEZSE, F<br>OSE: GS-1            | PLANS BI                              | RANGH, WA<br>ZFE, PLAN               | \SHINGTO           | N, D. C.           | HINGTON         |
| 1 APR 54,<br>9 OCT 55,<br>13 JUL 56 | , ARRIVE<br>, PROMOT<br>, RETUR | D L<br>ION, OPS O<br>NED TO HEA   | _, PCS<br>FF (PP),<br>DOWARTERS   | GS-13,                                | DDP/FE.                              |                    |                    |                 |
| DEC 55,                             | REASSI<br>REASSI                | GNED AS AR<br>GNED AS AC  | EA ORS OF<br>TING DEPU            | É (CH)<br>TY CHIÉ                     | F, FE-5                              | · · · · · · · .    | ,SEC.              | WASH.           |
| HECOMMENDED                         | 9Y: .                           |   |                                   |                                       | CONCUR                               | rences:            |                    |                 |
| JOSE                                | وللباء                          | MITH, CFE/  |                                   |                                       | erene y                              |                    | ;<br>,             |                 |
| <del>V</del> .                      | • • • •,                        | w.g.w., w.,,  |                                   | · · · · · · · · · · · · · · · · · · · |                                      |                    |                    |                 |
| RECOMMENDAT.                        | ion of Ca                       | REER SERVICE  | BOARDI                            | •                                     |                                      | संधा भए            | лы `               |                 |
|                                     | •                               |   |                                   | , .                                   |                                      | A (1.15)           | T COMPANY AND      |                 |
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| FORM NO. ORK                        |                                 |   | SECR                              | ΕT                                    |                                      | ice of he          | manapre,           |                 |
| 1 148 37 303                        |                                 | · · · · · · · · · · · · · · · · · · ·                                   |                                   | •                                     |                                      |                    |                    |                 |

#### 3-2-C-R-E-T

## This Notice Expires 3 October 1957

CSN NO. 1-138

CLANDESTINE SERVICES DOTICE BO. 1-138

ORGANIZATION
3 September 1957

#### PERSONNEL AMNOUNCEMENT

FE DIVISION

Announcement is made of the appointment, effective

3 September 1957, of Mr. Joseph M. Smith as Chief, PE/5, vice

Mr. Joseph B. Smith, Acting Chief. Mr. Joseph B. Smith has resumed
his position of Deputy Chief, PE/5.

PRANK G. WISNER
Deputy Director (Plans)

Released by: Richard Helms Chief of Operations

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WHI HELP

8-E-C-R-E-T

#### **2-**2-C-A-E-**T**

#### This Notice Expires 9 September 1957

CSN NO. 1-131

CLANDESTINE SERVICES NOTICE NO. 1-131

ORGANIZATION 7 August 1957

PERSONNEL AMBOUNCEMENT

FE DIVISION

Amouncement is made of the designation, effective 5 August 1957, of Mr. Joseph B. Smith as Acting Chief, PE/5, vice reassigned.

FRANK O. WISNER Deputy Director (Plans)

Rolessed by: Richard Helms Chief of Operations

2 R C 2 R 9

FF/PT

S-R-C-R-T Tain 19-13-ton expires 15 Key 1957 ACMIDMENT TO FE METICE NO. 1-46

> ORGANIZATION 20 March 1957

PAR RAST DIVISION NOTICE

SUEJECT: Personnel Assignment.

The designation of Mr. Joseph B. Caith as Acting Deputy Chief.
72/5 is effective 1 April 1957.

Althor C. When J.
Althor C. When, A. Chief, Par Mark Livision

Distribution:
PR Starfe and Branches
SEA/DEG

T-5-R-0-6-E

### This Botice expires 15 May 1957

PR DUTTER POA-16

ORGANIZATION 20 March 1957

PAR BASE DIVISION DOTICE

SUBJECT: Personnel Assignment

Effective 15 April 1957. Mr. Joseph B. Smith is designated Acting.
Deputy Chief, FE/5, vice Mr. reassigned.

Alfed C. Wine, JR. J. Chief, Far Engl Division

Distribution:
FE Staffs and Branches
SEA/INS

8-R-C-R-B-T

| TEMPLAND FORM 52   |   |                   |               |   | innioni                  | 31 mar 1383 :                                   | •                            |
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| ) ( to 1 trink 2 couraitou<br>Monar un - Ottuba, Plinausi<br>Maria Courtes D   |   |                   |               |   | UNVOUC                   | -   |                              |
| REQUEST FOR PE   | RSONNEL ACTI                              | ON                |               |   | VOUCHE                   | E ÉD  |                              |
| REQUESTING OFFICE: Fill i  | in items 1 through<br>plicable, obtain re | 12 and A          | through D     | except 61   | B and 7 unla             | ess otherwi                                     | sa instructed                |
| L BAME (Mr Miss-Nrs One given ne   |   |                   | L DATE OF     |   | A REQUEST NO.            |   | 4 DATE OF RECOR              |
| Mr. Joseph B. Smith  |   |                   | 16 Ju         | n 1921  |                          |   | ll Nov.                      |
| NATURE OF ACTION REQUESTED: A. PLESCRIEL (Specify whether appoint Reassignment   | ment, promotion, sepa                     | ration, ëto.)     |               |   | A PROPOSED               | ATE   | T, C S OR OTHI<br>LEGAL AUTH |
| B. POSITION (Specify whether establish,  |   |                   |               |   | -  '                     | ٠.,   |                              |
| E Publica (apocity whether seraption,  | enange grade og titre, e                  | ,,,               |               |   | B. APPROVE               | 1556  |                              |
| Ops Officer (PP)   | BFF-923                                   | A POSITION TITLE  | AND           | TO- Area  | Ops Offi                 |   | BF-303                       |
| 0S=0136.31=13 \$89   |   | & SERVICE GRADE   | L 110         |   | 136.01-13                |   |                              |
| DDP/FE   |   | IL GREANIZATION   | 4             | DDP/  | FE                       | · · · · · · · · · · · · · · · · · · ·           |                              |
| Branch 5   |   | DESIGNATIONS      | ·             | Bran  | ich 5                    | ·. · <u>.</u>                                   |                              |
| •  |   | IL HEADQUARTERS   |               | 0664  | ce of the                | Chief   | . 63/11                      |
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| 100 Line   |   | IZ, FIELD OR DEPA |               | LLETO   |                          | DEPARTME  | ITAL U                       |
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| REMARKS (Use reverse if nocessary)  I Rithus F F R of  Will ATTACH  Actions to Security,  SLOOTING BY (National Molecular)  Refly Po G11bert, FE Po  FOR ADDITIONAL INFORMATION CALL (Name of  DOROTHY TWEEDIC XI,697  VETERAN PREFERENCE  FROM OTHER S PT. 10 POINT  DISAB, OTHER  19. APPROPRIATION  FROM 7-3715-55-012  | ersonnel Office                           | 0. Cer. Siá       | REQUEST APPRO | OVER BY C   | GODIANI<br>NOV<br>GNCACE | CLAIM   | RESIDENCE                    |
| REMARKS (Use reverse if nocessary)  Rith's FFR of  LUG ATTICH  2 Chair to Lecurity  SLOCITIES OF (Name and 1916)  HETTY Po Gilberty FE Po  YETHAN PREFERENCE  TO MIN OTHER SPT. IS POINT  LISAB, OTHER  19. APPROPRIATION  FROM 7-3715-55-0112  10. 7-3700-20  | ersonnel Office                           | 0. Cer. Siá       | REQUEST APPRO | OVER BY C   | NOV<br>///CrCo           |   | RESIDENCE                    |
| REMARKS (Use reverse if nocessary)  Rith's FFR of  Wif ATTACH  2 Chair to Security  SECURITY P. GILDETT, FE P.  100 ADDITIONAL INFORMATION CALE (Name of  DOPOTHY TWEEDIG XI,697  VETERAN PREFERENCE  FOR OTHER S.PT. IS POINT  LISAB, OTHER  19. APPROPRIATION  FIRM 7-3715-55-0112  10. 7-3700-20  | ersonnel Office                           | 0. Cer. Siá       | REQUEST APPRO | OVER BY C   | NOV<br>///CrCo           | CLAIM   | RESIDENCE                    |
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| REMARKS (Use reverse if necessary)  Riphys F F R of  LUH ATTACH  2 copies to Security  ELECTRIC BY (Variagent 1/10)  Reflect BY (Var | OR SIGNATURE                              | 0. CET Sid        | REQUEST APPRO | OVER BY C   | NOV<br>///CrCo           | CLAIM   |                              |
| REMARKS (Use reverse if necessary)  Rights & F.R. of  LUM ATTACH  2 copies to Security  RIGHTLY Po Gilbert, F.P. P.  FOR ADDITIONAL INFORMATION CALL (Name of Dorothy Tweedle x1697  VEILIAN PREFERENCE  TO MAIN OTHER S PT. 10 POINT  LISAPTHOPRIATION  FHOM 7-3715-55-0112  TO 7-3700-20  STANDARD FORM SO REMARKS  CLEARANCES INITIAL  CEIL OR POS. CONTROL  CLASSIFICATION   | OR SIGNATURE                              | DATE REA          | REQUEST APPRO | OVER BY C   | NOV<br>///CrCo           | CLAIM   | RESIDENCE                    |
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13-81370-

# DD/P PERSONNEL DATA SHEET

| NAME: Joseph                                   | h B. SMITH   | AGE: 3                        | 5                                     | DATE: 14 Sopt 56                     |                         |
|--|--|-------------------------------|---------------------------------------|--------------------------------------|-------------------------|
| STATI Ne Was                                   | hington, D.C.<br>Aroa Ops. Off. (Ch  | .) DD/P UN                    |                                       | PRIMARY CAREER<br>DESIGNATION:       | SD: DP                  |
| PRESENT GRADI<br>PROPOSED GRAI                 | DE: GE-13  |                               | · · · · · · · · · · · · · · · · · · · | PRESENT T/O SLO<br>NUMBER AND GRAD   |                         |
| CTA TRAINING:<br>Seminar - May<br>November 52. | Orient, 2-5 Oct<br>52; Advanced Basic  | 51; Besic Ps.<br>: Psych Warf | ro Seminar-                           | PROPOGED T/O SLO<br>NUMBER AND GRADI | r: 6F-303<br>E: GS-13/1 |
|  | 940-43 - A.B. Harvi<br>1943-44 - Yale, Par<br>January 1950 - U. Ol   | East Japane:                  | o. Cortifica                          | to an array of the second            |                         |
| LANGUAGE PROF                                  | ICIENCY: Japane.   | e, German                     |                                       |                                      |                         |
| ASSESSED:                                      | DATE:  | TY                            | e of rositio                          | <b>V</b> :                           | RESULTS                 |
| 101.3-101.6 - 1                                | IOR TO CIK (excludios. Army, Cpl., Misset. Professor of l  | Japanese Le                   | uruage Specia                         | alist<br>, Pennsylvania              |                         |
| 17 Sept 1951<br>30 Mar 52 - P                  | A-SSU-OSS ASSIGNMENT<br>- Excepted appoints<br>romotion and reassi<br>o Unit, Wash. D.C.<br>Promotion, gps. Of | ent, GS-9, C<br>g., Ops. Off  | OCC/FE/Plans I                        | FE/Plans & Ops B                     | Lee Lahou               |
| Wash.<br>20 Dec. 1953                          | D.C.<br>- Resss Intellige  | nce Officer,                  |                                       | ,,toat & Tayon har                   |                         |
| Malaya   | - Arrivod O/S 1 Apr<br>- Reaso., Ops. Offi<br>55 - Promotion to G  | 11 1954)<br>cer PP = GS-      | 12. FE/Branch                         | n 5, and to Hqs. July 1              | 956.                    |
| RECOMMEND BY:                                  |  |                               | CONCL                                 | rrences:                             |                         |
| RECOMMENDATION                                 | N OF CARIER SERVICE  | - Adres processing            | Subject Pro<br>Rank In Gra            | m., GS-13, 9 Octo<br>do - 61st of 95 | ber 1955                |
|  | Approved 1 / 20  | 11 7                          |                                       |                                      |                         |

MIN X

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| STANDARD FORM 52   | <b>96</b> 000                                 | i. i   | •                            | •  |  |
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| PROCESS OF THE .  2 % CH4 SERVE FOR EXCESSED.  AND ARE THE EXCESS. MARROWING.  |   |  | tonto                        | UCHERED  | ,  |
| REQUEST FOR PERSONN  | ICL ACTION                                    |  | 01170                        | حسد الروازي ب  |  |
| REQUEST FUR PERSONN  | ICC MUTTON                                    |  |                              |  |  |
| REQUESTING OFFICE: Fill In Items   | 1 through 12 and A<br>, obtain resignation of | A through Dév<br>and All in separa   | ccot 68 ar                   | nd 7 unless other<br>n reverse.  | rwise instructed.  |
| L HAME (Mè Miss - Mrs - One diren name, initia   | (a), and surname)                             | 2 BATE OF BATH   | 1 .                          | REQUEST NO.  | A DATE OF REQUEST  |
| hr. Joseph 2. Smith  |   | lo June 1  |                              |  | 30 Aug. 5  |
| & NATURE OF ACTION PERPENTED:<br>A PARSONNEL (Specify whether appointment, pro   | motion, separation, etc.)                     |  | •                            | EFFECTIVE DATE<br>A PROPOSED:<br>C.O.B.  | 7. C. S. OR OTHER<br>LIGAL AUTHOR  |
| Conversion   | • 1   |  |                              | 25 Aug. 1956   |  |
| & POSITION (Specify whether cotablish, change go   | iade or title, etc.)                          |  |                              | E. APPROVEDI   |  |
|  | 1   |  | 1:-                          |  |  |
| (100) 001  | A Position Ti                                 | TLE AND . TO-  | Cos Offi                     | cer (PP) Bi  | F=923  |
| Ops Officer(PP): BFF-923   | KOMBER  | `  | •                            |  |  |
| GS_01%_11_13 \$8990.00   | P/A - A SERVICE CR                            | ADE, ASSO  | GS-0136.                     | 31-13 \$899  | 90.00 P/A  |
| \$3015.00 P/A  | 14. DRGANIZATT                                | IONRA  | DDP/FE                       |  |  |
| DDP/FE   | DESIGNATIO                                    | ins.   | Branch 5                     |  | 1  |
| Branch 5   |   |  |                              |  |  |
|  | IL HEADQUART                                  | TRE  |                              |  |  |
| PIELO DEPARTMENTAL   | iž rimo os di                                 | SPINTOPANA X   | ngo                          | DEPA   | ATMENTAL DE  |
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| C REQUERED BY The FOLLOW CALL (Name and telep Boro thy Targodie X4697  13. VILLEAM PREFERENCE  SONE WALL OF THE PROPERTY OF TH | hone netension)                               | Trajes  14 POSTRON CLASSII  NEW MOST CA 1864  17 SIRRENT TO C.S. PETERSIAN OF ACT  | FICATION ACTION              | F APPOINT: 19. L   | EGAL RESIDENCE   |
| C REQUESTO BY The FOLLOW CALL (Name and relep Boile Sty Threedile X4697  13. Villian Pheticalics  Sone Wall Order PP. 19 DOUBT  LEAS JOHEN  15. 16 APPROPRIATION  15. 16 APPROPRIATION  17. Carn  No. Carn   | hone netension)                               | Trajes  14 POSTRON CLASSI STW. SOT. LA SEA  12 SERVICE TO C. S. STYLEST TO C. S.   | FICATION ACTION              | F APPOINT: 19. L<br>FILOMATS [] CORS ONLY) STAT  | EGAL RESIDENCE  LAIMED PROVED  E: 7/1.   |
| E TOR ADPRICED IN THE STATE OF THE SEX 1804 7-3745-55-042  | hone netension)                               | Trajes  14 POSTRON CLASSII  NEW MOST CA 1864  17 SIRRENT TO C.S. PETERSIAN OF ACT  | IS DATE O                    | F APPOINT: 19. L<br>FERRAVITS<br>ORG ONLY) STAT  | EGAL RESIDENCE  LAIMED PROVED  E: 7/1.   |
| C REQUESTO BY The FOLLOW CALL (Name and relep Boile Sty Threedile X4697  13. Villian Pheticalics  Sone Wall Order PP. 19 DOUBT  LEAS JOHEN  15. 16 APPROPRIATION  15. 16 APPROPRIATION  17. Carn  No. Carn   | hone netension)                               | Trajes  14 POSTRON CLASSII  NEW MOST CA 1864  17 SIRRENT TO C.S. PETERSIAN OF ACT  | IS DATE O                    | F APPOINT: 19. L<br>FILOMATS [] CORS ONLY) STAT  | EGAL RESIDENCE  LAIMED PROVED  E: 7/1.   |
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| REQUEST FOR PERSONNEL A   |                    |  | иснь кед                           |               |                                      |
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| REQUESTING OFFICE: Fill In Items 1 thro   | ugh 12 and A to    | hrough <b>D exce</b><br>Iill in se <del>parati</del> | pt 68 and 7 ur<br>on data on reven | iless otherwi | is instructed.                       |
| AME (Mr - Miss- Mrs One given nome, initial(s), and   |                    | 2 DATE OF BIRTH                                      | T stontst i                        | 10.           | & DATE OF REQUES                     |
| Mr. Joseph B. Smith   |                    | 16 June 1  | 921                                |               | 5 Aug. 5                             |
| atust of Action Statistics: PERSONNEL (Specify whether appointment, promotion, Promotion  | separation, etc.)  |  | & EFFECTIVE & PROPOL               | DATE<br>ED:   | 7, C.9 OR OTHE<br>LEGAL AUTHO<br>ITY |
| PONITION (Specify whether establish, change grade or t  | ((la, 916.)        |  | B. APPRO                           | VEDI.         |                                      |
| Ops Officer (PP) BFF-923-12   | & POSITION TITLE A | MD 10-   | ps Officer                         | (PP) BFF      | -923-1                               |
| 05-0136.31-12 \$72h0.00 P/A   | & SERVICE, GRADE,  | AMD (  | 35-0136 <b>.31-1</b>               | \$899         | 0.00 P/A                             |
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| 10. 17. APPROPRIATION  RALE   | 18. SI             | (YES-RO) Yes   | (VOCEDSIONS ONE)                   | CLAIM         | no PROVED                            |
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| en e  |                    |  | ApprovedEP                         | r.Colle       | ie                                   |
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| LEARANCES INITIAL OR SIGNATURE  | DATE REM           | ARKS:  |                                    |               | • •                                  |
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| LACEMENT ON EMPL 10/0/19  | 13/2/11            | ر در از          | 4/11/2                             | بكيرم فكادمس  | •                                    |
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| SHOVED BY   | 0 000              | /2(.   | cug 195                            | <u> </u>      | -                                    |

DD/P

#### DECISIONNELS DATA SHEETE

| NAME: Joseph B. SKITH  | AGE: 34   | DATE: 9 Septembe  | r 195    |
|--|---|---|----------|
| AND DUTIES: Ops Officer  | DD/P UNIT: FE   | RIMARY CAREER<br>DESIGNATION: PP  |          |
| PRESENT GRADE: 03-12 PROPOSED GRADE: 03-13 CIA TRAINING: Orientation                                 |   | SENT T/O SLOT DFF-923<br>BER AND GRADE: GS-12/13  |          |
| Basic Psychological Warfar<br>Advanced #   | e Seminar - May 52 PROP                                 | USED T/O SLOT BFF-923<br>BER AND CHADE: GS-12/13  |          |
| EDUCATION: 1940 - 1943, A.B<br>1943 - 1944, Yal<br>January 1950, A.I<br>LANGUAGE PROFICINECY: Japane | e, Far East Japanes, Cer<br>M., U of Pennsylvania, Hi   | tificate  |          |
| ASSESSED: DATE:  | TYPE OF POSITION:                                       | RESULTS:  |          |
| EXPERIENCE PRIOR TO CIA (excl  | luding SSU-USS):  |   |          |
| 1943 - 1946, U.S. Army, C.<br>1946 - 1951, Assit Profes  | pl, MIS Japanese language<br>or of History, Eickenson   | specialist<br>College, Pennsylvania   |          |
| SUMMARY OF CIA-SSU-009 ASSIGN  | MENTS INCLUDING PREVIOUS                                | GRADES AND DATES:   |          |
| 17 Sep 51 - Excepted appoint 30 Mar 52 - Prom & Rouss., Psychological                                | , Ops Officer, GS-11, OPC/<br>Warfare Unit: Washington: | TE/Plans & Operations Bran<br>D.C.  | nch      |
| 26 Apr 53 = Prom, Ops Offi<br>Section Wanhi  | cor, GS-12, DDP/FE/Politi                               | end and Paychological Wart  | fare     |
| 20 Dec 53 - Reass., Intell   | igence Officer, GS-12, Fa                               | <u></u>   | <u> </u> |
| 28 Feb 54 - Reass., Ops Of   | ficer (PP), GS-12, FE/Bro                               | nch 5   |          |
| RECOMMENDED BY:  V. O. Goodell  Chief, FE/5  | CONCUNTE  | nces:   |          |
| ··· act and the top too are the the ten me not are the   |   | प्रसाद क्षेत्रक प्रदार्थ केलन क्षेत्रक प्रसाद प्रभाव था छ अलन क्षेत्रक महत्त्व प्रभाव क्षाव्य । |          |
| RECOMMENDATION OF CAMERIC SERV   | ICE BOARD: Su   | bject promoted Gs-12,<br>26 April 1993  |          |
|  |   | See 22 H of M1 '55 .  | 3        |

SECRET

OFFICE OF PERSONNEL

MEMCRANDUM FOR: FE/Personnel

PRO4

Chief, FE/8

SUBJECT

Promotion of Joseph B. Smith

1. Mr. Joseph Smith helds the position of senior RUCAGE officer in the In this capacity Mr. Smith has conducted on KUCAGE matters pertaining to his area and has assisted with RUCAGE for all of Southeast Asia.

- 2. The position that Mr. Smith occupies calls for a coasiderable degree of initiative, diplomacy and resource-fulness. Mr. Smith has demonstrated that he possesses, these qualities having desplayed sound judgement in dealing with a service where many policy problems have to be met and solved. In addition, as will be noted from the attached recommendation from the field, the Chief of Station has dolegated to Mr. Smith most of the responsibility for the conduct of the KUCAGE program at the station. An integral part of this program has been the development of very useful independent KUBARK/KUCAGE operations by Mr. Smith.
- 3. Attached is a job description for Mr. Smith which illustrates in more detail the special requirements necessary for the position which he has so ably filled since April lat of 1954.
  - 4. Mr. Smith is renommended for promotion to GS-13.

V. O. Goodell Chief. FE/5

| South Continue   | ESCRET   |  |                     | N. T. John Co. Line . Co. |             |                              |
|--|--|--|---------------------|---------------------------|-------------|------------------------------|
| REQUEST FOR PERSONNELS ACTI  | OH Informa                                     | itibn  | · UNV               | ) CHERED                  |             |                              |
| REQUESTING OFFICE: Fill in Items 1 through If applicable, obtain res   | signation and                                  | hrough D ex<br>All in separ  | ccept 6B a          | nd 7 unless               | otherwise   | e Instructed                 |
| L RAME (MrMise-Mrs -One given name, initial(s), and surn   | neme)  | 1 DATE OF BURE   | N 2                 | AEGUEST NO.               | - 1         | & DATE OF REQUI              |
| Mr. Joseph B. SMITH  |  | 16 Junu  | 1581                |                           |             | 17 Aug 5                     |
| a nature of action scourstes: A remained (Specify whether appointment, promotion, separations) Reassignment  | ration, etc.)                                  |  | •                   | A PROPOSED:               | . 12        | 7. C.S OR OTHI<br>LEGAL AUTH |
| & POSITION (Specity whether establish, change grade or title, a  | ite.)  |  |                     | B. APPROVED               | اروا        | •                            |
|  |  |  |                     | B. APPROVED               |             | +1                           |
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|  | L HEADQUARTERS                                 |  |                     |                           | -           |                              |
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| Transfer TO Unvouchered Funds FROM Vo  | suchered F                                     | unds   |                     |                           |             |                              |
| -00  | ouchered F                                     | unds   | C#                  | 1074                      |             |                              |
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| REQUESTS A MANUELLE SE PERSONNEL OFFICE TOR ADDITIONAL INFORMATION CALL (Name and telephone extension)   | D. Signa                                       | IBLAT APPROVED BI  |                     |                           | lland       | )                            |
| HOURT OF LINE HILLS TE PERSONNEL OFFICE  | D, 910   | IDEST APPROVED BI  | ili-                |                           | ll and      | )                            |
| RIQUIDED Lamound (1110) E PERSONNEL OFFICE FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) LIMA VOLUM, extension 31,97  | 3, 800<br>Signe<br>Title:                      | IBLAT APPROVED BI  | ili-                |                           | ll asd      | )                            |
| RIQUIDED Lamound (1110) E. Personnel Office 100 ADDITIONAL INFORMATION CALL (Name and telephone extension) ALEIA VOLUM, Extension 31,97 VETERAL PREFERENCE   | 3, 800<br>Signe<br>Title:                      | SETION CLASSIFIE   | ili-                |                           | el asd      | )<br>pp                      |
| RIQUES PERMONNA (ILLO)  LOR ADDITIONAL INFORMATION CALL (Name and telephone extension)  LINE VOICE, C. CLUTCHON 31:97  VETERIAL PREFERENCE  WALL OTHER SPT. 19-ADINT DISAR OTHER  10. APPROPRIATION FROM: 4-3700-20  | 3, 810<br>Signa<br>Title:<br>14, PO:<br>HEW 15 | SETION CLASSIFIE   | ili-                | APPOINT.                  | CD :        |                              |
| REQUEST FOR A MANUAL PROPERTY OF THE PERSONNEL OF THE PER | 3, 810<br>Signa<br>Title:<br>14, PO:<br>HEW 15 | SITION CLASSIFIED IN CT TO C.S.  | PP<br>CATION ACTION | APPOINT.                  | CD :        | SIDENCE                      |
| RIQUES PERMONNACION STATEMENT OF THE PERSONNEL OFFICE TOR ADDITIONAL INFORMATION CALL (Name and telephone extension) ALINA VOLORI, CELEPHONE TO STATEMENT DISAM, OTHER SPT. IN-ADMIT DI | 3, 810<br>Signa<br>Title:<br>14, PO:<br>HEW 15 | SITION CLASSIFIED IN CT TO C.S.  | PP<br>CATION ACTION | APPOINT.                  | CD :        | SIDENCE                      |
| REQUEST A MEAN SILLON FOR PERSONNEL OFFICE TOR ADDITIONAL INFORMATION CALL (Name and temphone extension)  LET LEGG E. Wilt. Fr. Personnel Office TOR ADDITIONAL INFORMATION CALL (Name and temphone extension)  LET VICTORIAN PROFESSIONAL INFORMATION FOR ADDITIONAL INFORMATION FROM 4-3700-20  TO 14-3715-55-012  STANDARD FORM SO REMARKS  | 3, 810<br>Signa<br>Title:<br>14, PO:<br>HEW 15 | SITION CLASSIFIED IN CT TO C.S.  | PP<br>CATION ACTION | APPOINT.                  | CD :        | SIDENCE                      |
| RIQUEST PROFITE HILLS  TO ADDITIONAL INFORMATION CALL (Name and temphone extension)  LETTLECO E. ditt. Fr. Personnel Office  TO ADDITIONAL INFORMATION CALL (Name and temphone extension)  VETERIAN PROFITE INPORT  DISAN OTHER  TO APPROPRIATION  FROM 4-3700-20  W TO 11-37115-55-012  STANDARD FORM SO REMARKS  | 3, 810<br>Signa<br>Title:<br>14, PO:<br>HEW 15 | SHION CLASSIFIED IN CT TO C. S. HEMMINT ACT  | PP<br>CATION ACTION | APPOINT.                  | CD :        | SIDENCE                      |
| RIQUEST PROMISE INTO A SIGNATURE DE CLEARANCES INITIAL OR SIGNATURE DE CLEARANCES  | 3, 800<br>Sidna<br>Title:<br>11, 190<br>HEW V  | SHION CLASSIFIED IN CT TO C. S. HEMMINT ACT  | PP<br>CATION ACTION | APPOINT.                  | CD :        | SIDENCE                      |
| RIQUELEGO E. ditt. Fr. Personnel Office TOR ADDITIONAL INFORMATION CALL (Name and temphone extension) ALMIN WOLGE, CALTURE LON 31,97  VETERAM PREFERENCE  WALL OTHER SPT. LORDINT DISAR OTHER  RACE WALL OTHER SPT. LORDINT DISAR OTHER  FROM: 4-3700-20 TO: 11-37115-55-012  STANDARD FORM SO REMARKS  CLEARANCES INITIAL OR SIGNATURE D  CLEARANCES | 3, 800<br>Sidna<br>Title:<br>11, 190<br>HEW V  | SHION CLASSIFIED IN CT TO C. S. HEMMINT ACT  | PP<br>CATION ACTION | APPOINT.                  | CD :        | SIDENCE                      |
| RIQUELEGO E. ditt. Fr. Personnel Office TOR ADDITIONAL INFORMATION CALL (Name and temphone extension) ALMIN WOLDER, CALCURETON 31,97  VETERIAM PREFERENCE  IN THE PROPERTY TOPPINT DISAN OTHER  IN THE APPROPRIATION FROM 4-3700-20 TO 1-37115-55-012  STANDARD FORM SO REMARKS  CLEARANCES INITIAL OR SIGNATURE D  CLEARANCES INITIAL OR SIGNATURE D  CLEARANCES INITIAL OR SIGNATURE D   | 3, 800<br>Sidna<br>Title:<br>11, 190<br>HEW V  | SHION CLASSIFIED IN CT TO C. S. HEMMINT ACT  | PP<br>CATION ACTION | APPOINT.                  | CD :        | SIDENCE                      |
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| REQUEST PORTOR MICHOS  LATUECO E. Witt Fr. Personnel Office FOR ADDITIONAL INFORMATION CASE (Name and temphone extension)  LEMA WOLDS, C. TOPPINT VETCIAN PROTECTION  RACE WALL OTHER SPT. 19-PINT DISAN OTHER  FROM 4-3700-20 W TO 11-37115-55-012  STANDARD FORM SO REMARKS  CLEARANCES INITIAL OR SIGNATURE D  CLEARANCES INITIAL OR SIGNATURE D  CLEARANCES INITIAL OR SIGNATURE D   | 3, 800<br>Sidna<br>Title:<br>11, 190<br>HEW V  | SHION CLASSIFIED IN CT TO C. S. HEMMINT ACT  | PP<br>CATION ACTION | APPOINT.                  | CD :        | SIDENCE                      |

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| ESTANT ANTENNA CONTRACTOR  PROCESSOR CONTRACTOR  BOSCO, CANTENNA   |  | •                                       | $\overline{}$  | /  |                      |                                     |               | _ `\           |
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| Mr. Joseph B.  |  |   |  | 16 .   | June 192             | 1                                   |               | 17 Aug 5       |
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| <u> </u>   |  |   | eg west of   |  |                      | B. APPROVE                          | <b>10</b> s   | •              |
| Cocrations Of  | ficer (PW)   | 3 <b>7-</b> 93                          | WANTED STILL   | S AND  | Int: 11              | igence Offi                         | cer (         | -)#- s-        |
|  | 7040.00 p/a  |   | & SERVICE GRAD   | I, AND   | GS-12                | \$704C.00                           | p/a           |                |
| DOF/FE   |  |   | IL GEGANIZATIO   |  | DDP/FE               |                                     |               | · · · ·        |
| Political & Pa<br>Political & Pa   | ychological v<br>ychological v   | darfare<br>darfare                      | Disignations<br>Sect.  |  | HPN-05-              | 5-                                  |               |                |
| Washington, D.   | C  |   | FL HEADQUARTED   | \$   |                      |                                     |               | 910.00         |
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| 516t #5 (65-13   | slot)  | ਰਵ ਪਾਟਰਪ                                | Veneterei  | d Púnde  |                      |                                     |               |                |
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Security Information

PP Career Service Officer

1 Sept 1953

Chief, PE

Transfer of Joseph B. Smith

- 1. Request for transfer of subject from the PE Division PP Staff
  7/0 to the 7/0 of FE Branch 5 in order that he may be assigned as
  Senior PP Officer was made 17 August 1953. The Branch was notified that no action would be taken until indication was given regarding Subject's fulfillment of training requirements.
- 2. Subject has satisfied Phase I by virtue of his 2 years! experience. We will undertake to complete his training beginning 5 October 1953 on which date he has been enrolled in the Phase II Course.

GEORGE E. AURELL

FE-5/JSmithigre

Distribution:

2 - Pr Career Serv. Officer 2 - Fa/5

Request for reassignment approval was received by PP/CSO on 24 August 1953. FE Division was notified of training requiremonts on 25 August 1953. This memorandum was received on 3 September and forwarded to FDC on a September 1953.

| JOSEPH B. CHITH  LANGUILE CLATTER RECORDING CONTROL OF CONTROL CLASSIFICATION CONTROL OF  | WED 60 10 10 10 10 10 10 10 10 10 10 10 10 10   |                     |                 |                     |                         |              |                                |
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| Promotion  L Position (Specify whether establish, change grade or title, etc.)  R APPROVIDE  L POSITION Officer (FM) EF-93-1/2 Position title and the property of the position officer (FM)  GS-132-11 \$590.00 p/a  LDP/FE  Political & Psychological Warfare Star?  Section in Microsoft Star Star Star Star Star Star Star Sta  | MATURE CI ASTION REQUESTED:   | ·                   |                 |                     |                         |              | 27 Nar                         |
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| ROBERT OPERATIONS Officer (PM) NF-93-12 POWING INLEAD (C. C. C. P. CALL OF APPOINT OF A LEGAL RESIDENT OF   |   |                     |                 |                     |                         | ·            |                                |
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| ACOUSTICO ST (Frame and title)  CALITY J. Pex, Personnel Officer  FOR ADDITIONAL INJURATION CALL (Mane and telephone extension).  CALITY Lets US to hell 3EST - 2311)  Titlet Personnel Officer  WITH OTHER SET UPPOINT  FINAL OTHER  IN MICE LA REAL  IN MICE STATE  TO ESTING  TO ESTING  STANDARD SOWN SO REMARKS:  CALITY APPROVED BY  ACCUSSION SO REMARKS:  CALITY APPROVED BY  CALITY APPROVED BY  ACCUSSION SO REMARKS:  CALITY APPROVED BY  CA  |   | *                   |                 |                     |                         |              | * *                            |
| CATHEYN J. Personnel Officer  FOR ADDITIONAL INSULATION CALL (Name and telephone actension).  Signature: State   State  |   |                     |                 |                     |                         | · ·          |                                |
| KATHYM J. Pex. Personnel Officer  FOR ADDITIONAL PROMISED CALL (Name and telephone actonsion).  STANDARD FORM SO REMARKS  A SECRET APPROVED BY  SIGNATURE: SIGNATURE: SIGNATURE  SIGNATURE: SIGNATURE CLASSIFICATION ACTION  SEN INC. LA REAL  15. SIGNATURE: SPI. DEPONT  DESABORD OTHER  14. SUBJECT TO C. S.  PETITEMENT ACT  MANY AFFIDAVITS  MANY AFFIDAVITS  (ACCESSIONS COLU)  STANDARD FORM SO REMARKS  STANDARD FORM SO REMARKS  | and the second second   |                     |                 |                     | _                       | ,•           |                                |
| CATHRYS. J. Personnel Officer  FOR ADDITIONAL PRINCIPLE SEPT. DEPOSIT  FOR ADDITIONAL PRINCIPLE  E WARM OFFICE SPECIAL SEPT. DEPOSIT  DEAR OTHER  15. 17. APPROPRIATION  18. SUBJECT TO C. S. 18. CATE OF APPOINT MATERIAL SEPT. DELIGAL RESIDEM RACE FROM: 3700-20  19. SUBJECT TO C. S. 19. CATE OF APPOINT MATERIAL SEPT. MATE  | Condess   |                     | ··              |                     | Moull                   | 金十一          |                                |
| Titles Personnel Deficer  VETCRAM PRESENTE  WETCRAM PRESENTE  WETC  |   |                     | A. REGUEST APP. | TOYLO BY            | 0:11                    | . 0          |                                |
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| THE WAR OFFER SPECIAL TOWN TO BE A PROJECT TO C.S. IS. CATE OF APPOINT TO CLAIMED TO CAME OF A PROJECT TO CLAIMED  | 17 Lea Mitchell 3897 - 2314   |                     | Titlet .        | Pon                 | amai occi               | er           |                                |
| 19. SUBJECT TO C. S. PREPERPRIATION // 22 CT 19. CATE OF APPOINT 20. LEGAL RESIDENT PROPERTY ACT (FISHER ACT (FISHER) ACT (FISHER ACT) (ACCESSIONS ONLY) STATE:   |   | : ;                 | 17 SOCITION C   |                     |                         |              |                                |
| TOT BEING STATE:  STANDARD FORM SO REMARKS:    FELDERALLI ALT   PLANTS ONLY)   CLAIMED   FELDERALLI ALT     STATE:   STATE:   |   | ì                   |                 |                     |                         |              |                                |
| TO: EGIND  STANDARD FORM SO REMARKS  FEBRUARY  (ACCESSIONS ONLY)  STATE:  | WWW OIFER SPI. COPOUNT  |                     |                 |                     |                         |              |                                |
| STANDARD FORM ST REMARKS  | WWII OFFER APT. ISPOINT DEAB OTHER  |                     | TEN VICE LA     | REAL                | ACTION                  | T20 156 N 01 | • .                            |
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|   | #### 07-22 APT. 11-POINT   DEAB OTHER     17. APPENDENTION  |                     | 13. SUBJECT TO  | C. S. 19. C.        | ACTION  ATE OF APPOINTS | CLAIMED      |                                |
|   | #### 07-22 APT. 11-POINT   DEAB OTHER     17. APPENDENTION  |                     | 13. SUBJECT TO  | C. S. 19. C.        | ACTION  ATE OF APPOINTS | CLAIMED      |                                |
|   | #### 07-22 APT. 11-POINT   DEAB OTHER     17. APPENDRIATION     17. APPENDRIATION   |                     | 13. SUBJECT TO  | C. S. 19. C.        | ACTION  ATE OF APPOINTS | CLAIMED      |                                |
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CONFIDENTIAL REGISTER NO. PERSON ... ACTION REQUEST PROGRAMO EFFECTIVE INTE SMINI, Joseph Burkholder Premotion FROM Entelligence Officer Intelligence Officer CS-11 \$5940.00 p/a 35060.00 p/a OPC Plans and Operations dr. Plans Branch Psychological Warfare Unit Washington, D. C. RICOMMENCEO: 11 February 1952 PLACEMENT. PEARLACTIONS AND RECOADS SOPPLOPPLATION: scatteries. CLEARANCE APPROVED CE C AVINORITY 37 SOMTHE SIGNATURE SAME TURE PLASSAREL RELATIONS APPROVALS. 2021 10th 40 37-3

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| SMTH, Joseph Derthelder  | 17 Aug 51  |
| Cacon Veel   | MILL TYALAG (ADOCHEREL)  |
| Appointment  | LAST WORKING DAY   |
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| TOWNSTANDER:  12 June 1951  COARD  FOR THE OF PLET  THE GRADITICAL PROCESSING APPEARS  | Chief FE Division:  TRANSACTIONS AND PREGACE APPROPRIATION:  ALLOTMENT:  2.017   |
| TOMBERUES:  12 June 1951  COARS  FOR USE OF PLES  ALE GLASS REALING APPEARS  11 JUNE 1951  | Chief FF Division:  Chief  |
| TOMMENUTE:  12 June 1951  CHARLE  FOR USE OF PLAT  ATE GLARIERCATENCY APPEAR  CULTARING REGISTERS  CULTARING REGIS | Chief FE Division: SORHEL ONLY TRANSACTIONS AND STEERS APPROPRIATION: C S C AITHCRITY:  DATE SIGNATURE  SUPPLIES  SU |
| TON USE OF PLES  TOR USE OF PLES  CHARACTER CHARACTER REGULATION CHARACTER C | Chief FE Division:  Chief  |
| TON DE SIGNATURE  12 June 1951  (INTEREST  FOR DES OF PLAN  (INTEREST)  CLEARSING APPROXIMATE  DATE  FOR DES OF PLAN  CLEARSING APPROXIMATE  TYPE  BIGNATURE   | Chief FE Division:  SOURCE SHAP OF AND STEERS  ALLOMOPHATION:  |
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CONFIDERTIAL

28 May 1951

SERVER OF THERETON

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REPRODUCTION MAGRERS

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BIOGRAPHIC PROFILE

Handle With Care

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|                | MATI          | FICATION OF ESTABLISHMENT OR CANCE   | 114        | TION                   | DATE      |                | FILE NO.       |
| · .            | MU:           | OF OFFICIAL COVER BACKSTOP   |            | ,                      |           | ne 1070        | 14702          |
|                | v             | CHIEF, CONTROL DIVISION, OP  |            |                        | 1         | F-6732         |                |
| TO:<br>(Check) |               | CHIEF, CONTRACT PERSONNEL DIVISI   | ON,        | OP -                   | EMPLOYER  | 69 <b>7</b> 0/ | !              |
|                | .y            | CHIEF, OPERATING COMPONENT (For  | acti       | on);                   | ID CARD   | RUMBER         |                |
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|                | 118 20        | See a se   |            | RETURN ALL             | OFFICIAL  | DOCUMENTATIO   | TO CCS         |
| y SU           | 9MIT<br>HB 20 | FORM 3254 77 70 62 ISSUED. 2   | 7 <u>)</u> | SUBMITH FOR            | A RION GA | 2 3 3 3        | A: 2           |
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| REMAPR 3       | ANO/          | GR COVER HISTORY   |            |                        |           |                |                |
|                |               |  |            |                        | •         |                | •              |
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COPY 1 - CO - CPD

COPY 1 - CO - CPD

COPY 2 - OPIGATION COMPONENT

COPY 3 - ON/189CD

COPY 4 - GL/100

COPY 5 - CCS-FILE

SECRET

E.J. IMPOLT CL. Gr. 007632

| NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP   | 22 September 1966 |
|--|-------------------|
| X CHIEF, PERSONNEL OPERATIONS DIVISION   | ESTABLISHED FOR   |
| CHIEF, CONTRACT PERSONNEL DIVISION   | SMITH, Joseph B.  |
| X CHIEF, OPERATING COMPONENT (For action) WH   |                   |
| Arm:<br>Mr. Hannah   | K-1480            |
| REF: Form 1322 dated 20 September 1966 OFFICIAL COVER SACISTOP ESTABLISHED   | B-5261            |
| Services and Support Group (Provisional)   |                   |
| KEEP ON TOP OF FILE WHILE  | COVERTIN EFFECT:  |
| X Block Records:   |                   |
| a. Temporarily for days, effective   |                   |
| b. Continuing, effective as of 23 September 1952   |                   |
| Submit Form 642 to change limitation category.  (HHR 20.7)  X Ascertain that Army W-2 being issued.  (HB 20.661.1)   |                   |
| Submit Form 1322 for any change affecting this cover. (2 140-150)  X Submit Form 1323 for Franchering cover responsibility.  |                   |
| Remarks:   |                   |
| JB/jaw James.  postate tien: Cont. 1-00. Cont. 2-000 to the cont. Cont. 1-00. Cont. 2-000 to the cont. 2-000 to the cont. cont. 2-000 t | Janklin (CS       |
| Copy 4-0CS CPS Copy 7-File   |                   |

155 20.000

File No. K-1480 21 July 1960

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

: Joseph B. Smith

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.

\_, it is requested that your 2. Effective 26 April 1960 records be properly blocked Mashard

This memorandum confirms an oral request of \_OCL/CCO\_

MIARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS.

# Control of the contro ( 14-12-40)

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|  |          |          | <del>*</del> |         |         | F LEAVE DATA  |         |                |                      |                                 |       |  |
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| SMITH JUSEPH E   |          |          | Me           | -Men-   | Alrea   | 714-18-4732   |         | (10)           | AGENC *              | nże,                            |       |  |
| 4 DATE AND NATURE OF STRABATH  | ON       | <u> </u> |              |         |         | S' A SUBJICT TO S USC NOWER 145                         | das Ini | re védi        | ngi [                | 710                             |       | NO   |
| RETIREMENT   | 063      | 073      |              |         |         | B LAST DATE SURJECT TO S<br>USC 0304(B)                 |         | OF TH          | IAL LIÀV<br>IAI DAIL | FRAIA                           | H'S A | •  |
| 8 POTAL SERVICE FOR HAVE CAL II  |          |          |              |         |         | months Leve   | 1       |                | Π.                   |                                 |       |  |
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|  |          | DAY      | YEAR         | ANNUAL  | SKK     | 18. Basic service period of 24 mil                      | milis c | 4              |                      | 411                             | DAY   | - d  |
| * Carrover betance from prior<br>tease year ending.  |          | UO.      | 73           | 360     | 201     | continuous versus abroad:                               |         |                | STARTED<br>MPLETED   |                                 | 11    | . 1  |
| 8 Current leave year accruit through pay period ending it is an enditring priod and you proof yelder in makely.  |          |          |              | . 096   | 04      | 19. Current 12 months account per                       | 1.      | •              | -:-                  | 140                             | UAY   |  |
| 9. Total   |          |          |              |         | 205     | Hours abscure without                                   | 1 1     |                |                      | lain-sere<br>francisco          | l<br> | . l:   |
| 10. Reduction in credits, if any   | icurrent | ( jwn    |              | 0       |         | 20. Current balance sin accessed as                     |         | ```            | ———                  | 40                              | Dat   |  |
| 1. Togal leave taken, autrent y  | car thro | iugh c   | late         |         |         | Section Commence and account of                         |         | N              | diya:                | ا باستودید.ا<br>وی<br>سامدر دست | 4     | بن <i>ا.</i><br>ــــــــــــــــــــــــــــــــــــ |
| 2. Balance   |          | ,        |              | 44 8    | 2057    | 21. Twelve months accusal rate as of date of separation | -       | No             | dave.                | erezan<br>L                     | 5     |  |
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| .         | nn7894   | SMI                                     | TH JOS                         | SEPH B            |                 | · · · · · · · · · · · · · · · · · · · |             |                                | <del></del> -        |  | <del></del>                                      |                                       |       | ~ ·                                   |
| 1 6       | RETIREMENTE PRESENTE   | INEL ACTION                             | " CONVE<br>OLUNTA              | RSTON"<br>VRY) UN | DER CIA         | MC                                    |             | 7 70                           | CATROOM              | Y OF EMPLOYE   |  | · · · · · · · · · · · · · · · · · · · | -     | _                                     |
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| 45        | 10   | SPECIAL .                               | ALFMARET.<br>30 457:91         | - COCE            | COOF            | Code                                  | мо<br>(76   | 16 7                           | ?1                   |  |  |                                       |       |                                       |
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MPAY ACJUSTMENT IN ACCORDANCE WITH 5 L.S.C. 5305 AND EXECUTIVE ORDER 11691 PLASUANT TO AUTHORITY OF CCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND OCI DIRECTIVE CATED OB CCICHER 1962.

EFFECTIVE DATE UF PAY ACJUSTMENTS 0.7 JANUARY 1973

NAME

SERIAL ORGN. FUNUS GR-STEP

NEW

SMITH JCSEPH B

007894 51 620 CF GS 14 8

\$28,478

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MPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED B OCTOBER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

NAME:

SERIAL DEGN. FUNDS GRESTEP

NEW

SMITH JOSEPH B

007894 31 620 CF GS 14 7

\$26,392

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSHANT TO AUTHORITY OF OCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A OCT DIRECTIVE DATED B OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

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SERTAL DIGH. FUNDS GRASTEP

, DĚH SALARY

SMITH JOSEPH B

007894 51 520 CF G5 14 7

\$24,979

HPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF SCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A OCI DIRECTIVE DATED 8 OCTOBER 1962#

EFFECTIVE DATE OF PAY ADJUSTMENT! 28 DECEMBER 1969

NAME .

SERIAL DRGN. FUNDS GRESTEP

NEW SALARY

SMITH JOSEPH B

.007894 51 620 CF GS 14 7

\$23,573

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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 DF RE 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE CATED 9 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1959

SERIAL GROW. FUNDS GR-STEP

NEW SALARY

SMITH JOSEPH 8 .

\$21,621

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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-236 AND EXECUTIVE DROLE 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 19627

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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EFFECTIVE DATE OF PAY ADJUSTMENT! 8 OCTOBER 1967

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EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1906

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Cor Compression INCH HOW 007894 51 720 OLD SALARY BASE CF HEW SALABE WATE TIPE ACTION \$16,204 P\$1 131 # A 2006 AD 12/22/03 GS 14 \$16, 712 \$120112 4 NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIAL'S AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: Google B. Cagas - DATE PAY CHANGE NOTIFICATION 65 SOCE MID 365

HPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 69-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND ANDCI POLICY DIRECTIVE DATED & OCTOBER 1962, #

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

SERIAL NEW SALARY. 810,204

ADJUSTMENT OF SALARY NATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

## GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

| GRADE   Per Annum Rates and Steps   1   2   3   4   5   6   7   8   9           | 1, 10    |
|---|----------|
|   | 1 10     |
|   |          |
| G8-1 \$3,385 \$3,500 \$3,615 \$3,730 \$3,845 \$3,960 \$4,075 \$4,190 \$4,30     | 5 84 426 |
| GS- 2 3,680 3,805 3,930 4,055 4,180 4,305 4,430 4,555 4,68                      |          |
| GS-3 4.005 4.140 4.275 4.410 4.545 4.680 4.815 4.930 5.08                       |          |
| GS-4 4,480 4,630 4,780 4,930 5,030 5,230 5,380 5,330 5,68                       |          |
| GS- 5 5,000 5,165 5,330 5,495 5,660 5,825 5,990 6,135 6,32                      |          |
| GS-6 5,505 5,690 5,875 6,060 6,245 6,430 6,615 6,800 6,98                       |          |
| GS-7 6.050 6.250 6.450 6.650 6.850 7.050 7.250 7.450 7.65                       |          |
| GS-8 6,630 6,850 7,070 7,290 7,510 7,730 7,950 8,130 8,39                       |          |
| GS = 9   7,220   7,465   7,710   7,955   8,200   8,445   8,690   8,935   9,18   |          |
| GS-10 7,900 8,170 8,440 8,710 8,980 9,250 9,520 9,790 10 060                    | 10 330   |
| GS-11 8.650 8.945 9.240 9.535 9.830 10.125 10.420 10.715 11.014                 | 111 305  |
| GS-12 10,250 10,605 10,960 11,315 11,670 12,025 12,380 12,733 13,090            | 113 445  |
| $ GS-13 12.075 12.495 12.915 13.335 13.755 14.175 14.595 15 mish \pm a_{12}$    | 15 855   |
| US-14 14.170 14.660 15.150 15.640 16.130 16.620 17.110 17.660 18.096            | 118 580  |
| (95-15)[16,450][17,030][17,600][18,170][18,740][19,310][19,880][20,450][21,020] | 21.590   |
| (65-16)18,935[19,590]20,245[20,900]21,555[22,210]22,865[23,520]24,179           | 1        |
| GS-17/21,445/22,195/22,945/23,695/24/445/                                       |          |
| GS-18 24,500  | 1        |

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DC1 MEMORANDUM DATED 1 AUGUST 1936; SALARY IS ADJUSTED AS FOLLOWS, PFFECTIVE 5 JANUARY 1964.

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|               | -            | Nome                 |           | 3           | Cost Center       | Number         | 4.  | IWO      | Hours                   |
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|               | 5 Salory     | Last EH. Date        | Grode     | Step        | Salary            | Effective Date | PSI | 194      | ADJ.                    |
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| cce                                 |  |  | NOTIFICATION OF   | PERSONNEL A  | CTION       |   |  |
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| T. PREFERENCE 14.  | BO 3. %  | 37. 1985. (0)<br>89. DA.  | TAVE CAT        | 24- Athe 60<br>PROV 1500  | 24 CODY 2 - 2117EN 1 768   | H INSURANCE 40. SOCIAL SACHAITE NO.  |
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| I. PREFERENCE 14.  O-NOVE W.  1-0-PT.  1-1-PF.  PREVIOUS GOVERNMENT OF MARKETON IN SECURITY IN SECURIT | 80 5. NO 5.  | 37. 1985, (0)   | TAVE CAT        | 24- Athe 60<br>PROV 1500  | COUT O . CONTEN  | M INSUPANCE 49. 500141 SECURITE NO.  MEALEM INS. COO.  44. STATE TAR BATA  1. 155 COM. (NO. 184.) \$1.016.001  |
| 7. PREFERENCE 14.  0 - NO.E M. 1 - D.PT. 2 - 1.0 PT. 2 - 1.0 PT. 1 - NO STEAM IN 12 - PAPER IN 18.   | BO 3. NO SERVICE DATA  | 37. 1985, (0)   | TAVE CAT        | CA+ Athr CO<br>PRO- 15MP<br>68  | COUT O . CONTEN  | H INSURANCE 40. SOCIAL SECURITY NO.  HEALTH INS. COD:  M. STATE TAR BATA  TOWN CRECUTED   CODE TOO TAR STATE TOO.  |
| O - NO.E W. 1. OPT. 1. | 80 5. NO 5.  | 37. 1985, 69<br>37. 1985, 69<br>89. 0A.<br>42. 11<br>66<br>145.1<br>145.1 | EAVE CAT        | CA+ Athr CO<br>PRO- 15MP<br>68  | COUNT O . SAITEN   1 768   1 7 | M INSUPANCE 49. 500141 SECURITE NO.  MEALEM INS. COO.  44. STATE TAR BATA  1. 155 COM. (NO. 184.) \$1.016.001  |
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| 7. PEEFERING 14. 0. NO.E W. 1. 2 PT. 1. 12 PT. 2. TEVIOUS COYERMS 0. NO. PAR FIGURE 1. NO. STARK IN SE   | 80 5. NO 5.  | 37. 1985, 69<br>37. 1985, 69<br>89. 0A.<br>42. 11<br>66<br>145.1<br>145.1 | EAVE CAT        | CAT DEST CO<br>PROD TEMP<br>68 / FES<br>COMMERCEDED CO<br>1 - FES<br>2 - NO   | COUP O   | M INSUPANCE 49. 500141 SECURITE NO.  MEALEM INS. COO.  44. STATE TAR BATA  1. 155 COM. (NO. 184.) \$1.016.001  |
| 1. PREFERENÇ2 14. 0 - NOAE W. 1 - 0 - PT. 4 - 1 - PT. 7 - PREVIOUS COYERNA 0 - NO ARE FIGURE 1 - NO AREAGE IN AS   | 80 5. NO 5.  | 37. 1985, 69<br>37. 1985, 69<br>89. 0A.<br>42. 11<br>66<br>145.1<br>145.1 | EAVE CAT        | CAT DEST CO<br>PROD TEMP<br>68 / FES<br>COMMERCEDED CO<br>1 - FES<br>2 - NO   | COUP O   | M INSUPANCE 49. 500141 SECURITE NO.  MEALEM INS. COO.  44. STATE TAR BATA  1. 155 COM. (NO. 184.) \$1.016.001  |
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW BY TRAD AND DOLL MEMORANDUM DATED I AUGUST 1984 . SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

Smith, Oarsph

SERIAL ORGN FUNDS GREST SALARY GREST SALARY

07899 64650 CF 13 3 \$11675 13 5 \$12610

F. gh

ABM: 1 JUNE 62 NOTIFICATION OF PERSONNEL ACTION CAB . 1. SERIAL NUMBER 2. HAME (LASTATEST MODIE) CC1894 936455 4. EFFECTIVE DATE | S. CATEGORY OF EMPLOYMENT 3 NATURE OF PERSONNEL ACTION 05| 27 | 52 EXCEPTED APPOINTMENT (CAREER) REGULAR B. ISC OR OTHER LEGAL AUTHORITY 7. COST CENTER NO. CHARGEABLE 4 10 A V TO CF FUNDS (F 10 V CF TO CF 50-USC 403 J 2135 5050 1000 10. LOCATION OF OFFICIAL STATION P. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 2 BUENOS AIRES, ARGENTINA BUENOS AIRES ARGENTINA STATION 13. CAREER SERVICE DESIGNATION 12. POSITION NUMBER 11. POSITION TITLE OPS OFFICER 0848 16. GRADE AND, STEP 17. SALARY OR BATE IS. OCCUPATIONAL SERIES 14. CLASSIFICATION SCHEDULE (GS, 18, etc.) 0136.01 13 5 11675 18. REMARKS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 78. mages | 25, DATE OF BIRTH 17. DATE OF LEE 21 STATION | 11. INTEGRES · Cade CODE LODE (ets 2221316 41.F×431:16 3 10(01)61 CHOHI 06|16|21 10 61650 WH 30. RETIREMENT DATA 33. SECURITY REQ. NO. 78. HIE EXPIRES 32. CORRECTION/CANCELLATION DATA RELEGISCE DATA (GDE 17894 Mi 40. SOCIAL SECURITE HO. FEGLE / BEALTH PROUPANCE 36. SERY, COMP. DATE | 37. LONG COMP. DATE 11. MIL. SCRV. CREDIT/LCD | 37. NO: 04. CA 1:11/1 10 103 48 1 - 165 09 | 17 (51 Ç, 42 LEAGE CAT | 41 STATE TAY GATA PREVIOUS GOVERNMENT SERVICE DATA FEDERAL TAI CATA (035 10.9 (15F27E2 C 204 0 O SIGNATURE OR OTHER AUTHENTICATION

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| . SERIAL HUNDER                   | 2. HAME (                      | AST-FIRST-UID       | DIE)                                    |                |                 |                                       | ,              |                        |                 |                |
| 007894                            |                                | H JOSÉ              | РН В                                    |                |                 |                                       |                |                        |                 |                |
| MATURE OF PERSONS                 | IEL-ACTION                     |                     |   |                | 4. EFFECT:      |                                       | S. CATEGO      | T OF CUPLOIMENT        |                 |                |
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D SMITH JOSEPH B 107894 42 30 GS-13 4 \$10.610 \$11.415

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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| · /- · · · · · · · · · · · · · · · · · · |   |  | GA   | rg.  | SIGHAL                                | in in its  | ENAPLO   | YEE ARE SA                  | TISFACTORY                                      | HP-1        |
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SICKET

PHICIAL PRINCIPINA POINTS

SFCRFT

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE:

12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME SERIAL GRADE-STEP OLD SALARY NEW SALARY
SMITH JOSEPH B 507894 GS-13-2 \$ 9,205 \$10,130

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SECRET 8 NOTIFICATION OF PERSONNEL ACTION DMG 7 FEB:58 3. Date Of Birth 4. Vet. Pref. 5. Set. Mo. Da. Yr. None-0 | Code | 5 Pt-1 | 10 Pt-2 | 1 | M | 1 1. Serial No. 2. Name (Last-First-Middle) 6. CS - ECOD Mo. Da. 507894 SMITH JOSEPH B 09 17 51 8. CSC Retmt. 19. CSC Or Other Legal Authority জ 10. Apmt Allidav: 11. Fr.GLI 12. Mo. Da. Yr. Yol-1 Code Mo. रत 13. gradi, 100 Yes 1 Code Mo. Da. Yes 1 Code No 2 2 Du. 10 03 No-2 50 USCA 403 PREVIOUS ASSIGNMENT 14. Organizational Designations 15. Location Of Official Station Station Code DOP FE BR 5 OFFICE OF THE CHIEF
16. Decu - Field 17. Position Title 5121 WASH. D. C. 75013 18. Position No 19. Serv. 20. Occup. Series Dopt 1 USAd - 3 Code 2 - AREA OPS OF D BR CH Fron - 5 GS 0136.01 21. Grade a Step 22. Salary Or Rate 23. SD Mo. Da. YA Mo. Do. Yr. 186. Appropriation Number 10 109 155 10 105 158 **3700 20** ACTION 27. Natura Of Action 28. Ell. Date Code 29. Typo ON imployed Code 30. Separation Data Mo. Dat Yr. REASSIGNMENT TRANSFER TO UNVOUCHERED & UNDS 05 02.1 09 | 58 REGULAR 01 PRESENT ASSIGNMENT 31. Organizational Resignations 39. Location Of Official Statio Station Code DD2 - FE BRANCH 3 PP SECTION 57557 Occup. Series 33. Doot. - Field 34. Position Title 35. Position No. 36. Sarv. 137. Dorst - 1 Cods USAd - 3 Fron - 5 | 5 Fron - 5 | 5 | CPS OF I | PP 38. Grade & See | 39. Salary Or Rate 0135.31 40.XD 1. Date Ol Grade 49 151 Due 143. Appropriation Number 150 105/158 44. Semarks SUBJECT TO APPROVED HEDICAL CLEARANCE PRIOR TO BEHAG SENT OVERSEAS. FOSIDD SECRET (4)

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|                              | 2. Name (Last-First-Middle)                | <del></del>                   | 3. Date Of Birth    | 4: Vot. Pro                              | .   5. Sex.                           | 16: C5 - FOE   | 177. s                  |
|                              |  | •                             | Ma Da Yr.           | None-0 Co                                | de                                    | Mo. Da.  | Yr.                     |
|                              | SMITH JOSEPH B                             |                               | 00 10 21            | 10 Pt-9                                  | M 1                                   | 09 17  | 51                      |
| 7. SCD                       | 8. CSC Retmt. 9. CSC Or Ot<br>You 1   Code | her Legal Authority           | 10. April. Allidav. |  |                                       |  |                         |
|                              | No - 2 1 50 USCA 4                         | 03 .                          | Ma. Da. Ye.         | Yes 1 Code<br>No-9                       | Mo.   Do.                             |  | 2<br>Code               |
|                              | <u> </u>                                   | PREVIOUS ASS                  | SIGNMENT            |  |                                       |  |                         |
| 14. Organizational<br>DOP FE | Designations                               | Code                          | 15. Location Of C   | Micial Station                           | n                                     | Station C  | ode                     |
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| J., L                        | 750)                                       |                               |                     |  | 8 3700                                | 20   |                         |
|                              |  | ACTIO                         | N                   | en e |                                       |  |                         |
| 7. Nature Of Action          | n Code                                     |                               | 29. Type Of Emplo   | yee .                                    | Code                                  | 30. Separation D   | ota                     |
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| 107894        |            | SMITH         | JOŠE   | PH B   | • •    |             | 1   | P1.5E -14.                            | -V-20                       |  |          |
| <u> </u>      |            | LO BALARY R   |        |  |        | 7.          | ** ) * * *                                    | NEW BALARY                            |                             |  |          |
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| GRADE         | STEP .     | SALARY        | 30.    | 54,  | . 70.  |             |   |                                       | 80                          | ,DA.   |          |
| 13            | 1.         | \$ 8,990      | 10     | 09   | 55     | 13          | 2   | \$ 9,205                              | 04                          | 96   | 57       |
| REMARKS       |            |               |        |  |        |             |   |                                       |                             | 07   | ` :      |
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| TYPED, OR PRI | NIED, NAME | OF SUPERVISOR | ] ca   |  |        |             | UNTQUPERVIS                                   |                                       |                             |  |          |
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| A. BAME (MR MIES MRE ORE   | SIRRY MANE, INCT.                       | 11 (8), 408 541 | ****                                  | 2 DATE OF B                            |        | S. JOURNAL OR ACTION                                     | BO. 4 DATE   |              |
| Mr. Joseph B.  | <u> </u>                                | 107894          |                                       | 16 300                                 | 1321   | 7 ·  | 5 Dec 1  | 956          |
| This is to notify you of t<br>B. NATURE OF ACTION LUBE BY  | he following action                     | a offecting y   | our employme                          |  |        |  | 7 7  |              |
|  |   |                 |                                       | e Diffile                              | 1.00   | ſ  | HER LEGAL AUTHORITY  |              |
| Rescal greenat   | , (                                     | <i>y</i>        |                                       | 2 Des                                  | 1356   | 50 to  | CA 403 J   |              |
|  | FROM                                    |                 |                                       |  |        | . 1  | •  |              |
| Ope Officer (P   | P) BIT-925                              | here is         | 8. POSITION                           | TITLE .                                | Are    | s Ope Office   | · (CH) EF-30   | <b>j-1</b> ; |
| @-0156.31-13   | \$8990.00 g                             | er anne         | , , , , , , , , , , , , , , , , , , , |  | 65-    | 0136.01-13   | 0990.00 per s  |              |
| DDG/78   |   |                 | P. SERVICE, SA                        | ERIES,<br>ART                          | 100    |  |  | - 1 m        |
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|  |   | - 14 Aug        |                                       |  |        | aya & Austral  | in Section   |              |
| ** * *   | • | · ·             | 10. ORGANIZA<br>DESIGNAT              | TIONAL<br>IONS                         |        | ice of the Ch  |  | : -          |
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|  |   |                 | 11. HEADQUAR                          | reas                                   | 1500   | degton, D. C   | •  | r            |
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| E WWII OTHER 3.91. 10 PC   | THIC                                    |                 |                                       | A. POSITION CO.                        | *****  | OR ACTION  |  | ٠'.          |
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|  |   |                 |                                       | _النائـ                                |        |  | ed/de  |              |
| FROM: 7  | -3745-55-04                             |                 |                                       | 7. Subject 15<br>Betibenens<br>1775-65 | ACT    | LE. DATE OF APPOINT.  BERT AFFIDAVITS  FACCESSIONS ONLY) | D GAMES DE PR  |              |
| REWARKS:   | -3/00-50                                | 750-13          |                                       | _ X9:S                                 |        |  | STATE:   |              |
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| lance performance alimo:<br>Bispector of Per   |   | 3 3             | ဝီလ <b>ေ</b> လို                      | 2 8 8 8 1<br>14 1 14 7                 | 3 30 3 | 00 0 Sep 0   | × .  | - 1          |

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Civil Service Countstion

FBR 81, FBR DRAN FRENCHING MANNA

SECRET

| NOTIFICA   | TION OF I                     | PERSONNI   | EL ACTION   | MJW                                      |
|--|-------------------------------|--|---|--|
| & NAME (BRBIS-BUSONE GIVEN NAME, INITIAL(8), AND     | DUPRABE)                      | 2. DATE OF BIRTH                                   | E JOURNAL OR ACTION NO.                                     |  |
| HR. JOSEPH B. SMITH                                  |                               | 16 Jin 1921  |   | 6 Sept 1956                              |
| This is to notify you of the following action affect | ing your employme             |  | Ta assurance of contra                                      |  |
| S. NATURE OF ACTION ( use standard tempinology)      |                               | e entective date                                   | 7. CIĞIL SERVICE ON OTRES                                   |  |
| Conversion from Status                               | 60                            | 26 Aug 1956  | 50 USCA   | +03 -1                                   |
| FROM   |                               | /_/_   | 70  |  |
| Ops. Officer (PP) BFF-923<br>(Info. Officer)         |                               |  | s. Officer (PP)   |  |
| GS-0136.31-13 \$8990.00 per a \$8015.00 per annu     | 10. OPGANIZ<br>DEMIGNA<br>516 | ATTORNAL DDD BE                                    | -0136-31-13 \$8   | 90.00 per amil                           |
| PIELD DEPARTMENTAL                                   |                               |  | FIELD   | DEPARTMENTAL                             |
| 13. VETERANIS PREFERENCE                             | 12. PICLO OR                  | 14. POSITION CLASSIFIC                             | 1 XX 1  | 1  |
| ONE WHILD SHER S.PT. LUPOINT                         |                               | NEW VICE I. A. REAL                                |   | SD/DP                                    |
| RACE 17. APPROPRIATION 3715-55-012                   | 430-51                        | 18. SURJECT TO C. 1.<br>RETIFICMENT ACT<br>YOU HO) | 19. DATE OF APPOINT-<br>BENT AFFIDAVES<br>(ACCESSIONS ONLY) | 20 LEGAL RESIDENCE CLAIMED PROVED STATE: |
| THARKE   |                               | 3 EOD  |   |  |
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| SEE PENFONEANCE BATINGS                              |                               |  |   |  |
| ector of Personnel                                   |                               |  | A LIGHATURE ON OTHER AUT                                    | ENTICATION                               |

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| NOTIFICATIO   | N OF                   | PERSO   | NNE          | L ACTION  | TV6                                       |
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| & BANE (MM,-misp-mms,-one bivan made, initiality, and surm  | A 0 & )                | 2. DAIE OF B                                  |              | 3. JOURNAL OR ACTION BO                                     |   |
| MR. JOSEPH B. SMITH   |                        | 16 June                                       | 1921         |   | 4 October 1959                            |
| This is to notify you of the following action affecting y  9. RATURE OF ACTION (ORE STANDARD TERMINOLOGY)  PROMOFICES | our employm            | 6 BIECTIVE                                    |              | 7. CIVIL SERVICE OR OTHE<br>50 UBCA 4                       | •   |
| FROM  | <del></del>            |   | <del>)</del> | TO  |   |
| Ope Officer (PP) BFF-923-12   | E. POSITION            | title /                                       | Ops          | Officer (PP)  | BFF-923                                   |
| 05-0136.31-12 \$7785.00 per annum   | PERMITE I              | STATES.                                       |              |   | 990.00 per annum                          |
| Branch 5  | 10. ORGANIZ<br>DESIGNA | ATTOMAL.                                      | Braz         | ich 3   |   |
| DEPARTMENTAL  | 11. HEACQUA            |   |              | X vien  | DEPARTMENTAL                              |
| 33. VEIGAN'S PREFENCE   | :                      | NEW VICE I.                                   |              |   | SD-DP                                     |
| 11. 10. 17. APPROPRIATION  70.001 6-3745-55-042  M W 70 Rome  |                        | 18. SUBJECT TO<br>RETIREMEN<br>(149-8)<br>Yes | s) [         | 19. DATE OF APPOINT-<br>MENT AFFIDAVIS<br>(ACCESSIONS ONLY) | 20, LEGAL RESIDENCE CLAIMED PROVED STATE: |
| EL BEMARKS:   |                        |   |              | FOLTE   |   |
| Biractor of Personnel   |                        |   | ž            | SI-HATURE CA CINER AUTI                                     | POITASITAS                                |

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| Cot, provid comments  Approximation of property,  Approximation of the comments  Approximatio | •                  |                              | Uniquen           |                              | 123                             |
| REQUEST FOR PERSONNEL A  | CTION              |                              | Unvouen           | erec                         | 1/7                             |
| REQUESTING OFFICE: Fill In Items 1 thron   |                    | d'6 through                  | D award 68        | - 17 · 1                     |                                 |
| Il applicable, obtain  | n resignatio       | on and fill in a             | resolution dal    | ana / unici                  | : Otherwise instruc             |
| \$ 2485 Uds Mise-Mrs One diven name, initial(s), and   | ournama)           |                              | DF RUNTH          | 1. REQUEST HO.               | C DATE OF E                     |
| Mr. Joseph B. Smith  | 1.5                | 16 J                         | ine 1921          |                              | 7 Feb                           |
| L RATING OF ACTION REQUESTED:  A PLACEMEN (Specify whether appointment, promotion,   |                    |                              | -                 | & EFFECTIVE DATE A PROPOSED: | 7. C.S.OR                       |
|  | eepararion, e<br>- | ro )                         |                   | A. PROTOSEO:                 | 7. C.S. OR C<br>LEGAL AT<br>LTY |
| ROASSI FREET.  8. PESSE (Specify whether establish, change grade or til  | t/e. etc.)         | <del></del>                  | <del> </del>      | FEB 28                       | 1954                            |
|  | , 0.10.,           |                              | 1                 | B. APPROVED:                 | 7                               |
| Intelligence Officer 21-5  |                    |                              |                   |                              | 1354                            |
|  | RUMSER             | TITLE AND                    | 10 U.B            | niider ( P                   | J BFF-923                       |
| GB 12 \$7040. p/a  | & SEMICE           | GRADE AND                    | GS-0136.          | 3112 -\$                     | 7040. p/a                       |
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| 7800 4-3745-55-042   | /0/ <u>'</u>       | (rES-NO)                     | Notice .          | i                            | CLAIMED PROV                    |
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| DEUILGA                       | FOR PERSONNE           | 1 407101                              |                             | 7   | •                                       |                                     |
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| REQUESTING OFFICE             | u applicable.          | Obtain resignation                    | d A through                 | D except 6                                    | B and 7 unless other                    | envisa instructed                   |
| L MARE (Mr Mire Mrs On        | e diven name, initiaKe | ), and surname)                       |                             | OF BIRTH                                      | 1 AEQUEST NO.                           | 4 DATE OF RECO                      |
| Mr. Joseph B.                 | Smith                  | *                                     | 16                          | June 1921                                     |   | 14 July                             |
| A PERSONNEL (Specify whether  | er engointment accom   |                                       |                             |   | A .EFFECTIVE DATE                       | 7. C. S. OR OTH                     |
|                               |                        | and experience                        | 10.7                        |   | A PROPOSED:                             | 7. C.S. OR OTH<br>LEGAL AUTH<br>ITY |
| & POSITION (Specify whather   |                        |                                       |                             |   | 23 74 1954                              |                                     |
| a source (obedith a unities.  | estantian, change grad | oor title, etc.)                      |                             |   | B. APPROVED:                            |                                     |
| Thetry I. A Cal               | CE OFFICER             | 15 C-C                                |                             |   | 23 Fob. 1954                            |                                     |
|                               | (PP) DPP 923           |                                       | TITLE AND                   | 10- Inf                                       | 12011651                                | E HFF 923                           |
|                               |                        |                                       |                             | 1   |   | •. •                                |
| 65-0136-31-16<br>65-132-12    | - 41040000 1//         | & SERVICE,<br>SALANY                  | GRADE AND                   | F\$3-   | DICESON PA                              |                                     |
| DDP/FE                        |                        |                                       |                             | DDP/PI  |   |                                     |
|                               |                        | IQ ORDANI<br>DESIGNA                  |                             | ]   |   | •                                   |
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| · :                           |                        | IL HEADQU                             | LATERS                      |   |   |                                     |
| <del>X</del>                  | _                      | Ť., I                                 |                             | •   | and the second of the second            | •                                   |
| REMARKS (Use reverse if neces | DEPARTMENTAL           | 12 FIELD OF                           | DEPARTMENTAL                | FELD  | DEPAR                                   | THENTAL                             |
| A 197                         |                        |                                       | ļ                           | north Approva                                 | 1881 23 184                             |                                     |
|                               |                        | _                                     | Signature:                  |   |   | <del> </del>                        |
| VETERAN PREFERENCE            |                        | <u></u>                               | Title:                      |   | or Service                              |                                     |
| WIND OTHER S.PT. 10-POINT     | 1                      |                                       | I                           | LASIPEATION N                                 | THOIP                                   | <del>-</del> :                      |
| A DISAR OTHS                  | R                      |                                       | NEW VICE I. A               | REAL  | CD                                      | PP ,                                |
| 18: 17. APPROPRIATION         |                        | 127                                   | IS. SUBJECT TO<br>RETIREMEN | C. 5.   12. DATE                              | OF APPOINT- 20, LEG                     | AL RESIDENCE                        |
| IN FROM: 5-3(45-              | -55042                 | */                                    | (YES-NO                     | ACT MEN.                                      | SSIONS CHLY) CLA                        | IMED PROVED                         |
| TANDARD FORM SO REMARKS       |                        | · · · · · · · · · · · · · · · · · · · | Yes                         |   | STATE:                                  | Peun                                |
| TOTAL TOTAL SO REMAINS        |                        | ^                                     | •                           | -   |   | • •                                 |
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| EIL OR POS. CONTROL           | (h                     | 77/10                                 | 21.                         |   | //                                      |                                     |
| ASSIFICATION                  |                        | 2000                                  | <i>1</i> ·                  |   | A.                                      |                                     |
| ACEMENT OR EMPL               |                        |                                       |                             |   |   |                                     |
|                               | 1000                   | " V/ 11/11                            |                             |   |   | ,                                   |
|                               | CONT.                  | 12.50,17                              |                             |   | * |                                     |
| PROVED BY                     | - COK+                 |                                       |                             | - ::::  |   | ·: <u>i</u>                         |

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STANDARD FORM 50

PEV. APRIL, 191

PROMULGATER BY

U. S. CIVIL SERVICE COMMISSION

CMAPTER 91, PEDERAL PERSONNEL NAMED

# CENTRAL INTELLIGENCE AGENC.

NOTIFICATION OF PERSONNEL ACTION e. Joseph B. Smith 16 June 21 14 Dec. 53 This is to notify you of the following action affecting your employment: & NATURE OF ACTION (USE STANDARD TERMINOLOGY) 6. EFFECTIVE DATE 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Ressignment B. O. B. 20 Dec 53 FROM Operations Officer (PV) EF-93 & POSITION TITLE Intelligence Officer 22 08-132-12 \$7040.00 per emma 13-132-12 \$7040.00 per ammen SERVICE SERIES GRADE SALARY DDP/FE DDP/7E Political & Psychological Worfare Political & Psychological Warfare Se II. HEADQUARTERS Mashington, D. C. T FIELD DEPARTMENTAL 12. FIELD OR DEPT'L 13. VETERAN'S PREFERENCE IL POSITION CLASSIFICATION ACTION DISAB OTHE almino CO-PP 16. 17. APPROPRIATION 20. LEGAL RESIDENCE 15. SEX CTVINED [] I JOAED 4-3700-20 4-3745-55-042 Yes 21. HEMARKS: This action is subject to all applicable laws, rules, and regulations and day be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. "Transfer To Unvouchased funds FRCM Youthered funds.

STANDARD FORM 50

REV. APRIL 191

PROMUL CATET ST

U.S. CIVIL SERVICE COMMISSION
CHARTER SE PERSONNEL MARRIEL

## ENTRAL INTELLIGENCE AGENC

| Pieto Promotify you of the following action effecting your emp.  A LEFT  CONSTITUTE OF ACTION (UMS STANDARD TURNESHOLOGY)  PROM  A SERVICE, MERIES GRADE, MALARY  PPB  11tical and Psychological Hargare  11tical and Psychological Warfare  11titical and Psychological Warfare  11titical and Psychological Warfare  11titical and Psychological Warfare  PIELD  PIELD  R DEPARTMENTAL  11. HEADQUARTERS  12. FIELD OR DEPT.  NEW MAIN OTHER PFI. 10-POINT DISAB JOTHER  R WANT OTHER PFI. 10-POINT  |                 | RIH         | 3. JOURNAL OR ACTION NO. | i .                 |
|---|-----------------|-------------|--------------------------|---------------------|
| Promise of ACTION (DESTANDARS TERRIBOLOGY)  RATURE OF ACTION (DESTANDARS TERRIBOLOGY)  PROM  PRO  | 16 June 9       | 21:         |                          | 16 Apr. 53          |
| Prom  STATIONS (IFFICER (PW) EF-93-11  SERVICE, STRIES GRADE BALARY  132-11  \$5940.00 per commun  RESIDENT BALARY  10. ORGANIZATIONS  11. HEADQUARTERS  STRIED X DEPARTMENTAL 12. FIELD OR DEPT.  II. HEADQUARTERS  II. POSITION TITLE  11. HEADQUARTERS  12. FIELD OR DEPT.  STATE AND TOTHER PET. 10-POINT 10-SUB-JOINER 10-SUB-JO |                 |             |                          |                     |
| PROM  PROM  PROM  PROM  PRATICOS OFFICER (PW) BF-93-11  SERVICE SPRIED  P/PB  Intical and Psychological Hargaro  Intical and Psychological Warfaro  Intical and Psychological Warfaro  Pricto   | A EFFECTIVE D   | DATE        | 7. CIVIL SERVICE OH OTHE | R LEGAL AUTHORITY   |
| Prom  Prations Officer (PH) BF-93-11  Service Strice Grade Radary  P/PB  1stical and Psychological Hargaro  1stical and Psychological Warfars  ction  Pieto X Departmental 12 Field or Dept.  Veteran's Pherenence 14 Point Desar John Town 15 Presence 16 Presence 17 Presence 18 Presence 18 Presence 18 Presence 19 Presence 18 Presence 19 Presence 19 Presence 19 Presence 19 Presence 18 Presence 19 Presenc  | 26 Apr.         | 53          | ScheduleA-6.11           | 6(5)                |
| P/PB  11tical and Psychological Hargare 11tical and Psychological Warfare   | EU MOL.         | 73          | TO                       |                     |
| P/PB  11tical and Psychological Hargare 11tical and Psychological Warfare   | ON TITLE        | 2655        | 197-93                   |                     |
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| Shington, D.C.  PIELD  VETERAN'S PREFERENCE  WANT OTHER PPI INFORMAT  DISAB OTHER  X NACE  FROM:  REMARKS: This action is subject to all applicable   |                 |             |                          |                     |
| Shington, D.C.  PIELD  N. DEPARTMENTAL  VETERAN'S PREFERENCE  WANT OTHER PPT. 10-POINT  K K K K BOTTON  DISAB TOTHER  AACE  FROM:  11. PO.  12. STELD OR DEPT.  14. SU  15. SU  16. SU  16. SU  17. SU  18. SU  |                 | Same        |                          |                     |
| Shington, D.C.  FIELD    VETERAN'S PREFERENCE   11. POINT   | INIZATIONAL 1.  |             |                          |                     |
| Shington, D.C.  FIELD X DEPARTMENTAL 12 FIELD OR DEPT.  VETERAN'S PREFERENCE  A WANT OTHER PFT. 10-POINT  X X X DESAB OTHER  X PACE FROM:  10. 10. APPROPRIATION 11.22100  11. SUBJECT TO:  REMARKS: This action is subject to all applicable.  | . '             | Sema        |                          |                     |
| Shington, D.C.  FIELD X DEPARTMENTAL 12 FIELD OR DEPT.  VETERAN'S PREFERENCE  II. PO.  X X X DESAM JOINEM  X X X DESAM JOINEM  X PACE FROM:  37CO-20  18. SUM  TO:  REMARKS: This action is subject to all applicable.  |                 | . 6.        |                          |                     |
| FIELD X DEPARTMENTAL 32 FIELD OR DEPT.  VETERAN'S PREFERENCE  II. PO.  NEW Y. DESAB OTHER  X X X DESAB OTHER  X PACE FROM: 3700-20  REMARKS: This action is subject to all applicable.  | QUARTERS        |             |                          | 1                   |
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| K WANT OTHER PPT. 10-POINT OSAN JOHEN  K K K K K K K K K K K K K K K K K K K  |                 | ·           | UETO                     | A DEPARTMENT        |
| K K K SUDJect to all applicable   |                 |             | ATION ACTION             |                     |
| X X 10 11. APPROPRIATION 11X2160 18. 500  A PACE PROM: 37CO-20 708  BEMARKS: This action is subject to all applicable   | NEW VICE LA     | A. RYAL     |                          |                     |
| TO: 1. APPROPRIATION LIXED 14 SUDJect to all applicable remarks. This action is subject to all applicable to the remarks.   |                 |             | ,                        |                     |
| A by To:  REMARKS: This action is subject to all applicable   | 18. SUBJECT TO  | O C. S.     | 19. DATE OF APPOINT      | 20. LEGAL RESIDENCE |
| REMARKS. This action is subject to all applicable   | yes (ves-no     | 3)          | (ACCESSIONS ONLY)        | sidenna.            |
|   | icable law      | a ru        | los, and regula          | tions and may       |
| The action may be corrected or canceled if no   |                 |             |                          |                     |
|   | if not in       | acco        | rdance with all          | roquirements.       |
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| (4)  | W.J.E                | (5) ONG. INF. &    | (6) SCHUDDLE     | 1,3     |        | Postive date of Action 7 Doc | unbor 1962 |
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|      | OFC/FE FE-2 Chine S  | POC 177 77 22      | SURIIS-GIVER     | (7)SLOT | (8)    | (9)0%G.1%F.& (10)OCHEDULE    | 1 (22 10)  |
|      | China S              | Intell Off.        |                  |         | /CTION | SERIES-GAIDE                 | (11)310    |
| C    | PC/FE PAO Br         | and off.           | G5-13            | 581     |        | Ops Off-Fls GS-132-13        |            |
|      |                      | Secy-Stono         | GS=6             | 1       | ] :    | 44-192-13                    | BF-98      |
|      | PC/TE PAO PR CTa. Se | d                  |                  | 501     |        | Secr-Stane CS-319-6          | BF-90      |
|      | Parties .            | Obs Off            | GS-14            | 1173    |        | Pol & Provide Const.         | 3.7-90     |
|      | P/H PAS Er Pls E.    | c                  |                  | 1.21    |        | Opa Crescer (03-132-14       | 80-41      |
| CI   | PC/PE 700 F= 0== =   | Opa Off            | GS-12            | 523     | 1,,    | One Ose 24:                  |            |
| ith, | Joseph - FAT Unit    | Intell Off         |                  |         |        | Ops Off P/7   GS-132-12      | BF-92      |
| 0.   | CAT FEO Br Int See   |                    | CS-11            | 521     |        | Ops Off 7.7. 05-132-11       | ,          |
|      |                      | iIntell ore        | CS-7             | 525     |        |                              | EF-93      |
| 1.   | Staff or a           | ivision Chief (13) | APERCOUED BY: 23 | 2       |        | Ops Off-R.A. C3-132-7        | 35=94      |

SECRET Security Information . Brondend fond all in pagings or fores less fondecipies as Barres & France, services status U, S. Cress language (Umisation

#### CENTRAL INTELLIGENCE AGENCY

| 1. MARE (MA MISS- NAR                          | INITIAL ( 9 ) . AND | 10-7/81)     | 2. DATE OF   | . 11814     | OITSA RO JAHRUOL     | INO. 4. DATE  |
|--|---------------------|--------------|--------------|-------------|----------------------|---|
| Hr. Joseph B. Suith                            |                     |              | 16 No.       | 1921        | £1389                | 24 Mar. 52'   |
| This is to notify you of the following melian  | fecting your        | employment   |              |             |                      |   |
| 9, NATURE GF ACTION CUSE STANDARD TO WITH 1904 |                     |              | · inten      | VE DATE     | 7 CIVIL SERVICE OR   | OTHER LEGAL AUTHORITY                                   |
| _Resistant & Presiden                          |                     |              |              | . 52        | Behedulo A-          | 6.116(b)  |
| FROM   |                     |              |              |             | TO                   |   |
| Intelligence Officer                           |                     | וסודופטים    | NITITLE      | Ops         | rations Offic        | 02  |
|  |                     |              | •            |             | •                    |   |
| 03-9-132 \$5060.00 per.                        | Officera.           | P STRVICE.   | BERIES.      | 03-         | 11-132 \$59          | 10.00 per. amu  |
| OPC  |                     |              | INTERNAL CO. | OPC         |                      | •   |
| 72   |                     |              |              | FE          |                      |   |
| Plans Branch                                   |                     | TO OPGANI    | TATIONAL     |             | & Operations         |   |
|  |                     | Craiciti     | ALIONS.      | Poych       | ological Warf        | are Unit  |
| - in   | المنتاب م           | . ;          |              |             |                      |   |
|  |                     | TI HEAUQU    | Anters       |             |                      |   |
| Sashington, D. C.                              |                     |              |              |             |                      | . :   |
| MEID CLEARING                                  |                     |              |              | <b>;-</b> - |                      |   |
| NEIS DEPARTS                                   |                     | 12 11615 00  |              |             | FIELD                | DEPARTMENTA   |
| E   SOIL (CTOLO   9 PT.   10 POINT             | ř                   | -            | HER TYPES    |             | 1                    | •   |
| DISAS, OTHER                                   | :,                  |              |              |             | Du./988              | 1<br>3/13/32'   |
| <b>X</b>   <b>X</b>                            | i<br>i              |              |              | 2           |                      | 3/43/75   |
| RACE 17. APPROPRIATION                         |                     |              | IO. SUBJECT  | LNT ACT     | 19 DATE OF APPOINT   | . 20, LEGAL BESIDENCE                                   |
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4. PERSONNEL FOLDER COPY

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| 00782  | 34   |
| SECTION A GENERAL  |  |
| 1. NASTR (Lnat) (First) · (Middle) 2. DATE GF BIRTH 3.5ER 4. GRADE 5. %  |  |
| . Diazett, Godopit Di  | D  |
| 6. OFFICIAL POSITION TITLE: 7. OFFICIAL POSITIONS OF AMSOMMENT 8. CURRENT STA DDP/WH/1 Mexico C  |  |
| 9. CHECK (A) TYPE OF APPOINTMENT 10. CHECK (A) TYPE OF REPORT  |  |
| X CAMESH   MESERVE   TEMPORARY   | ENTSILEGINE  |
| CAREER-FROVISIONAL (See Instructions - Section C)  | ERT HUPLOTE  |
| sorgicial (Specify):   |  |
| 11. DATE ALPORT DUE IN O.P. 12. REPORTING PERIOD (From to)   | ~10  |
| 31 December 1972 1 January - 31 October 19   | 812  |
| SECTION B PERFORMANCE EVALUATION   | and the artise   |
| U Unasticlostory  Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The non-could range from counseling, to further training to placing an probotion, to reasingment or to separation. Description or proposed in Section C  | 156 95735W 1986W   |
| M-Marginal  Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and taken or recommended should be described.  | remedial actions   |
| P-Proficient Performance is satisfactory. Desired results are being produced in the monner espected:   |  |
| Sirrang Performance is characterized by escaptional proficiency.   | es delle limite  |
| O-Consording Performance is so exceptional in relation to requirements of the more and in comparison to the performance of other more as to warrant special recognition.   | ery gravely printer  |
| SPECIFIC DUTIES  |  |
| Iss us no six of the most important specific duties performed during the rating period. Insert rating letter which best named to which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty, with suspervise (indicate number of employees supervise). Performed by the properties of |  |
| Supervises a section that is responsible for CA, Political, and Exife activities. This includes supervision over two officers, NOC, one IA and one secretary.  | 8  |
| PROCESS DUTY NO. 2   | PATING   |
|  | 2-1-1-1-   |
| Supervises operations for the collection of intelligence on arena.   | 1  |
| in resistant editions  | s  |
| e receso targota   | S<br>Partic  |
| evelops new contacts and operations to improve the output of   | \$10,51340   |
| evelops new contacts and operations to improve the output of tation third country targeted propaganda.   | Per inc  |
| evelops new contacts and operations to improve the output of station third country targeted propaganda.  | Estina<br>S  |
| evelops new contacts and operations to improve the output of station third country targeted propaganda.  Peccessories 4  evelops new contacts for producing intelligence on significant  | Per no   |
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| evelops new contacts and operations to improve the output of station third country targeted propaganda.  evelops new contacts for producing intelligence on significant argets inthe   | B EATING   |
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| Revelops new contacts and operations to improve the output of Station third country targeted propaganda.  Revelops new contacts for producing intelligence on significant argets inthe   | B BATTON LETTER  |
| evelops new contacts and operations to improve the output of station third country targeted propaganda.  PEGIFIC DUTY NO. 4  evelops new contacts for producing intelligence on significant targets inthe  | B MATING LETTER  |
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THE AS ARROLLES PREZIONS EPITIONS

| SECTION C  | MARRATIVE COMMENTS   |
|--|--|
| Indicate significant strength overall performance. Sieve so an loreign language competent basis for determining future plants are at any service.  | er medices in a demonstrated in current position keeping in proper perspective, their relationship in greations made flow improvement of many vertormance. Give recommendations for training. Commentee, it required the brides positive. I from you explain totings given in Section B to provide best examined action. However, personnel action, However, personnel action. |
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| SECTION D  | CERTIFICATION AND COMMENTS   |
| 1.   | BY EMPLOYEE  |
| DATE   | ERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT  |
| 8 Jan 1973   | SIGNATURE OF EMPLOYEE  |
| 2.   | /s/ NEXXXEXXEXXXXX Joseph B. Smith   |
| WONTHS EMPLOYEE, HAS DEEN  | BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION  |
|  | COVILE, GIVE E APLACATION  |
| )41 <i>E</i>   |  |
| 7416   | OFFICIAL TITLE OF SUPERVISOR . TIPED ON PRINTED NAME AND SIGNATURE   |
| 8 Jan 1973   | 1  |
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| CHRENAS OL MEALCHING GALISTS   | BY REVIEWING OFFICIAL  |
| I agree with   | the above. The loss to the states to   |
| usual for Subject  | Is retiring and thus his gong the ability  |
| the course of the country of the cou | AVIOLE THE APPROX INTOCC, GAMA CHARLET ANDRESS.  |
| are made in the ful  | ure, depending on what he ends up doing.   |
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| I 0m manna 11  |  |
| I am personall   | y sorry to see this friend leave the Agency and I  |
| znos tritcuet, fust 1  | I Will be hard to replace his abilition in contain 1   |
| operational fields.  | including that of good contacts in the contacts  |
| pperational fields,<br>ore. He has serve   | including that of good contacts in the community d the Agency well here and in many other points and   |
| operational fields, nore. He has serve   | including that of good contacts in the community d the Agency well here and in many other posts and ss to us.  |
| operational fields, nore. He has serve   | including that of good contacts in the community d the Agency well here and in many other posts and  |
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| FITNESS REPORT   |   |  | ¢  | OO7           | ERIAL HUMBER'       |
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| SECTION A G  | ENERA                                       | L  |  | <del> </del>  |                     |
| 1. NAME (Lost) (First) (Middle)  | 2. DA                                       | TE 00 910 1 P  | 0. 500 . 4.                                      | GRADE - 5     | . 30                |
| Smith, Joseph B.   |   | June 21  |  | S-14          | . D                 |
| Operations Officer   |   | P/WH/1   | Saig nam ne 8.                                   | Mexico        |                     |
| F. CHECK (K) TIPE OF APPOINTMENT   |   | HECK (4) 1 100   |  |               | 010)                |
| XX CAREER   PERSONE   TEMPORARY  | 1110  | INITIAL  |  | READIN        |                     |
| CAREER-PROVISIONAL (See instructions - Section C)  | XX  | AMMUAL   |  |               | -                   |
| SPECIAL (Specify))   |   | SPECIAL IBANA  | Mypi   |               |                     |
| 1. DATE REPORT DUE IN O.P.   |   | pril 197   |  | ecember       | 1971                |
| ECTION B PERFORMAN   | CEEVA                                       | LUATION  |  |               |                     |
| U-Unsatisfactory Performance in unacceptable. A rating in this categorould range from counseling, to further training, to preposed in Section C.  M-Marginal Performance is deficient in same aspects. The reasons taken or recommended should be described.  Performance is satisfactory. Desired results are being Performance in characterized by exceptional proficient.  Occurrently as to warroot special recognition. | placing an<br>for anign<br>produced<br>ney. | probation, to seeing dis   | responsed or to invited in ecited.               | éparation. De | scribe action takes |
|  | FIC DU                                      | ries   |  | 1 : : : : :   | <del></del>         |
| omer in which employee performs EACH specific dury. Consider the supervisory responsibilities MUST be rated on their obility tracted but no. 1 Supervises the CA section cludes one station case officer,  | on of                                       | the sta  | tion whi   | ch<br>areer   | HATING<br>LNTTE     |
| agent and parttime services of one   |   |  |  |               | O                   |
| Supervises operations for the coll selected targets  | oftoa                                       | n 04 121+  | ellisens   | on<br>arena   |                     |
| CIPIC DUTY NO. 1   |   | -  |  | ,             | RATINO              |
| Develops new contacts and operation station third country targeted pro   |   |  | the out  | put of        | S                   |
| SCIPIC DULT NO. 4  |   | ·  |  | <del></del>   | PATING              |
| Develops new contacts for producing targets  | o int                                       | ellivenc   | e on sign  | nifican       |                     |
| STPIC DUTT NO. 3   |   | The second secon |  |               | RATINO              |
|  | . ,   |  |  | ٠,            | LETTER              |
| CIPIC Dict v. 10. 4  |   |  |  |               | RATING              |
|  | ;   |  | 24,55  | •             | LETTER              |
| OVERALL PERFORMANC   | EMC   | irrent pol   | TECH S   |               |                     |
| e this second our printed direct the employee which influences among a specific derive, productivity, confect an job, secretary of specific terms or relates. Derivit an job, secretary of entry in the electropest of the instant on the partial base secretaristy to the electropest of  | pallyana.<br>Playani                        | Second section   | eramen treits<br>wanto during<br>kears his lovel | or bobits, o  | nd S                |

SECTION C

HARRATIVE COMMENTS

Indicate significant istrengths of weaknesses, demansized and surgest position keeping in proper perspective their relationship to overall performance. State suggestions made like hiprotechem? All whit performance. Give recommendations for training. Comment an large of experience competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manager of gerformance of managerial or supervisory duties and cost consciousness in the use of servannel, space, equipment and lynds, must be commended on, if applicable. If extra space is needed to complete Subject is now well into his second tour at this station and has not lost any of his momentum. He charges into his work daily as

has not lost any of his momentum. He charges into his work daily as if it were all a new challenges and new experience. His past fitness reports from this station have all reflected his professional approach to the job and he continues to merit these plaudits. He is conscientious, dedicated and a team worker. He takes direction well and takes great pride in meeting deadlines. One of our more imaginative officers who is effective.

Yet, with all of this, he has not progressed in the organization as he should have. It has been recommended that he be considered for promotion and/or a chance in a command job. The station is presently considering some reorganization which will give Subject an opportunity to manage and direct activity which will be diversified and a change from the specialized jobs ho has held in the past. This will be another excellent test for him and we are optimistic in that he will handle this new assignment with the same degree of expertise that we have learned to expect from him.

|   | CERTIFICATION AND COMMENTS   |             |
|---|--|-------------|
| 1,  | BY EMPLOYEE  |             |
| DATE  | I CERTIFY THAT I HAVE SEEN SECTIONS A. H. AND C OF THIS REPORT   |             |
| · -   | SIGNATURE OF EMPLOYEE  | :           |
| 9 Feb 1972  | /s/ Joseph B. Smith  |             |
| 2.  | BY SUPERVISOR  |             |
| MONTHS EMPLOYEE HAS BEE<br>UNDER MY SUPERVISION               | IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION  | <del></del> |
|   |  |             |
| DATE  | OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE   |             |
| 9 Feb 1972  | Deputy Chief of Station /s/ George A. Fill   |             |
| L<br>COMMENTS OF REVIEWING OFF                                | BY REVIEWING OFFICIAL  | <del></del> |
| I agree w   | th all of the above. Concerning his performance her  | ria.        |
| bringing these while I was in organization we                 | th all of the above. Concerning his performance her n getting a promotion, I made a special point of matters to the attention of Deputy Chief, WOMACE, Washington in October of 1971. Our pending reduld find him with considerably increased responsibilindicator of how we feel about him. |             |
| bringing these while I was in organization we                 | watters to the attention of Deputy Chief, WOMACE, Washington in October of 1971. Our pending re-   |             |
| bringing these while I was in organization we which is a good | watters to the attention of Deputy Chief, WOMACE, Washington in October of 1971. Our pending re-   |             |
| bringing these while I was in organization we                 | watters to the attention of Deputy Chief, WOMACE, Washington in October of 1971. Our pending re-   |             |

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| FITNESS REPORT |                    |   |   |                          |                                   |                               | 007894        |             |                  |                 |
|                | TIOH A             | ١   |   | GENERA                   | L                                 | -                             | <u> </u>      |             |                  |                 |
| 1. 87          | AMR SI             | MITH, JOSEPH B  | (Pical) (Middle)  |                          | TE OF BIRTH                       | 3. SE X                       | 4. 08         | DE          | 3. SD            |                 |
|                |                    |   | · · · · · · · · · · · · · · · · · · ·   |                          | June 21                           | M                             | GS-1          | -           | D                |                 |
| *. OF          |                    | erations offic  | er  |                          | FIDIVIBR OF A                     |                               |               |             |                  |                 |
|                |                    | TE OF APPOINTMENT   |   |                          | P/WH/Branc                        |                               |               | exi         | co C             | ity             |
| ХX             | CAREER             | RESERVE   | T 1   | 10. c                    | MECHIAL TYPE                      | OF REPOR                      | r .           |             |                  |                 |
| مم             |                    | OVISIONAL (See main   | TEMPORARY   |                          | AMMUAL                            |                               | $\rightarrow$ | -           |                  | TOPERV          |
| $\rightarrow$  | SPECIAL (S         |   | erione - section C)   | 122                      | PPECIAL (Spec                     |                               |               | RABI        | BIGHME           | T EMPLOY        |
| I. DA          | TE REPORT          | DUE IN O.P.   | · · ·   | 13. 8                    | PORTING PERI                      |                               | (0-)          |             |                  | · · ·           |
|                |                    |   |   |                          | pril 197                          |                               |               | ch '        | 1971             |                 |
| ECT            | IOH B              |   | PERFORMA  | ICE EV                   | LUATION                           |                               | 7 7           | -           |                  |                 |
| -Prof          | ng                 | or proposed in Section<br>Performance is deficient<br>taken or recommended<br>Performance is solisfact<br>Performance is characte | in some aspects. The reason<br>should be described;<br>ory. Desired results are being<br>vised by exceptional profici | n for assign<br>produced | ing this rating she               | sugnment or<br>ould be stated | to separ      | otion.      | and rem          | action take     |
| 3-Ovi          | steading           | Performance is so except<br>work as to warrant speci  |   |                          |                                   | orisan to the                 | perform       | nce o       | f others         | doing similar   |
|                | 7                  |   | SPECI   | FIC DU                   |                                   | 11.                           |               | 1           |                  | 2 6 4           |
| inc            | ludes (            | Supervise   | s the CA sect<br>case officer,<br>of one senio  | ion of                   | the sta                           | tion w                        | hich          |             |                  | t O             |
| Sup            | ervises<br>ected i |   | for the colle   | ection                   | of inte                           | lligen                        |               | n<br>ren    | a.               | PATING          |
| CIPI           | C DUTY NO.         | 3   |   |                          | <del></del>                       |                               |               | :           |                  |                 |
| Dev<br>sta     | elops n<br>tion th | new contacts  | and operation targeted prop   | ns to<br>pagand          | improve                           | the out                       | pu t          | of          | 4                | HATING<br>LETTE |
|                | DUTY NO.           |   | ,   |                          | <del></del>                       | <del></del>                   |               | <del></del> | <del>- ; -</del> | PATING          |
| eve            | lops n             | ew contacts   | for producing   | inte                     | lligence                          | on sig                        | nifi          | car         | n't              | S               |
| CIFIC          | DUTT NO. 1         | 1   |   |                          |                                   |                               |               |             |                  | PATING          |
| ses<br>per     | his lationa        | anguage capa<br>l activity,   | bility in the especially 3  | condi                    | ict of ab                         | ойс-по                        | ntio          | ned         | l.               | LETTER          |
|                | · v .              |   |   |                          |                                   |                               |               |             | ž.               | 1               |
| ·              | CUFF NO. 6         |   |   |                          |                                   |                               | 1013          | 3           |                  | PATING          |
|                |                    | OVE   | HALL PERFORMANC   | E IN CU                  | RRENT POSI                        | TION                          | <del></del>   | 4           |                  | نسب             |
| cuter          | limitations        | arything about the em<br>duties, productivity<br>or talents. Seed or  | player which influences, conduct an into cooper to your knowledge of an ding to the statement w                       | his offer                | tiveress in his<br>s. seriment pe | Cuffeet poor                  | ts or ho      | birs,       | and              | S S             |

| ECTION C |                    |
|----------|--------------------|
| CCIONC   | NARRATIVE COMMENTS |
|          |                    |
|          |                    |

Indicate significant strengths or meaknesses demanstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made localificatement of math performance, Give recommendations for training. Comment on foreign language competence, if required for current-position, 'Amplify or explain ratings given in Section B to provide kest basis for determining future personnel action. Manner of performance of monagerial or expervisory duties and cost consciousness in the use of personnel, space, equipment and funds; must be commented on, if applicable. If extra space is needed to complete Section C attach, a separate sheet of paper.

Subject, a senior officer in sall respects, has been at this station for the past 20 months as the responsible CA and Political officer. His past fitness report covered very thoroughly and accurately his ability to meet, develop and recruit assets that are important to station's objective. He enjoys his work and the challenge of being on the spot. He is a thoroughly experienced officer in his field and although forced to specialize for years, we must start thinking of more responsible and more diversified employment for this fine officer.

He is conscientious, dedicated and a team worker. He takes direction well and takes great pride in completing his obligations on schedule. One of the more imaginative officers of the station who is aggressive and effective. He handles his financial responsibilities well and has a good appreciation for the expenditure of official funds.

| SECTION D                                     | CERTIFICATION AND CO.                     |  |
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| 1.  | CERTIFICATION AND COMM                    | ENIS   |
|   | BY EMPLOYEE                               |  |
| DATE  | ERTIFY THAT I HAVE SEEN SECTIONS A. B. AM | ID C. OF THIS REPORT.  |
| 26 Nurch 1971                                 | SIGNATURE OF EMPLOYEE /8/                 | Joseph B. Smith  |
| 6.  | BY SUPERVISOR                             |  |
| MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION | IF THIS REPORT HAS NOT BEEN SHOWN TO E    | MPLOYEE; SIVE EXPLANATION .  |
|   |   |  |
| DATE  | OFFICIAL TITLE OF SUPURVISOR              | TIPEL OF PRINTED HAME AND SIGNATURE  |
| 26 March 1971                                 | Deputy Chief of Station                   | /s/ George A. Fill   |
|   | BY REVIEWING OFFICIAL                     | A service of the serv |
| made seme interest                            | and cost) propaganda app                  | of product out of a greatly-<br>aratus. He has a good  |
| Our lack of                                   |   | ide from the limited one -continued  |
| 26 March 1971                                 | Chief of Station                          | /s/ Youn R. Horton   |

SECTION C

## NARRATIVE COMMENTS

-continued

long hours, devoted his full efforts and produced remarkably when we needed him. He can always be expected to perform in this manner.

| COMMENTS | OF REVIEWING | OFFICIAL | -continued |
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| SECTION C  | NARRATIVE COMME  | YT\$   |
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| lle has developed  | contacts at a  | 11 levels and has been vory  |
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| efforts will fill  | in the void in a minimum   | amount of time.  |
| Subject enjoys m   | ceting people and conduc   | ting operations. In the  |
| due to administrat   | ive changes now taking p   | mo in managing his soction lace in the Station.  |
| He takes directi   | ons woll and can be depo   | nded upon to fulfill all his   |
| Obligations on sch   | edule. He has an excell  | ent command of the Spanish us in the projects which he   |
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| responded immediat   | ely and in so doing onco   | more indicated his desire  |
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SECTION C

NARRATIVE COMMESTS

Continued

to operate in a manner which bost suited Station's objectives.

COMMENTS OF REVIEWING OFFICIAL

Continued

part to his considerable montal agility and imaginativeness, and as such could hardly be called a weakness.

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| W - Wash             | Parlament to the   | PERFORMAN                             | CE EVA   | LUATION                               | <u> </u>      |             |                       |                   |
| " - DRAK             | Performance ranges from positive remedial action. probation, to reassignment | The nature of the ac                  | slightly   | less than satis                       | efectory. A   | rating in   | this car              | agory requires    |
| A A                  |  |                                       |  |                                       |               |             |                       |                   |
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| P - Proficient       | Performance is more than   | satisfactory. Desire                  | d result   | s are being are                       | lucad in a a  | :           |                       |                   |
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| <del> </del>         | others doing similar work  | de la marialit abacidi                | incomi   | Lioúr                                 | <u>.</u>      |             |                       | 1 :               |
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| let up to six of the | he most Important specific<br>mployee performs EACH sp                       | duties performed duri                 | ng the r   | ting period. It                       | sert rating   | latter wh   | ich bast              | describes the     |
| rith supervisory re  | mployee performs EACH sp<br>esponsibilities MUST be ro                       | ted on their ability to               | TONLY  | effectiveness i                       | n performan   | co of tha   | t duty.               | All employees     |
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| and propag           | sanda priorities   | s and blans                           | OT TI  | in Divici                             | on in         | -Phulo      | 13 (1)                | LETTER            |
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| Division.            |  |                                       |  | ··· · · · · · · · · · · · · · · · · · | 12 17         |             | ٠,                    | 1                 |
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| erning th            | e management of  | political a                           | ind p  | ropagand                              | a activ       | ities       | ,011-<br>i.           | S                 |
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| <del></del>          | OVER   | DEDECT:                               |  |                                       |               |             | <u>.</u>              |                   |
|                      | -  | L PERFORMANCE                         |  |                                       |               |             |                       |                   |
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## SECRET NARRATIVE COMMENTS

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|                | SECTION C NARRATIVE COMMENTS  |
|                | Indicate significant strengths or wecknesses denonstrated in current position keeping in proper perspective their relationship to a world performance. State suggestions made for improvement of work performance. Give recommendations for training. Commen basis for determining future personnel action. Manner of porformance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, it applicable. If extra space is needed to complete |
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|                | As indicated in the last Fitness Report, Mr. Smith assumed responsibility for   |
|                | Covert Action training presented by this Branch in the Wake of compression a wide   |
| •              | range of Agency CA activities. Quite apart from all the operational consequences of   |
| ł              |   |
| - [            | the training field. Following careful study and examination of the new situation, Mr.   |
| - 1            | of the closest coordination with the CA Staff, a radically now and different  |
|                | overthetion curriculum. The existing comprehensive courses on   |
| T.             | operations were discontinued for obvious reasons. In place of these and the part-time   |
| - [            | Solution Operations Course, Mr. Smith developed a new full time there are   |
| - 1            | overtisetion Operations Seminar for middle and senior grade officers. This inter-   |
| т.             | are seminar, stressing the integrated nature of CS operations, was designed as  |
| L              | pasic core around which skills-oriented seminars or workshops could be built to deal with such topics as  |
| 1              | van such topics as  |
| 10             | etc. To date, in line with this concept, a Workshop has been  |
| ٦              | reated to provide training in the assessment, recruitment, and handling of assets mong key interest groups;   |
| ľ              | mong key interest groups.   |
| ı              | The recommon which starts   |
| l,             | The resonance which these new courses has evoked confirms the soundness of  |
| Ι"             | Ar. Smith's creative efforts in completely revamping Covert Action training in the  |
| L              | (cont.)   |
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| 27             | Concur. Mr. Smith has done his job with distinction and with credit to himself  |
| in             | d his career service. His assignment to OTR is a first-rate example of quality  |
| m              | rotational tours. At the same time he has given a good deal to the training   |
| بر در<br>سر در | ission. I think it also fair to say he has gained professionally from the rather wide   |
|                | posure to disciplines other than CA which he has handled extremely well.  |
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#### SECTION C - NARRATIVE COMMENTS, Joseph B. Smith (cont.)

Agency. In design and content the new courses reflect thoughtfulness, imagination, and realism -- a combination of traits only too seldom encountered.

As a corollary to the main duties cited above, Mr. Smith has also successfully run, in conjunction with FE Division, a Psychological Warfare Operations Course for military officers being assigned to MACV/SOG in Saigon. Finally, in the CA field, Mr. Smith has provided tutorials, as requested by various area Divisions, to a number of Staff and Contract Agents and to

In February 1968 Mr. Smith was asked to assume responsibility as Tradecraft Advisor and Coordinator for the Operations Support Course, a critical block of instruction

Although, strictly

speaking, this teaching and coordination task was outside Mr. Smith's normal purview and main area of expertise, he accepted this additional responsibility with exemplary willingness, and then proceeded to discharge it smoothly, energetically, and effectively. In addition to managing an extensive live problem, the Tradecraft Advisor must ensure that prosentations by a number of instructors result in a balanced and coherent coverage of all operational subjects in the course. This entails the coordination of efforts of several senior and experienced instructors, all under the nominal aegis of the course's Chief Instructor, and, thus, demands a great deal of finesse and tact. Mr. Smith has not only fulfilled this difficult role in a highly efficient manner but has also drawn on his own long Field experience for pertinent and meaningful contributions to the course.

Mr. Smith occasionally handles Branch-wide administrative tasks and in my absence functions as Acting Chief, Headquarters Training Branch, to my complete satisfaction. At such times he has exercised supervisory responsibilities well. He is cost conscious and makes effective use of personnel, space, equipment, and funds.

# SELMET

In summary, Mr. Smith is a niature and responsible officer, keeps things nicely in perspective, and has a good sense of priorities. In tackling problems he strives to make molehills out of mountains, which is a refreshing change; in short, a dedicated and intelligent officer and, withal, unfailingly cordial and cooperative.

|  |   |   |  | ** ***   |  |              | TENEL DYEE                      | BEHIAL NU       | MAKO             |
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| Chief Ins<br>Training  | tructor for   | Covert  | Action sub   | ojects p   | resented   | in Head      |                                 | 51)<br>G. C. C. | "j<br>\$         |
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#### SECTION C

#### NARRATIVE COMMENTS

Indicate significant atrengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work pertognished. Give recommendations for training. Common farging language competence, if required for current position. Amplify or explain rating i given in Section B to provide best basis for determining future personnel action. Mannet of parlamance of managerial or repervisory duties and cost consciousnes in the use of personnel, space, equipment and lunds, must be commented on, it applicable. It extra space is needed to complete Section C, ottoch a sepurate sheet of paper.

AFR 21 9 27 AH '67.

Since his assignment to Headquarters Training Branch of the Operations School, Mr. Smith has been principally engaged in a thorough study and review of all courses in Covert Action previously given in OTR. This has been a long and complicated job, the difficulty of which has been compounded by the necessity, at least in part through public events, to plan and project a total revision of instruction in the CA field. As a result, Mr. Smith has not yet had the opportunity to teach. This will come shortly, however, when a new course begins on 8 May. The "Strong" rating given him here is based on the excellent work and thoroughly professional approach he has taken in all of the preparatory work he has undertaken. He has been eminently successful in establishing useful new relationships and in maintaining his old contacts in the Clandestine Services for the purpose of laying a solid groundwork for high quality training. In addition to his responsibilities in OTR he has been regularly consulted by the CA Staff in a survey of one of its activities. This is fine testimony for the regard in which he is heldoutside the confines of his present job. The prognosis for a very effective performance in all of his teaching assignments is excellent. He has no supervisory responsibilities and is average in cost consciousness.

|   | CERTIFICATION AND COMMENTS   |
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| 3.<br>Comments of Pevilening Offic          | BY REVIEWING OFFICIAL  |
| teaching in his first<br>way he handles him | , Mr. Smith, for several valid reasons, has not done much t six months in the Operations School, but judging from the self in preparing his courses, he will be a very effective ins, which will be very soon. |
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| ECTION B   |  |   |   |                                      |   |                    | LUATION         |  |             |                   |                  |                  |
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| e into eccount e<br>sance of specificalistics<br>(cultar limitation<br>a the letter in t | ns of toler                              | , productivit                                 | ty, condi                               | koowlada                             | e, conpero                              | livene:            | 6, pertinent pa | esonal tra                                       | ا بن ۱۱۹    | Sh:12, 1          | and j            | RATING<br>LETTER |
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| SECTION C  | NARRATIVE COMME                                | NTS  |
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| Indicate significant strengths or  | r weakingsees demonstrated in current position | on keeping in proper perspective their relationship to   |
| TOVATOII PETFORMONCO, State Busine   | Pations inude for improvement alimark and      |  |
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| Section C, attach a separate she   |  | , if applicable, if extra space is needed to complete  |
|  |  | rc 20  |
| Subject has  | been under the direct go                       | Addingt Appropriation of this  |
|  | a bullou oi in monthe                          | This romand is bother assessed   |
| I teo because of the   | O transfer of the employ                       | 60 For the last 6 modes  |
| I or the belied con  | ered by this report Subt                       | echilly as under the direct  |
| supervision of th  | e COS because of the abs                       | ence from the Station of this  |
| rating officer.  | Any differences of onini                       | on with respect to the caliber   |
| of Subject's perf  | ormance during the last                        | six weeks will be reflected  |
| in the reviewing   | officer's comments.                            | pay weevs will be lelled   |
| During this  | period as in the proceed                       | ing period, Subject carried  |
| out all of hie as  | Highed duties and recom-                       | sibilities in a highly pro-  |
| fessional and the  | roughly compotent manner                       | . He continued to show a   |
| good deal of init  | iative and imagination                         | . He continued to show a   |
| on May t   | o day matters the design                       | 4  |
| Internal polition  | 1 dituntion and he made                        | strated a keen sense of the  |
| to obtain a lawre  | A BALUALION AND NO MAGE N                      | maximum use of his contacts  |
| over   | amount of disseminable                         | information. Subject took  |
|  | during tr                                      | is period and he was able,   |
| totale of his dec  | ep knowledge and understa                      | inding of the operational  |
| techniques employe   | o in the CA field, to im                       | prove on the quality of the  |
| agent's product,   | Subject is an able and f                       | ully qualified officer who   |
| redarred a good of   | eal of expertise about lo                      | cal operating conditions   |
| and then proceeded   | I to apply his specialize                      | d knowledge and past exper-  |
| lence to the Stati   | on's advantage. He has                         | a great capacity for creative  |
| SECTION D  | CERTIFICATION AND COM                          | AENTS  |
| To the second section of the section | BY EMPLOYEE                                    | a mine an area of the second o |
| DATE   | ERTIFY THAT I HAVE SEEN SECTIONS A. B. A       | HD C OF THIS REPORT  |
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| 2, .   |  | 252 / 5 /  |
| MONTHS EMPLOYER MAR AREA   | BY SUPERVISOR                                  | The second by desirable to be a second by the second by th |
| UNDER ME BUPERVISION   | IF THIS REPORT HAS NOT BEEN SHOWN TO           | EMPLOYEE, SIVE EXPLANATION   |
| 14   | 1 1 1 1 1 1 1                                  |  |
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| on te  | OF FICIAL TITYE OF SUPERVISOR                  | TYPED OR PRINTED HAVE AND SIGNATURE  |
| 15 Soptember 66 %  | Transity Children of Charles                   | 111-1-0-17 (00-1-0-1-1-1   |
| to soptember of  | Deputy Chief of Station                        | Michael Tanos /s/  |
| CRAAF 23 4 CON GREAT CONTRACT  | BY REVIEWING OFFICIAL                          |  |
| CHMENTS OF REVIEWING OFFICIAL  | •  | A d d d d d d d d d d d d d d d d d d d  |
| I would have a   | rated Subject émployee ab                      | out the same. During the   |
| period under review  | v, I had the opportunity                       | to follow this employee's  |
| activities closely   | and can attest to his pr                       | ofessional and imaginative   |
| handling of key ass  | gets. He corrected an ea                       | rlier occupational fault   |
| found in many CA of  | ficers of a lack of cost                       | consciousness, by cutting  |
| back on costs withou   | it adverse results to the                      | operations concerned.  |
| During the one year  | ' under my observation, t                      | his employee performed   |
| highly subjections   | 14   |  |
|  |  | . '  |
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|  |  | 1  |
| 18   | OFFICIAL TITLE OF RELIENING OFFICIAL           | TYPED OR PRINTED NAME AND SIGNATURE  |
| 16 September 66  | Chief of Station                               | /s/  |
| 2.7  | Chicago Garage                                 | / 2/   |

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#### SECTION C (CONTINUED)

thinking; he is perceptive and resourceful. He requires a minimum of guidance and direction. Subject showed some definite improvement with respect to cost consciousness and it is noteworthy that it did not adversely affect his enthusiasm. His operational and positive reports continue to be clear, concise and well written.

Summed up, Subject is a highly regarded professional officer who made a most worthwhile contribution to the Station's oversil mission.

SRICRET

# S-E-C-R-E-T (when filled in)

| MEMORANDUM FOR                                    | Chief, Transactions & Records Branch/OP   |
|---|---|
| FROM:   | Chief, External Training Branch/RS/TR   |
| SUBJECT:  | Completion of External Training   |
| This is to request # R-18                         | advise you that SMTH. Joseph Burkholder training 762 attended the following external training program |
| COURSE:   | NATIONAL INTERDEFARIMENTAL SEMINAR  |
| INSTITUTION:                                      | DEPARTMENT OF STATE   |
| DATE:   | 21 NOVEMBER - 16 DECEMBER 1966  |
| GRADE:  | Successful Corpletion   |
| FOR THE DIE                                       | ECTOR OF TRAINING:  |
| Attachments:                                      | Mach Mack   |
| Grade Repor Certificate Certificate Roster of Por | of Satisfactory/Successful Completion of Completion   |

8-E-C-R-E-T (when filled in)



Department of State • Department of Defense •
Agency for International Development • U.S. Information Agency

# NATIONAL INTERDEPARTMENTAL SEMINAR



Joseph Burkholder Smith

has successfully completed the seminar on

# PROBLEMS OF DEVELOPMENT AND INTERNAL DEFENSE

at the Foreign Service Institute, Washington, D.C.

M TRUE COPY OF STONED ORIGINAL

December 16, 1966

Seminar Coordinator

Director of FSI

|  | CTres Filled 1   |                      |                                       |                                |                    |
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| FITNESS REPO   | 10 T   |                      |                                       | EMPLOYER                       | SERIAL HUMBER      |
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| 6. OFFICIAL POSITION TITLE   |  |                      |                                       | CURRENT!                       |                    |
| Ops Officer  |  | WH/L                 |                                       |                                |                    |
| 9. CHECK IN TYPE OF APPOINTMENT  |  | CH INI TYPE          | OF REPORT                             | Buenos                         | Aires              |
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| 11. DATE REPORT DUE IN D.P. 31. May 1966   | 18. REPO   | RTING PERI           | OD (From- to                          | <del>-)</del> .                | 1-1-4              |
|  | 13   | July 19              | 65 - 3                                | <u>l Mar 19</u>                | 988                |
| T L N I U  | KMANCE EVALL   | JATION               |                                       |                                |                    |
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| P - Proficient Performance is more than satisfactory   |  |                      |                                       | an manual by                   | Galiciancy nor     |
|  | Destrod results or   | e being prod         | luced in a pr                         | olicions man                   | ser,               |
| O - Outstanding Performance is so exceptional in relative  | ional proficiency.   |                      |                                       |                                |                    |
| O · Outstanding Performance is so exceptional in relation others doing similar work as to warrant  | m ta requirements i  | of the work          | and In comp                           | artson to the                  | performance of     |
|  | PECIFIC DUTIE  | 7.                   |                                       |                                |                    |
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| ist up to six of the most important specific duties perform<br>anner in which employed performs EACH specific duty. C<br>ith suparvisory responsibilities MUST be rated on thair ob  | ed during the rottn  | g period. In         | sort rating l                         | otter which b                  | est describes the  |
| "" supervisory responsibilities MUST be raied on their ab  | citity to supervise  | (Indicate nu         | n perlormano<br>mbor et ema           | e of that due                  | y. All employee    |
|  |  |                      |                                       |                                | RATING             |
| Operational and administrative   | management   | of                   |                                       |                                | LETTER             |
| activities.  |  | ~~                   |                                       |                                | J   _              |
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| SECTION C  | HASSATIAE COWWEH  |  | •  |
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| conforeign language compositions of the language compositions basis for determining future perspectable.  Subject is Covert Action trability for crea and he uses his and his fluency initiative and he clusion. He has operational and He requires a mixel to supervision the construct visor he has been subject's of than is desirable apt to allow his Summed up, Swho has all of the subject of the language of the langu | meshieses demonstrated in switch position made for improvement of which performs, it required for current position. Manage of provident the direct guident of the nine-mainth period of the nine-mainth period of well grounded in the knowledge of the tive thinking. He is both extensive knowledge of the in Spanish to the best open in Spanish to the best open is persistent in carrying an excellent facility for positive reports are clear nimum of guidance and direction and he accepts comment ive light in which they are able to obtain satisfact that he to and unless his activitie fertile mind and enthusias subject is a bighly profession necessary operational accepts of the job. | idance and supervision for the supervision of supervision of supervision in Section is decided and supervision of the supervisi | port, io provide best to be described, if specified in resourceful at scene e. He has to a contition. His presented, is very i criticism is super-set conscious and, need office |
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| ECTION D   | CERTIFICATION AND COMME   | NTC  | · ~~ · · · · · · · · · · · · · · · · ·   |
|  | SY EMPLOYEE   | .1113  |  |
| 1 C  | ERTIFY THAT I HAVE SEEN SECTIONS A. B. AN   | D C OF THIS BEDDAY   |  |
| 26 April 1966  | SIGNATURE OF SAFELOTES  | /s/  |  |
| ONTHE EMPLOYER HAS BEEN  | ET SUPERVISOR   |  |  |
| Nine   | IN AMB ARBONE WEE WAS REEN SHOWN TO BE  | MPLOYER, GIVE EXPLANATION  |  |
| ATE  | OFFICIAL TIFLE OF SUPERVISOR  | TYPED ON PHINTED NAME AND  | DIGNATURE  |
| 26 April 1966  | Deputy Chief of Station   | Michael Tanes /s   | <i>'</i>   |
| The statement of the first territories to the statement of the statement o | BY SEVIEWING OFFICIAL   |  |  |
| the past eight mon<br>demonstrated an ah<br>He is, without dou<br>officer at this St<br>and he will be sor   | rated Subject officer appoints that I have observed beliefly to get things done but, the most professional ation. It was a pleasure oly missed after his depart   | him in action, he<br>in a professional<br>and effective son<br>to work with this<br>rture in August.   | has<br>manner,<br>ior caso<br>officer  |
| · .  |   | TYPED OF PRINTED NAME AND A  | TOWN TOWN  |
| 27 April-1966  | Chief of Station.   |  | 101  |

|  |                         |  |               |  |              |   |   | EMP                | LOIEE            | SEPIAL         | HUMBER           |
|--|-------------------------|--|---------------|--|--------------|---|---|--------------------|------------------|----------------|------------------|
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|  |                         |  | 3.547         | <i>}</i>   |              | June 21   | M                                       |                    | -14              | D              |                  |
| A OFFICIAL PO                            |                         |  | ,             |  |              | MH\r  | SSIGNMENT                               | į.                 |                  | S Ai           |                  |
|  |                         | ma Office                              | 7             |  |              | HECH (K) TYPE   | 25 22 222                               |                    | ueno             | S AL           | //               |
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| <del></del>                              |                         | HAL (See Instr                         | netions       | • 200110H C)   |              | BPECIÁL (Spec   |   |                    | 1                |                | 7 6 5 7 6 6 7    |
| III DATE REPOR                           |                         |  | <del></del> ; |  | 12.0         | PORTING PER   |   | <del>)</del>       |                  | <del></del>    | <del></del>      |
| THE DATE REPOR                           |                         |  | 005           | •  | ľ            | April 19  |   |                    | . 1              | 1045           |                  |
| SECTION B                                | 31.                     | August                                 | 903           | PERFORMAN  |              |   | 703 - 1                                 | <u>4 J</u>         | <u>u-1 y</u>     | 1705           | *** * *,         |
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| PRCIPAL DUTY N                           | 5. T                    |  |               |  |              |   |   |                    |                  |                | RATING<br>LETTER |
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| PROIPED DUTY NO                          | 0. 4 Cn                 | se offi                                | cor           | for three u  | nilat        | eral CA   | project                                 | s i                | n th             | I C            | PATING           |
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| tones                                    |                         |  | J 1,₹         | 11   |              | Li. 62  | 18.0                                    | 42                 |                  | 1.5            | 4                |
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| developme                                |                         |  | OTH           | αν μεομφοί   | 2111 €4 .    | in sugage   | A AIS A                                 |                    |                  | . '            | -                |
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| Assists t                                | he St                   | tation C                               | A. 01         | fficer in  | 0 v G 1'-1   | ill and t   | actica                                  | I b                | ıann             | ing.           |                  |
|  |                         | •                                      |               | •  |              |   |   |                    | · . ·            |                | . 5              |
| ECIPTO DUTT NO.                          | . 9                     |  | <del></del>   | ng at anyong at an angageste A belonseries despite a green des |              |   |   | *                  |                  |                | RATING           |
|  |                         |  |               |  |              |   | سنسم                                    |                    |                  | 100 B 8 *      | CETTER           |
|  |                         |  |               |  |              | :   | F.                                      | 1000               | 17.7             | C.A.           | ł .~.            |
|  |                         |  |               |  |              | •   | 1                                       | (ij)               |                  | J 1 1          |                  |
| *  | <u>-</u> -              | ΩV                                     | ERAL          | L PERFORMAN  | CE IN C      | IRRENT POS  | TION                                    | 1-                 |                  |                |                  |
|  |                         |  |               |  |              |   |   | ¢                  |                  | F 6-           | PATING           |
| e transcere east a fe                    | ocarythin               | g about the e                          | mplaya        | a which influence  | s his elle   | ctiveness in hi   | 8 curent go                             | alilo.             | such .           | 03 201-        | LETTER           |
| earthing transported                     | ga ur rgin              | ents. Based                            | on yeur       | uluri an jab, coop<br>r knawledge of e                         | nployee's    | overall pertor  | mance durin                             | ig the             | rating           | period.        | s                |
| one the presence of a                    |                         |  |               | to the statement v   |              |   |   |                    |                  |                | 1                |
| 2 Aug 1985                               | 13                      |  |               |  |              |   |   |                    |                  | 1              |                  |
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| SECTION C  | HARRATIVE COMME  | NTS  |                          |
|--|--|--|--------------------------|
| overell performance. State sug-<br>on loreign language competence<br>basis for determining luture por<br>applicable. | ignitions mode for improvement of work performer, if required for current position. Amptity or reasoned action. Manner of performance of maniful file. | ortherwinging proper perspective their relationsh munice. Glob Decommendations for training. Corexplain ratings given in Section B to provide be aggerted or supervisery duties must be described. | mment<br>est<br><u>H</u> |
| This report  | is submitted due to the  | reasignment of the supervi   | sor                      |
| Subject's p  | erformance remains as before   | ore. The Rating Letter of  |                          |
| that the goal in reduction in cos  | large measure has been a<br>ts but with a concurrent   | to, "S"-for the simple reaso<br>chieved," i.e., a substantia<br>improvement in the net prod  | 1                        |
| a not inconsider   | able achievement in that   | this .<br>. 2 lists three unilateral .   |                          |
| CA projects rathe  | er than four as described  |  | _                        |
| due to the termin  | nation (on Subject's recor   | nmendation) of one of these  |                          |
| projects.  |  |  |                          |
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| SECTION D  | CERTIFICATION AND COM  | MENTS  |                          |
| 1.   | BY EMPLOYEE  | en and annual street — a service and service states of purchase contracts and a service states and a service of  |                          |
| DATE   | CERTIFY THAT I HAVE SEEN SECTIONS A, B. A  | AND C OF THIS REPORT   |                          |
| 12 July 65   |  | /8/  |                          |
| 2.   | BY SUPERVISOR  |  |                          |
| HONTHS RUPLOYER HAS BEEN UNDER MY SUPERVISION  | IF THIS REPORT HAS NOT BEEN SHOWN TO   | EMPLOYEE, GIVE EXPLANATION   |                          |
| 15   |  |  |                          |
|  |  |  |                          |
| DATE   | OFFICIAL TITLE OF SUPERVISOR   | TYPED OR PRINTED NAME AND SIGNATURE  |                          |
|  | Operations Officer   | TYPED OR PRINTED NAME AND SIGNATURE  |                          |
| 12 July 65   |  | /s/  |                          |
| OMMENTS OF REVIEWING OFFICE  | Operations Officer BY REVIEWING OFFICIAL   | /3/  |                          |
| 12 July 65  COMMENTS OF REVIEWING OFFICE  This officer   | Operations Officer  BY REVIEWING OFFICIAL  's performance in the last of have nothing to add   | t three months has continue  | d                        |
| 12 July 65  OMMENTS OF REVIEWING OFFICE  This officer at a high level as   | Operations Officer  BY REVIEWING OFFICIAL  's performance in the last of have nothing to add   | t three months has continue  | d                        |
| 12 July 65  OMMENTS OF REVIEWING OFFICE  This officer at a high level as   | Operations Officer  BY REVIEWING OFFICIAL  's performance in the last of have nothing to add   | t three months has continue  | d                        |
| 12 July 65  OMMENTS OF REVIEWING OFFICE  This officer at a high level as   | Operations Officer  BY REVIEWING OFFICIAL  's performance in the last of have nothing to add   | t three months has continue  | d                        |
| 12 July 65  OMMENTS OF REVIEWING OFFICE  This officer at a high level as   | Operations Officer  BY REVIEWING OFFICIAL  's performance in the last of have nothing to add   | t three months has continue  | d                        |
| 12 July 65  OMMENTS OF REVIEWING OFFICE  This officer at a high level as   | Operations Officer  BY REVIEWING OFFICIAL  's performance in the last of have nothing to add   | t three months has continue  | d                        |
| This officer at a high level as made in his last   | Operations Officer  BY REVIEWING OFFICIAL  's performance in the last of I have nothing to add report.   | t three months has continue<br>to the reviewing comments   | d                        |
| le July 65<br>COMMENTS OF REVIEWING OFFICE<br>This officer<br>at a high level as                                     | Operations Officer  BY REVIEWING OFFICIAL  's performance in the last of have nothing to add   | t three months has continue  | d                        |

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| SECTION A  | 3:             | 77  |                   | 1 27   | C E .              | HERA                       |  |  | ـــِــــــــــــــــــــــــــــــــــ |                              |                       |                             |
| I NAME   | 1771           |   | Fuely.            | 121_ <u>(Mis</u> al  |                    |                            | L TE OF BIRTH  | 3. 56 *  | 4. 04                                  |                              | 0. 95                 | mine was you too a wifeling |
|  |                |   |                   | t and a different  |                    | 1                          | 6 June 21  |  | GS-                                    |                              | D                     |                             |
| 6. OF FICIAL POT   | HOITION        | TITLE   |                   | <del>- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1</del>   | <del></del>        |                            | F/DIV/BR OF A  |  |  |                              | STATIC                |                             |
|  |                | ficer   |                   |  |                    |                            | DP/WP/L  |  | 1                                      |                              |                       |                             |
| P. CHECK (X) TY  | PR OF          | APPOINTMENT   |                   |  |                    |                            | HECK (X) TYPE  | OF REPOR   |  | buei                         | A BOI                 | III                         |
| -X-CAREER  |                | RESERVE   |                   | TEMPORARY  |                    | -                          | INITIAL  |  | <del>,</del>                           |                              |                       | TBUPENVIS                   |
| CAREH-P  | BOVISI         | CHAL (See Instru  | etiona :          |  |                    | x                          | ANNUAL   |  | <del> </del>                           |                              |                       | TRMPLOTE                    |
| SPECIAL (S   |                |   |                   |  |                    | Α                          | SPECIAL (SPEC  | (fy):  |  |                              |                       |                             |
| II. DATE REPORT  | DUE            | N O.P.  |                   | <del></del>  |                    | 12. RI                     | PORTING PARI   |  | (o-)                                   |                              |                       |                             |
|  | 31 N           | iny 1965  |                   |  |                    | 1                          | April 19   | 64 - 3   | 1 Ma                                   | ırch                         | 198                   | 5                           |
| SECTION B  |                | 1000  |                   | PERFOR   | MANCE              |                            | LUATION  | 01 - 0   | I pro                                  | 1 (11                        | 150                   |                             |
| W - Weak  A - Adequate   | Perfo<br>excel | rmance ranges five remedial action, to reassign rmance meets allence.   | nment             | ne nature of to of to separation to separation to separation to separation to separate the separate se | ion, De<br>santire | on cou<br>scribe<br>ly sat | id range from c<br>action taken a<br>isfactory and i   | ounseling,<br>Proposed<br>Characteri             | to furt<br>in Sec<br>red no            | her tro<br>tion C<br>ither i | ining, to<br>by defic | o placing on                |
| P - Proficient   |                | rmance is more.   |                   |  |                    |                            |  | duced in a                                       | profici                                | ent mo                       | inner.                |                             |
| S - Strong   |                | rmance is chara   |                   |  |                    |                            |  |  |  |                              |                       | ,                           |
| O - Qutatanding  | other          | rmance is so,axi<br>i doing similar v   | voir ai           | to warront s   | pecial r           | ecogni                     | nts of the work<br>ition.  | and in com                                       | pari so                                | n to th                      | e berior              | winuse of                   |
|  |                |   |                   | ŠP   | ECIFIC             | ב סט                       | TIES   | <del></del>                                      |  |                              |                       |                             |
| List up to six of the nonner in which en with supervisory representation of the De | proye          | e performs EAC<br>ibilities MUST Maintains  | COr<br>Act        | tact wi<br>lon Depa<br>is case   | th t               | he (                       | effectiveness<br>ise (indicate no<br>Chief and   | in performa<br>umber of om<br>I other<br>lincipa | ke                                     | that do                      | filce                 | I employees                 |
| CA projec  | 2 11           | un in con   | Junc              | t ton_   |                    | 1 2 - 1                    |  | -  |  | -                            |                       | 4                           |
| following  | •              | Susc Oxite  | cer               | ror tou  | r un               | mai                        | teral CA.  | projec   | 19                                     | ın t                         | he                    | LETTEN                      |
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| tones.   |                |   | 1 10              | ioso bro   | jecu               | 2 111                      | ive signi  | Licant   | FL                                     | OVE                          | 1:-                   | , D                         |
| COPIC DUTY NO.   | 3              |   | N'ALAFA I WARA PA |  |                    | -12                        | <del></del>  |  | N. Aire                                |                              |                       | RALING                      |
| Case offi  |                | of a new  | pro               | ject es  | sent               | iall                       | y FI in  | nature   | • .                                    |                              | ٠.                    | S                           |
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| Superviso<br>officer of<br>mental wo:  | rk.            | er one Ame<br>le formal   | pro               | an Stafi<br>Ject and   | f Ago              | ent<br>eng                 | in the C.  | A field<br>import:                               | d wh<br>ant                            | o i<br>dev                   | s cas<br>clop-        | Se                          |
| Assists t  |                | tation. CA  | of                | ficer in   | ove                | r-a                        | 11 and t   | actica   | l pl                                   | ann                          | ing.                  | BATING LETTER               |
|  |                |   |                   |  | :                  | . •                        |  |  |  | •                            |                       |                             |
| ECIPIC DUTY HO.  | 9              | terminal religion of the state | *** ***           |  |                    |                            | and white the property of the state of the s |  |  |                              |                       | PATING                      |
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| ke Into account emance of specification limitation is the letter, in the Land 1885 | e auto         | en, productivity  | i kom<br>i caun   | which influence of   | nces his           | s elfoc                    | tivenass in his  | current bo                                       | ils er t                               | obire.                       | and                   | BATTER S                    |

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| SECTION C  | NARRATIVE COMME  | ENTS .   |
| on foreign language competence bests for determining future parable. There is literated aggress been dulled by the business and live was reactivated the principal aggressible that development and the principal aggressible that development and the principal aggressible that development and the principal aggressible that the principal aggressibl | NARRATIVE COMMINGENERAL REPORT OF THE PROPERTY | on keeping Kerager green tive their relationship to remance. Give recommendating the training. Comment respicit rating given in Section B to provide best magarial on supervisory duties must be described. If vious reports. Subject remains for his assignmental fines not and difficulties of doing of a promise of making an important and tides at work to a promise of making an important and tides at work to an difficulties of doing of gromise of making an important and tides at work to an difficulties and work to an difficulties of ficer and growing good and his reporting the or competence. This officer iousness which can be demon- |
| strated in his ma  | inagement of a large and   | important CA project:  |
| the costs to the   | Agency of this project ha  | ave been reduced about 65%   |
| since subject ass  | sumed direction while at t   | the same time improving the  |
| end result. Subj   | ect's Spanish continues  | to improve and he has no   |
| no English.  | erstanding and in speaking   | ng with who have   |
|  | obviously established of   | ective rapport with his agents   |
| and his  | colleagues and friends   | This is in part due to a   |
| genuine interest   | on Subject's part in thes  | se people, their country's   |
| problems, and the  | ir culture. Subject rema   | ins responsive to guidance   |
| SECTION D  | CERTIFICATION AND COM  |  |
|  | BY EMPLOYEE  |  |
| ) (  | ERTIFY THAT I HAVE SEEN SECTIONS A. B.   | AND C OF THIS REPORT   |
| 24 May 65  | SIGNATURE OF EMPLOYER . S MORE   | C. CENERY  |
|  |  | /8/  |
| IONTHS EMPLOYED HAS BUEN   | BY SUPERVISOR  | EMPLOYER, GIVE EVEL ANATION  |
| 12   |  |  |
| AYE  | OFFICIAL TITLE OF SUPERVISOR   | TYPED OR PRINTED NAME AND SIGNATURE  |
| 7h May 65  |  |  |
| . 94 Hay 195   | Operations Officer   | /8/  |
| DIMMENTS OF REVIEWING OFFICIA  | BY REVIEWING OFFICIAL  |  |
| Prom fairly c ratings and commen his work exceptional job he he has continued t in my mind whether is definitely a structure should, how ahead a bit too progloss over   | to observation of his very too observation. The reservation of supervisor. The reservation of supervisor. The reservation of supervisor of supervisor of supervisor of supervisor. A well-reserver, include the statem operations and enthusias details which can be   | last report because of the his relationship. While evel, there is some question "is still justified. He  |
| 24 Hay 65  | Chief of Station   | /8/  |

#### SECTION C (Continued)

and direction but is quick to disagree if such be the case. However, he can be counted upon to implement fully a decision once one has been reached.

### SECTION D.3. (Continued)

in his written work, more so than in his oral presentations which tend to be somewhat rambling. He is a cheerful and outgoing person who has learned Spanish exceptionally rapidly and well. He has developed a good understanding of, and rapport with, his contacts

SECRET MPLOYEE SERTAL NUMBER FITNESS REPORT J6370C (Find) GENERAL SECTION A 2. DATE OF BIRTH 3. SEX 16 June 1921 M GS-14 6. OFFICIAL POSITION TITLE 7. OFF/DIY/BR OF ASSIGNMENT & CURRENT STATION Operations Officer DDP WHD 2 Buenos Aires . CHECK IXI TYPE OF APPOINTMENT 10. CHECK (X) TYPE OF REPORT RESERVE TEMPORARY INITIAL REASSIGNMENT SUPERVISOR CAREER-PROVISIONAL (See Instructions - Section C) REASSIGNMENT EMPLOYEE ANNUAL SPECIAL (Specify): SPECIAL (Specify): 1. DATE REPORT DUE IN O.P. 12, REPORTING PERIOD (From-31 May 1964 1 April 1963-31 March 1964 SECTION B PERFORMANCE EVALUATION Performance ranges from whally inadequate to slightly less than satisfactory. A rating in this category requires positive romedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to soporation. Describe action taken or proposed in Section C. W . Weak Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor A - Adequate P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner. Performance is characterized by exceptional proficiency. S - Strong O - Quistanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition. SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervisor (indicate number of employees supervisor). SPECIFIC DUTY NO. 1 Maintains contact with the Chief and other key officers LETTER of the Psychological Action Department of the and is case officer for an important and large 0 CA project run in conjunction with the specific pur vio. 2. Case officer for four unilateral CA projects in the following fields: Three of these have S significant FI overtones. field who is case officer of one formal project and is engaged in important developmental work. S specific buty No. 4 Assists the Station CA officer in over-all and HATING tactical planning. P SPECIFIC DUTY NO. 5 Serves as coordinator of the Station's activities ₽, PEL3 SPECIFIC BUTY NO. 6 RATING PRETED ON OVERALL PERFORMANCE IN CURRENT POSITION Take into account everything about the employee which influences his effectiveness in his current position such as per-tangence of specific duties, productivity, conduct on job, cooperativeless, pertinent personal traits or habirs, and particular limitations or telents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

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| TION C    | (Then Filled In)   |
|-----------|--------------------|
| TION C    | NARRATIVE COMMENTS |
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Indicate significant strengths or weakne'sses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain takings given in Section B to provide best acid for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if

Subject remains the eager, aggressive, and intelligent individual described in his last Fitness Report. During the year under review, Subject was assigned case-officership of two agents taken over from an officer who departed PCS. One of these agents is in an area new to Subject -- economic action and economic reporting. In total, Subject is case officer of four active projects plus one that is temporarily inactive as the agent is absent from Also, Subject is supervisor of one American Staff Agent under deep cover. Subject Also, Subject is the handles these varied assignments with a high degree of competence and indicates a versatility of high degree. Subject's project management is good and his formal reporting to both his supervisor and Headquarters

This officer has consistently shown a cost consciousness during the period he has been at this Station (24 months). In addition he has an ability to relate cost to production which has resulted inalmost halving funds spent

Subject's language competence (Spanish) is sufficiently fluent to permit him to engage in extended professional conversations with agents and others who have no English. --continued--SECTION D CERTIFICATION AND COMMENTS BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT SIGNATURE OF EMPLOYEE 22 May 1964 MONTHS EMPLOYED HAS BEEN UNGER MY SUPERVISION BY SUPERVISOR HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION 20 OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE 22 May 1964 Operations Officer /s/ BY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL

I generally concur with the Supervisor's ratings on Subject and on his general comments. In direct dealings with this officer I find him an aggressive and well-rounded ficer who carries a full load of projects ficant contribution to He is making a signi-

OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE 22 May 1964 Chief of Station /s/

Continuation of Section C, Fitness Report, attachment to HABT-2892, 22 May 1964

Subject's rapport with his agents and other contacts appears to be excellent, which is doubtless an important element in his continuing success with his projects. Subject is responsive to guidance and direction and when after full discussion a course of action is agreed upon, he can be counted upon to take action within the agreed limits.

|  | 1 <b>2</b> 4             |  | Filled In)   | 1  | (71)          |
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| SECTION A  | Breath in                | cat 65 G   | ENERAL   | 10 01054   |               |
| 1. HAME  | (Intl)                   | First) (Midile)  | 2. DATE OF BIRTH 1. SE   | A 4. GRADE 5. SD   |               |
|  |                          |  | 16 June 1921 Mal   |  |               |
| S. OFFICIAL PO   |                          |  | 7. OFF/DIV/BR OF ASSIGN  | MENT . CURRENT STAT  | ION'          |
| O riselle and the Control of the Con | fficer                   |  | DDP WH. 2  | Buenos Aires   | 3             |
| X CAREER   | PE OF APPOINTMENT        |  | 10. CHECK (X) TYPE OF RE   | EPORT /  | 7.            |
|  | POVISIONAL (See Instru   | TEMPORARY  | INITIAL  | REASSIGNME   |               |
| SPECIAL (  |                          | more · Section C)  | X ANNUAL   | . PRASSIGNME   | NT EMPLO      |
| - DATE REPOR   |                          |  | 18. REPORTING PERIOD (P  | tone (m)   |               |
| 31   | May 1963                 |  | 5 June 1962 - 31   |  |               |
| ECTION B   |                          | PERFORMANO   | E EVALUATION   | . Perior 1303  |               |
| ₩ - <u>₩•₫</u>   |                          | om wholly inadequate to  | slightly loss than satisfactor<br>tion could range from counse<br>Describe action taken or prop  |  | gory requi    |
| A - Adequate   | Performance meets al     | l requirements. It is enti   | raly satisfactory and is char  | ectorized neither by defi  | clency no     |
| - Proficient   | Parformance is more t    | han satisfactory. Dosiro   | d results are being produced   | in a proficient manner.  |               |
| - <u>Strong</u><br>) - <u>Outstanding</u>  | . Performanca is charac  | terized by exceptional pr  | oficiancy.   | *  |               |
| y - Wyraidhaing  | others doing similar w   | eptional in relation to re<br>ork as to warrant special  | quirements of the work and in  | comparison to the perfo  | rmanco ol     |
|  |                          |  | IC DUTIES  | <del></del>  | <del>-:</del> |
| 11 lo sia of 11  | ha mass Important social | llic duttag parlament de s   | ng the rating period. Invest in ONLY affectiveness in peri   |  |               |
| Maintains<br>Action De   | contact with t           | he Chief and other   | er key officers of t   | he Psychological   |               |
|  | , . · ·                  |  |  | J 6 47)  | S             |
| CIPIC DUTY NO  |                          | والمراجعة  | 1  |  | HATI          |
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| and the of   | ther                     | westar CA projec   | ts, one in the prop<br>tant FI overtones.  |  |               |
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| four form  | l projects and           | important develop  |  | PA II  | P             |
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| AND LITTED CE  | E DOCTOR CA OL           | iter in over-all   | and tactical plans   | ing.   | İ             |
|  |                          | 4  | the second   |  | P             |
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|  | ١,                       |  | 13 June  | 13.4   | LETTE         |
|  | OVER                     | ALL PERFORMANCE  | IN CURRENT POSITION  |  |               |
| ular limitations   | or tolents. Based on     | word knowledge of and  | is effectiveness in his curre-<br>tiveness, partinent personal<br>eyes's everall perferences<br>in most accurately reflects h  | Italis or habits, and  | S             |
| JUN 1953   | <b>/</b> .               |  |  |  |               |
| بمساليات المنفيد   | <del></del>              |  | The state of the s |  |               |

| SECTION C  | NARRATIVE COMM   | ENTS IF CO.  |
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| overall performance. State sug-<br>on foreign language competence<br>basis for determining future per<br>applicable.   | , it required for current position. Amplify sound action. Mapper of performance of m | ion heeping in proper perspective their many ionship to proper of the recommendations for trainings commendations for trainings commendations for trainings commendations of trainings commendations and training their many first provided by the property of their person who knows that he are  |
| . wants to do with a   | ind where to take his project  | 3 •  |
| with the local ser   | vice, Subject inherited an e   | utilization of funds or the actual   |
| operations. After  | analyzing the project to de  | termine the state of assets,   |
| capabilities, etc.   | , Subject ingratiated himsel   | I in a highly commendatory way with the ideas and positive cooperation   |
| the con  | a daily basis. This has rem  | ited in greatly improved project   |
| management and, be   | tter, more demonstrable resu   | to for the money spent.  |
| Also, during   | this period Subject  | <u> </u>   |
| - Lavare   | ,ale person suggest  |  |
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| Subject's lar  | nguago competence (Spanish) i  | s proficient; he is able to converse   |
| meaningfully in Spe  |  | who have no English.   |
| e de la companya del companya de la companya del companya de la co |  | (continued on separate sheet   |
| SECTION D  | CERTIFICATION AND CO   | WHENTS.  |
| 1.   | BY EMPLOYEE  |  |
|  | ERRIFY THAT I HAVE SEEN SECTIONS A, B  | AND C OF THIS REPORT   |
| Oh 1042  | SIGNATURE OF EMPLOYEE  | _  |
| 24 May 1963  | BY SUPERVISOR  | <u> </u>   |
| NONTHS EMPLOYEE HAS BEEN   | IF THIS REPORT HAS NOT BEEN SHOWN  | O EMPLOYER, GIVE EXPLANATION   |
| UNDER MY SUPERVISION   |  |  |
| Fight  |  | are a construction of the contract of the cont |
| DATE   | OFFICIAL TITLE OF SUPERVISOR   | TYPED ON PRINTED NAME AND SIGNATURE  |
| 24 May 1963  | Operations Officer   | \langle \color \text{\color \color \co       |
|  | BY REVIEWING OFFICE  | L.   |
| OMMENTS OF REVIEWING OFFICIA   |  |  |
| T are the groups   | ral agreement with the super-  | tranta academent of this   |
| individual.whom I be   | nve seen fairly frequently.  | He is extremely active and   |
|  | soved shead rapidly into new   |  |
| and unilatoral field   | 1. He has only recently take   | n over the direction and   |
| supervision of two   | other case officers so it is   | too early to know what his   |
|  |  | rection that he should work for  |
| broadening his care-   | er potential.  |  |
| •  | •  |  |
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| TR   | OFFICIAL TITLE OF REVIEWING OFFICIAL   | TYPED OR PRINTED HAME AND SIGNATURE  |
| 24 May 1963  | Chief of Station   | /8/  |
|  | 1  |  |

### Continuation of Section C, Fitness Report, attachment to HABT-2308

Subject has no important weaknesses. His aggressiveness and eagerness have at times led to hasty action that might have resulted in professionally embarrassing results. On the other hand,

Subject is responsive to guidance and direction. He reports fully and within time limits. Subject's rapport with those with whom he is in professional contact appears excellent.

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| Mat  | FITMES   | S REPORT   |        |                                 |             |               |          |                       |             |          |        |
| SECTION A  |  | GEN  | IER/   | li.                             |             |               |          |                       |             |          |        |
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| S. SERVICE DESIGNATION   | 1  |  |        |                                 |             |               | 7. OFF/  | DIV/BR                | OF ABBI     | ÖNMENT   |        |
| D  | Operations O   | fficer   |        |                                 |             |               | DDP/     | H/1                   |             |          |        |
| 8. CA  | BEER STAPP STATOS  |  | 9,     |                                 |             | TYPE          | OF REP   | PRT                   |             | 11 15    | 1-0    |
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| SECTION B  | EVALUAT  | ion of Perform   | MAN    | CE OF SPE                       | CIFIC       | DUTIE         | :5       |                       |             |          |        |
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| SECTION D  | 25   | SCRIPTION OF T   | ΉE     | EMPLOYEE                        |             |               |          |                       |             |          |        |
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| CECTION E  | the training the  |  |
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| SECTION E H  | ARRATIVE DESCRIPTION OF MANNER  | OF JOB PERFORMANCE   |
| Street strengths and weakness  | see demonstrated in evirent position. Indicat   | a suggestions made to employer for improvement of his  |
|  |   | e surgestions made to employee for improvement of his potential for development and for assuming greater re-<br>195 B, C, and D'to provide the best basis for determining  |
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| SECTION F  | CERTIFICATION AND COM   | MENTS  |
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| SECTION E NA   | RRATIVE DESCRIPTION OF MANN   |  |
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| work. Give recommendations to<br>sponsibilities. Amulify as analy  | has training. Describe, if appropriate, in it appropriate, in it appropriate antique also in 1500 | cate suggestions mide to employee for improvement of his<br>his potential for development and for assuming greater re-<br>FIONS B. C, and D to provide the best basis for determining  |
| future personnel actions.  | mi, it appropriate, tamiga giran in SEC (   | 110NS B, C, and D to provide the best basis for determinin   |
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| This employee was ner  | to WH and served only abou  | ut three months under the supervision  |
| or me moetsigned.  | NO Drought wide experience  | and background in C4 work to the   |
| pranch due to his pas  | st experience in other compo  | oments of KUBARK.  |
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| His perform  | ance was excellent and can  | be expected to improve with more   |
| familiarization with   | the area.   | as exhaused to Implicate Alfil Wold  |
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| SECTION F  | CERTIFICATION AND CO  | DMMENTS  |
| The second secon | BY EMPLOYEE   |  |
| DATE   | tily that I have seen Sections A, B, (  | C, D and E of this Report.   |
| 4 April 1962   | South A /A  | <del>/</del>   |
|  | BY SUPERVISOR   | 100  |
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| resssigned to aucther R  | reach to Pen 1060 to accom-   | are in Oct 1961 until Mr. Smith was action for an overseas assignment, he  |
| - concern of worder Vivien Comple  | tence la mai or mis durias  | Photophy appetized and about the control of  |
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#### TRADULAS REPORT

Spenish Saste Reading, Swaking, Writing I

100 Bours, part time, 16 January 1961 - 24 Farch 1961 -6 steleats

Statent :

Joseph B. Saith

Year of Birth:

1021

SCD Date:

September 1951

Grade: Granu

Cffice

CA Staff

CURSE OBJECTIVES - COMMENT AND HETHODS

This is the first phase in a three-phase basic sequence of 30 weeks, each phase lesting 10 weeks.

The general aim of the course is to enable the student to use the spokes language with moderate facility and accuracy in a large number of everyday situations while providing a basis for further hearning of the language either by actual use in the area or by further formal study. The three major objectives of this rhose of the course are to develop an ability: (1) to adequately distinguish and promances the sounds of the language; (2) to use appropriately a small quantity of Spanish sentences and expressions; (3) to congrehend normal-speed spanish in a limited number of everyday, non-technical situations.

Character are held 2 hours per day, 5 days a week, requiring a minimum of 10 hours of mesperation per week. To receive the maximum becafft from this course cach student about plan to devois at least two-thirds of the class properation that doing drill in the language inhoratory.

#### ACHIEVENST RECORD

Student progress is evaluated primarily on eral recitation in the form of drills and free conversation based on negatives material. In addition, second tests are given during the course. This ethican's rating is indicated by the saterials.

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To is regrettable that he. Inith will not be able to continue in the course of this time but increased office daties do not permit it. He. Emith bed made a very profitable office in Spenish in this course.

PER THE DESCRICE OF THATTERS:

Jal in Co. Hellier

28, My 1961

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| SECTION E  | HARRATIVE DESCRIPTION OF MANNE   | R OF JOB PERFORMANCE   |
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| 5 Nov. 5   | 8  |   | ge E. Aurell                       |   | C03                                     |  |
| ECTION C.  |  |   | OD PERFORMANCE                     |   |   |  |
| 84.TI46 05 | GENERAL PER                                  | REPRESENTED TO BUTTES                         |                                    |   | <del></del>                             |  |
| FECTIONS:  | Consider O                                   | NLY the productivity                          | and effectiven                     | others doing similer w                              | ividual bein                            | s toted has performed  |
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|            | . DOES NO!                                   | PERFORM DUTIES ADEQUA                         | ATELY: HE IS INC                   | OMPETENT.   | •                                       | . 1  |
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| events:    | Subject lu                                   | as proven himseli                             | f to be an e                       | ffective and prod                                   | uctive ca                               | se officer.  |
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| 2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES   |   | 1.   | STATE OF PERSONNER   |                                     |
| DIRECTIONS:  a. State in the spaces below up to aim of the Place the most important first. To not inc b. Rate performance on each specific duty cons c. For supervisore, ability to supervise will who supervise a secretary only).  d. Compare in your mind, when possible, the similar level of responsibility.  e. Two individuals with the same job title  | issle min<br>idering<br>slways b<br>individ   | or or unimportant duti-<br>ONLY effectiveness in<br>e rated as a specific h<br>dual being rated with   | the state of this specification of the specificatio | ic duty.<br>(sors thos<br>o duty at |
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| As case officer directs and manages two well-established ops   | NATING<br>NUMBER  | Acts as Deputy   | Chief PP   | RATING NUMBER                       |
| Collects and produces intelligence according to Station requirements   | RATING<br>NUMBER  | Section on the Port  |  | RATING<br>NUMBER                    |
| Assists in the production of Station themes as required  | RATING<br>NUMBER  | SPECIFIC DUTY NO. 8  | 7  | RATING                              |
| . NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMAL   |   |  |  | <del> </del>                        |
| Subject has a well developed backgroup lie has demonstrated he is a capable handler of agents. No part:  | nd appl   | lied to PBOCTOATE  | operations in the  |                                     |
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| ECTION D. SHITARILITY FOR  | CHEDEN  | JOB IN ORGANIZATION  |  |                                     |
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| SECTION A.  |  | GEN  | ERAL   |                                       |   |
| 1. NAME (LAST   | •  | (Middle)   | T. DATE OF BIRTH                                     | 2. SEX                                | 4. STRVICE DESIGNATION                            |
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| B. DOFICE/DIVISION/S  | RANCH OF ASSICHMENT  | . ,  | 8. OFFICIAL PUBLITION TO                             |                                       | / \   |
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| 7. FOR THE REVIEWING C  | DEFICIALL HECOMO MY SUE  | STANTIAL DIFE  | FEHENCE OF GRIDION PITH                              | Chief,                                | IDOR. OR ANY DINER IN-                            |
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| ECTION C.   | <del></del>  | PERFORMANCE  | EVALUATION   | ·                                     |   |
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| 2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES  |  |                  |
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| similar level of responsibility.  | individual being rated with others performing by same of may be performing different duties. If so, rate them on de  | ifferen          |
| duties.  1. Be specific. Examples of the kind of duties   |  | ,                |
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| BRITING TECHNICAL BEFORTS<br>CONDUCTING EXTERNAL LIAISON<br>TYPING  | OPERATES RAUIO  COORDINATES WITH OTHER OPPICES  ORIVES TRUCK   | .,               |
| TAKING DICTATION  | PRITES REGILATIONS MAINTAINS AIR CONDITION<br>PREPARES CORRESPONDENCE EVALUATES SIGNIFICANCE,<br>In further if supervisor considers it advisable, e.g., combi  | OF DATA          |
| and phone operation, in the case of a radio   | operator.  | •                |
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| manages two well-established PP ope   | 5 Act as Deputy Chief PP   | 5                |
| Collect and produce intelligence<br>according to Station requirements   | NATING SPECIFIC DUTY NO. B. NUMBER   | NATING<br>BUMBER |
| Assist in the production of Station PP themes as required   | AATING SPECIFIC OUTY NO. 8 NUMBER 5  | RATING NUMBER    |
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| ECTION C.                               |  | -                     | - ALGE                         | JOB PERFORMANC                      | E EVALUATION                                  |                   |  |
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|  | (Then                          | Filled Ing   | ·   |                  |
|--|--------------------------------|--|---|------------------|
| 2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES   |                                |  |   |                  |
| DIRFCTIONS:  A. State in the macra below up to six of the Place the most unvertant first. In not inc b. Rate performance on each specific duty cons  | iderias<br>Giderias            | or of unimportant duties. **   |   | e duta           |
| who supervises a secretary to supervise will who supervise a secretary only).  d. Compare in your mind, when possible, the                           | slways t                       | e rated as a specific duty (   | do not rate as supered                                  | oore thos        |
| <ul> <li>similar level of responsibility.</li> <li>Two individuals with the sene job title duties.</li> </ul>  | may be                         |  |   |                  |
| f. Be specific. Examples of the kind of dutie  | e that m                       | ight be Madd pressure of USES AREA EVOLUTION                                       | CONDUCTS INTERPOGATIO                                   |                  |
| GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS  | . DEVELO                       | PS NEW PROGRAMS<br>ES INDUSTRIAL REPORTS   | PREPARES SUMMARIES TRANSLATES GERMAN DEHRIEFING SOURCES |                  |
| OMPLOTING EXTERNAL LIAISON<br>FYFING<br>FARING DICTATION   | COORDI                         | TS RADIO<br>NATES WITH OTHER OFFICES<br>REGULATIONS                                | REPS BOOKS  DRIVES TRUCK MAINTAINS AIR CONDITI          | ON LIVE          |
| SCPERVISING  8. For nome jobs, duties may be broken down even and phone operation, in the case of a radio  | PREPARI<br>of further          | S CORRESPONDENCE   | EVALUATES SIGNIFICANO                                   |                  |
| T - INCOMPETENT IN THE PERFORMANCE 2 - BARELY ADEQUATE IN THE PERFOR   | OF THIS                        |  | S DUTY IN AN OUTSTAND!                                  |                  |
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| specific outy wo. 12   | RATING                         | arectric outy to. 4.   |   | PATING           |
| Supervision, as Deputy Chief of Branch   | S S                            | Operational and admi   | nistrative  | NUMBER           |
| Prepares cables and dispatches   | RATING                         |  |   | AATING<br>NUMBER |
|  | 5                              | Coordination of bran   | ch activities   | 5                |
| Oral briefings   | RATING<br>NUMBER               | SPECIFIC OUTY NO. 8  |   | RATING           |
|  | 5                              |  |   |                  |
| . NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA  |                                | *  | <del></del>   |                  |
| IRECTIONS: Stress strengths and weaknesses, part   | icularly                       | those which affect develop   | ment on present job.                                    |                  |
| subject is caretle, conscientious, and is a good surervisor. His scholar oupled with an ability to express him anderey to lecture his licture.       | Helf Andria                    | wledge of political a  | cience and histor                                       | y,               |
| endency to lecture his listeners, and<br>is own initiative and aggressive appr<br>on easily be qualitied rether then so                              | oach ta                        | ) neohlama but at cou  | man 4h ina aka isa i                                    | 2                |
| an easily be qualities rather than fa  | ults w                         | nen recognized and gu  | ided.   | eristi           |
|  |                                |  |   |                  |
|  | •                              |  |   | ı                |
|  |                                |  |   |                  |
| CTION D. SUITABILITY FOR RECTIONS: Take into account here everything ye  |                                | T JOB IN ORGANIZATION  |   |                  |
| relinent personal characteristics or habits, speci<br>re him with others doing similar work of about the<br>t. PEFFIRETELY UNSULTABLE - HE SHOULD SE | iel defea                      | te or teleathend how he evel.  | fictivity, conduct is to fits in with your tea          | he job.          |
| 2 - OF DOUGTFUL SUITABILITY WOULD NOT<br>3 - A RABELY ACCEPTABLE EMPLOYEE BELOW<br>SANT WIS SEPARATION<br>4 - OF THE SAME SUITABILITY AS MOST PEOP   | HÀVE ACC<br>DARSVA<br>LE 1 MHO | EPTEO MIM IF I MAD ANCHA SH<br>BUF MITH NOTHERN NESSES SUF<br>MIN THE ORGANIZATION | IAT E KNOW NOW<br>PROFERRY OUTSTANDING                  | TO #481          |
| ANTING 3 - A FINE EMPLOYEE - MAS SOME OUTSTANDS<br>NUMBER 5 - AN UNUSUALLY STRONG PERSON IN TERMS<br>TO EXCEPTED BY ONLY A FER IN SUITABLES          | NG STREM                       | GTHS<br>EQUIREMENTS OF THE GRANNER   | TION  |                  |
| LATE ADDITIONAL STASSE SHALLS LOS BONG IN ZORE O   | THER PUS                       | 1710% FM THE 24GENT24710%2   | 711 (2) +1.   | F VES.           |
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|   |  |   |  | 13319  | UCTIONS .  |   |   | 1   |
| FOR THE   | ADMINISTRA:  | IVE OFFICER: Con  | ult current in   | 11700  | tions for completing   | this                                    | report.   |   |
| ment an<br>reted en<br>to be co<br>hold and<br>complete | d personnel<br>ployee. It<br>expleted onl<br>complete a<br>d and forwa | officials concern<br>is recommended th<br>y after the employ<br>iter the 90 days he | ing the poten<br>at you read the<br>ee has been un-<br>a clapsed. If   | tial c<br>e enti<br>der yo<br>this<br>ays at | of the employee being re-property before consure supervision FOR a is the INITIAL REPORTER the due date in                             | g rate<br>opleti<br>AT LEA<br>RT on     | d. It is<br>ng mny q<br>ST 90 DAY<br>the employ | propriate career manage<br>NOT to be hoom to the<br>uestion. This report 1<br>S. If less than 90 days<br>yee, however, it MOT be<br>8 of Section 50 below |
| SECTION<br>1. NAME                                      | (100   | (Pirat)   | (4100)   | -  | ERAL<br>2. DATE OF BIRTH   | · 1,                                    | 9. SCR  | 4. SERVICE DESIGNATION  |
|   | SMITH  | Joseph  |  |  | 16 June 1921   | . ľ                                     | Ж   | SD:DP   |
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| A THIS O  |  |   |  |  |  | C. OFF                                  | ICIAL TIT                                       | LE OF REVIEWING OFFICIAL  |
| SECTION   | 6  | A   | fred C. Ula  |  | POTÉRTIAL  | C                                       | FE  | <del></del>   |
|   |  | ME GREATER RESPONS  |  |  | POTENTIAL  |   | <del></del>                                     |   |
| DIRECTION   | S: Consider  | ing others of his<br>hink in terms of   | grade and type<br>the kind of  | respor                                       | mibility encountere  | d at t                                  | he variou                                       | ntial to assume greater<br>s levels in his kind of  |
| RATING<br>NUMBER  | 3 - MAKIN<br>4 - READY<br>5 - WILL<br>6 - ALPEA<br>7 - AN EX           | TRANSIN ANT DANSAS<br>G Progress, but ne<br>A ni drimiari pos<br>Loulda yababorg    | LEVEL AT WHICH<br>EDS MORE FIME !<br>SSUVING GREATE!<br>ICKLY TO MORE! | - 9 A 7 1<br>DEFORE<br>PESPON                | PX PERFORMANCE CAN SFACTORY PERFORMANCE THE CAN BE TRAINED ONS.IBILITIES BIBLE DUTIES ATTHOU- JEFFECTEOCH POST CENT AND SHOULD BE CONS | E CAN<br>TO ASSI<br>T FURTI<br>ISSINT I | BETERPEOT<br>UME GUEAT<br>HER TRAIN             | ER RESPONSIBILITIES   |
| Z. SUPERY   |  | TIAL  | <del> </del>   |  |  | <del>5=</del>                           |   | 198   |
| SUITAULE<br>to expres                                   | TRAINING:<br>ting your o   | Indicate your opin<br>Plains in the appro<br>I'' column. If best                    | on by placing printe column, of un opinion o                           | The n  | asher of the descrip<br>our rating is based<br>potential, note the   | on obs                                  | rating bel<br>serving hi                        | Yes No If your<br>reason will swach AFTEM,<br>on which comes closest<br>in supervise, note your<br>"potential" column.                                    |
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| סוים     | ject has many qualities  | which          | as he acquires experie   | encoland                                | maturity, will make  |
| him      | increasingly valuable  | <b>as a</b> su | pervisor, operator, di   | មួមស្នង្គិបស្                           | ployal case officer.   |
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| de en i  | A  |                |  |   |  |
| SECTI    |  |                | FUTURE PLANS   |   |  |
| , ,,,,   | INING OR OTHER DEVELOPMENTAL .   | APERIENCE      | PLANNED FOR THE INDIVIDUAL   |   |  |
|          |  |                | *  |   | •  |
| Mar      | agement training might   | be use:        | Ml.  |   |  |
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| 2 40T    | STHER FACTORS; INCLUDING PER   | SONAL CIRC     | UMSTANCES, TO BE TAKEN INTO  | ACCOUNT IN                              | INDIVIDUAL'S FUTURE ASSIGNMEN  |
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| SECTIO   | # 1  | DE             | SCRIPTION OF INDIVIDUAL  |   |  |
| .Tercti  | ONS: This section is negulate  |                |  |   | see him on the job. Interpret  |
| he ==    | de literally. On the page b  | clow use       | a series of statements that  | anoly in                                | come degree to nost people. To   |
| the lef  | t of each statement is a box   | under the      | heading "category." Read o   | ach states                              | sent and insert in the box the   |
| a legor  | y number which best tells how  | much the       | statement applies to the part  | on covere                               | l by this report.  |
|          |  | VED THIS.      | HENCE CAN BIVE NO OPINION AS   | . 10 HOW IN                             | E DESCRIPTION APPLIES TO THE   |
|          | INDIVIDUAL   | LEGIVION       | AL TO THE LEAST POSSIBLE DEGR  |   | • •  |
| CATEGO   | BY NUMBER 2 - APPLIES TO IND   |                |  | i,e                                     |  |
| •        | 3 - APPLIES TO IND   | IVIDUAL TO     | AN AVERAGE OLGRES  |   |  |
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| *14027   | STATEMENT  | CATEGORY       | STATEMENT  | CATLGORY                                | . STATEMENT  |
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#### THATHUR EVALUATION

COUNTE, BYET TALK OF STATIONS, OF SECTION

| Salti, Joseph B.   | ) Ale            | DATED OF COULDE<br>25 For - 13 Dec 1957. | W. G. Attigation   |
|--------------------|------------------|--|--|
| DATE OF STREET     | EDD DATE         | GRADS CR BANE                            | CATAICE  |
| 16 Auge 1921       | 17 Sept 1951     | G6-13                                    | DOP PR   |
| 1981B.TED ASSIGNME | WE OR THEFT HERT | FION                                     | The same of the sa |
| Populy Chief of F  | ¥5 <b>.</b>      |  |  |

- 1. Course Objectives: to familiarize the athemat with the various types of ON operations and with methods and procedures peculiar to On in the field and at headquarters, to carling ON objectives, and to increase profictency in the recognition and exploitation of loads
- 11. Ourse Consequentiation: The Counterespioning Constitute Course is of three works duration. The correction meterial is presented by magnet of locations; extends, and directed reading. It is divided tole sections as follows:
  - A. Introduction (definition of torms, the distail, operational accurity and rick assessment, sources of CD leads, GL reporting and records, decumentation)
  - 22 Interrogation
  - C. Foreign Intelligence Services (with exphasis on corruptly bestile services)
  - D. Remetration and Defection :
  - E. Dauble Agent Operations

During the course each design to required to provide onally a chase each to saint( a written variety of the case . Walestons are based on problems, written exercises may take analyses of mestical mass replies, use case analysis presented by the student, and complycative tests.

### III. Evaluations: (This student's performance indicated by asteriak.)

- A. Two double agent problems and one walk-in problem requiring case analysis. This & alysis involves thorough study of the case:
  - 1. To determine areas of missing, inadequate, or questionable information.
    2. To pick out information which can be checked through other sources,

  - 3. To recognize all possible lerds.
    4. To assess the risk involved.

  - 5. To propose appropriate action (operational decisions).

|                                 | Fail | Poor | Satio | Exc | Sup | Incomplete |
|---------------------------------|------|------|-------|-----|-----|------------|
| Ratings in<br>this class        |      | 6    | 8 .   |     |     | 1          |
| Total of ratings in :15 classes |      | 15   | 199   | 18  |     | b,         |

Four written exercises requiring analysis of assigned CB case studies.

| 1 | D-49222                              | Fail | Poor | Batis | Exc | Sup | Incomplete |
|---|--------------------------------------|------|------|-------|-----|-----|------------|
|   | Ratings in<br>this class             |      | 4    | 9 p   | 1   |     | 2          |
| 1 | Total of<br>ratings in<br>14 classes |      |      | 193   | 54  |     | 1          |

C. Case Analysis (Student Presentation.)

| -                                    | Fail | Poor | Satio | Zze | Suo | Incomplete |
|--------------------------------------|------|------|-------|-----|-----|------------|
| Retings to<br>tolo glass             |      |      | Ð     | 5 e |     | 1          |
| Total of<br>ratings in<br>15 classes |      |      | 179   | 49  |     | 3          |

D. Objective tests besed on all sections of the course.

|     | 2 -          | -                      | gamen and the same             | Charles Street, or Will Street, Married Street, Street, or Street, |     | 1 se   |             |    |
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| 1   | 25 classesul | A STREET OF THE PERSON |                                |  |     |  |             |    |

hr. Saith was recorved, but his contributions were quite portional and advanced the progress of the class discussions. In his written work he showed a sound knowledge and a feel for the handling of agents, but in other aspects of the cases and problems his afforts were more casual. His student presentation demonstrated a contious approach and a comprehensive exalysis of a possible double agent.

the times to anticate outstand outstanding and the or profit tones in positive this among positive of positive; no indicated an unusually improups as surroups of the unitarial presented, on if okills were incolvery, he denot trated that he was one of the cost offering following in this area.

Inclusive The numbers enough unumed competence, while, or ability in each not this objective or goni; be-doming traded a therough praye of the material presenter, or, if childs were involved, be demonstrated that he would vertors in an extremely effective symmer in this area.

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is ready, willing and able to shoulder additional responsibilities inherent in a more responsible position in the organization. He has the intalligence, know-how, enthusiaem and drive that the organization desires in its officers.

SECTION N.

FUTURE PLANS SO UBART DEREESERTOL COCIDITARE PLANEL SIR THE INCLUSIONAL

Smith

is scheduled for assignment in KUCAGE, Headquarters, which he is fully qualified to handle. It is hoped he will, during his Headquarter's tour, be able to tr' the Basic Management training course. After his headquarters tour, abilities. should receive a field assignment to make full use of his

APRILA FACTORS INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT INTIMOLVIDUALIS SOTURE ASSIGNMENT is happily married to an intelligent young lady, and they have two attractive daughters. His wife is willing to go anywhere her husband desires on assignment for KUBARK.

| SECTION 1.   | DESCRIPTION OF INDIVIDUAL  |  |
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SECRET 26. CAN THIMA ON HIS FEET. ST. COMES UP SITE SOLUTIONS TO PROBLEMS. 28. STIMULATING TO ASSOCIATES: A ... SPARK PLUG". 28: TOUGH MINGED. 10. OBSERVANT. 31. CAPABLE. 32. CLEAR THINKING. 33. COMPLETES ASSIGNMENTS BITHIN ALLOHABLE TIME LIWITS. 34. EVALUATES SELF REALISTICALLY. 35. WELL INFORMED ABOUT CURRENT 36. DELIBERATE. 37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES. 38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS. 39. THOUGHTFUL OF OTHERS. 40. WORKS WELL UNDER PRESSURE. 41 DISPLAYS JUDGENENT. 42. GIVES CREDIT WHERE CREDIT IS 44. IS SECURITY CONSCIOUS. 45. VERSATILE. 46: HIS CRITICISM IS CONSTRUCTIVE. 47. ABLE TO INFLUENCE OFHERS. 48. FACILITATES SUGAIN OPERATION OF HIS OFFICE. 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION. 50. A 6000 SUPERVISOR. A. WHAT ARE HIS OUTSTANDING STRENGTHES Surject has demonstrated to a high dispre the . resummente so, initiative, depremente skill and minerginitain This state regiment. 8. BHAT ARE HIS OUTSTANDING BEACHESTES! He really has none but his talkativeness, which is believe by talks to much on a place for from provided August is getting his talketimes in shoul a

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| St   | ECTION VI  |
| Read all descriptions before rating. Place !!  | P. 4   |
| DIRECTIONS: Consider only the skill with which the   | To the most appropriate box under subsections A.B.C.60   |
| person has performed the duties of his job and ret him accordingly.  | W MIRBCIONS: Based upon what he had a  |
| "" accordingly.  | end eny other indications, dire your opinion of this person's attitude toward the organization.  |
| 1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS   |  |
|  | 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY  |
| BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE  | FIRST OPPORTUNITY LEAVE THE ORGANIZATION AT TH   |
| HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES  | 2. HAS STRONG NEGATIVE ATTITUDE TOTAL  |
|  | I IVY . I WELD BY RESTRICTIONS DECISES   |
| 3. PERFORUS MOST OF HIS GUTTES ACCEPTABLY: OCCA  | AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING   |
| SIGNALLY REVEALS SOME AREA OF WEAKNESS.  4. PERFORMS DUTIES IN A TYPICALLY COMPATENT.  | 3. TENDS TO HAVE AN UNEAVORABLE ATTITUDE TOWNS   |
|  | I TO UNDATILATION, ROTHERED BY MINAGE CO. CO.  |
| 3. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS   |  |
| RESPONSIBILITIES EXCEPTIONALLY MELL.  6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING  | 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF.  |
| THE THE IS EQUALLED BY FEW ATMED DED   |  |
|  |  |
| THIS INDIVIOUAL BETTER QUALIFIED FOR BORK IN SOME  | ZATION MATES ALLOWANCES FOR RESTRICTIONS IMPOSED BY BORKING FOR ORGANIZATION THINKS  |
| ER AREAT WES, IF YES, WHATT  | The state of the s |
|  | I DELI DE DEFINITELY HAS FAVIDABLE STELTION TOWARD WITH  |
|  | ORGANIZATION . BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A   |
|  | T VANGER IN THE CREAKIZATION   |
|  | 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN.  |
|  | ANY PEACE BUT IN THE ORGANIZATION.   |
|  | THE ORGANIZATION.  |
| •  |  |
| The same of the sa | 1.   |
| RECTIONS: Considering others of this person's gende  | O. DISPITIONS  |
| otentiality for assumption and you rate him on   | parson la making your needly thing you know about this   |
| les normally indicated by promotion.   | conduct on the job, personal characteristica or habits, and anacial defeat   |
|  | habita, and apacial defects or talents.  |
| 1. HAS REACHED THE HIGHEST GRADE LEVEL AT BHICH  | i .  |
| 1 4. 13 MARING PROGRESS BUT LEAR BE EXPECTED.  | 1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.   |
|  | 1. OF DOUGTFUL SUITABILITY OULD NOT HAVE AC.   |
|  |  |
| 3. IS READY TO TAKE ON BESPONSIULLITIES OF THE SEAT NI DIES GRADE. BUT MAY NEED TRAINING IN  | AVERAGE BUT ALTH AD RESERVE C. OUF IN ITELY BELOW  |
|  |  |
| 4. WILL PORGASLY ADJUST ODICKLY TO THE MORE  |  |
| RESPONSIBLE CUTTED OF THE NEXT HIGHER GRADE.  3. IS ALREADY PERFORMING AT THE LEVEL OF THE HEXT  | DILITY AS MOST OF THE PEOPLE 1 NACE IN THE SAME SUITA-   |
| HIGHER SHEDS   | 9. 4 7 the EMPLOYEE . HAS SOME DUPSTANDING   |
| 9. AM EXCEPTIONS BEASON min to an annual   | 21 21 21 21 21 21 21 21 21 21 21 21 21 2   |
| NEAT.  | e. en un juster grenne pengal in tens of the   |
|  | 3. FACELAND OF CALL A PER IN SUFFICIAL TO  |
|  | IN THE DREAMINGTON,  |
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| Itras I through 6 will   | be commisted  | by Administrative as i   | Personnal Offices  | v ·                 |
|--|---|--|--|---------------------|
| I. NAME (LAST)   | (Fless)   | (midaie) 2: C  | RADE 3. POSITION TITLE.  |                     |
| SLITH  | Joseph  |  | CS 11 Ops Cff  |                     |
| W. OFFICE<br>DDP   | STAFF OR  |  |  | I                   |
| 5. FERIOD COVERED BY R   |   | 6. TYPE OF REPORT  | PI Contract  | 0                   |
| from to  |   | Initial  | Afnuel   | Special             |
|  |   |  |  | ent of Supervisor   |
| Itome 7 through 20 wil   |   |  |  |                     |
|  |   |  | CE, BITH A BRIEF DESCRIPTION   |                     |
|  |   | rision ever and a  | asist Branch PP offic  | ers in the conduct  |
| of operati   |   |  |  |                     |
| 2. Advise my   |   | e problems and de  | evelorments in the es  | enduct of Branch PP |
|  |   | elements of DD/P   | Confer Staffa-   |                     |
|  |   |  | division participati   | on in world-wide:   |
| PP operation   | ong.  |  |  |                     |
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| . LIST COURSES OF INST   | RUCTION COMPLE  | TED DURING REPORT PERI   | 199.   |                     |
| Name of Course   |   | Location   | Longth of Course   | Date Completed      |
| Basic Psycholog  | deal Verfa  | re Seminar   | / months   | . May 1952          |
|  |   | yfaro Seminar  | 6 months   | Nov 1952            |
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| NEON TO STIT LAHE NI .   | •   |  |  |                     |
| "The sales last as I as  | nd politics   | d saither officet  |  | ,                   |
|  |   | . EXPLAIN TOUR OUALIFI   | CATIONS TAPPITUDE, RECULZOS  | ië, SKILLSI.        |
| IF DIFFERENT FROM YOU  | IR PRESENT JOS,   |  |  |                     |
|  | JA PRESENT JOS,   | •  |  |                     |
|  | JA PRESENT JOS,   | ,  |  | ·                   |
|  | JA PRESENT JOS,   | ,  |  |                     |
|  | JA PRESENT JOS,   | , , , , , , , , , , , , , , , , , , ,  |  |                     |
| IF DIFFERENT FROM FOL  | JA PRESENT JOS,   |  |  | 01 H                |
| IF DIFFERENT FROM FOL  | PRESENT JOS,  | 253  | Josephi  | 3 South             |
| IF DIFFERENT FROM FOL  | est/  | 253  | Joseph   | 3 Anut S            |
| IF DIFFERENT FROM FOL  | est /<br>Mail<br>be completed                                   | 253<br>dr Supérvisor   | Joseph   |                     |
| Our II Chrongh 19 VIII   | Anti<br>be completed<br>Peason's reco                           | 255<br>by Supervisor   | Joseph Lines Lines Lines 1754. 7   | »Syf.               |
| one II incorph 19 offi<br>can the described This   | All be completed Firster's other a superior                     | er Supervisor  Squarce on the March of Job in selling he                                       | Joseph Line of the Prince of t | »Syf.               |
| on II internal 19 offi<br>canterer officials This<br>on Has done                                     | All be completed Flatch's recr a superior nates both            | er Supervisor  Square on the March of  Job in selling he  within and outsic                    | derics traffo waste from 7 imself and his ideas de the FE Division.  | to his seniors      |
| one II interest 19 offi<br>caster rescribe This<br>o. Has done<br>s well as subordid<br>b. Should be | All be completed Flatch's recr a superior nates both recognized | or Supervisor  Sevence on the March of  Job in selling he  within and outsic  for his creative | Joseph Line of the Prince of t | to his seniors      |
| on II internal 19 offi<br>canterer officials This<br>on Has done                                     | All be completed Flatch's recr a superior nates both recognized | or Supervisor  Sevence on the March of  Job in selling he  within and outsic  for his creative | derics traffo waste from 7 imself and his ideas de the FE Division.  | to his seniors      |
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| one II interest 19 offi<br>caster rescribe This<br>o. Has done<br>s well as subordid<br>b. Should be | All be completed Flatch's recr a superior nates both recognized | or Supervisor  Sevence on the March of  Job in selling he  within and outsic  for his creative | derics traffo waste from 7 imself and his ideas de the FE Division.  | to his seniors      |
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### SECRET SECURITY INFORMATION

| 17. IN WHAT RESPECT IS THIS PERSON'S PERPORMANCE  | GR. PRESENT CO.  |                    |  |  |
|---|------------------|--------------------|--|--|
| See Para. 11 (b) and realistic app.   | identian of      | WUST NOTICEARLY    | GOOD OR BUTSTANDING!   |  |
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| 3. ON WHAT, ASPECT OF PERFORMANCE SHOULD THIS PER   |                  |                    |  |  |
| Should concentrate on more concise  | COST CONCENTRATE | EFFORT FOR SELF    | incadafathii.  |  |
| ,   | orar brasaur     | acions.            | No. 1  |  |
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|   | . •              | •."                | *  |  |
| . COMMENT ON THIS PERSON'S ABILITY TO MANDLE GR   | EATER RESPONSIBL | 111165 BOW OR IN   | THE SULVES   |  |
| Capable of added responsibilities of  | d with prope     | r guidence e       | nd amountains to   |  |
| unlimited capabilities.   |                  | . 6-200100 0       | w exterience u   | RO STWOOL  |
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| 105 14605   |                  |                    |  |  |
| ARE THERE OTHER DUTIES ONICH DETTER SUIT THIS possible.   | PERSON'S QUALIFI | CATIONS! . (Recomm | end appropriate reas   | elgnment, if   |
| No.   |                  |                    |  |  |
| NO.   |                  | •                  |  |  |
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| WHAT TRAINING OR POTATION DO YOU RECOMMEND FOR.   |                  |                    |  |  |
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| F PERFORMANCE DURING BEPORT PENICO HAS BEEN EN:<br>ERSON OF UNSATISFACTORY PERFORMANCE. HA        | ATISTACTOR THE   |                    | The same of the sa | # - IA I MAIS - IN THE - IN TH |
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| NIS PERSONNEL EVALUATION REPORT HAS BEEN DISCOS<br>UMMENT ON ITEMS 7. B AND 9. ARE SHORE BLOW WAS | SED WITH THE PER | SON EVALUATED.     | LINDHERDS TRESTITION   | INCLUBING  |
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| HAVE REVIEWED THE ABOVE REPORT. (Comments, 1)   | ang, ara shown ! |                    | Atume of Supenvisor  |  |
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|  | PERSONNEL EVA                      | LUATION REPORT   | DEP                    | 1            |
| ltown I through 6 wil  | t be completed by Administrative : | r Fersonnel Officer  |                        | t see        |
| Smith  | (First) (Middle)                   | . GRADE 9. POSITION TI   | THE (DL) 40-           |              |
| Sector .   | Joseph Burkhelder                  |  | 94 (7W)                |              |
| DDP  | FE Pai                             | taskunt  | PIELD IF PIELD, SP     | ECIFT STATIO |
| 5. PERIOD COVERED BY M   | teront 6. TIPE OF REPO             | AT   |                        |              |
| 2-17-53  | 9-17-53                            |  | algnment of Supervisor | Special      |
| itone 7 through to wil   | I be completed by the person seal  | noted  |                        | 14           |
| 7. LIST YOUR MAJOR DUT   | IES IN APPROXIMATE ORDER OF IMPOR  | TANCE, WITH A BRIEF DESCR  | IPTION OF EACH. ONIT   | MINOR DUTIES |
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| 000 bit 100 f-1  | 7-52 to 2-17-53 report -           | No Change  |                        |              |
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| IN MAR TYPE OF MIN.  | ARE YOU PRIMARILY INTERESTED!      |  | <u> </u>               |              |
| THE OF BOAR  | THE TOO PRIMARILY INTERESTED?      | •  |                        |              |
| IF DIFFERENT FROM YOU  | R PRESENT JOB, EXPLAIN TOUR QUALIT |  |                        |              |
|  | Water and Fair air Apple OCALL     | TEALTONS TAPTITUDE, KNOW   | render, saitess.       |              |
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| Barrier Transport Control of the Con | Se completed by Supervisor         |  | IICHTIANI.             | 1            |
| SPIEFEY DESCRIBE THIS  | PERSON'S PERFORMANCE ON INC. MAJOR | DUTIES LISTED BROSE LICE   | 7.49046                |              |
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## SECRET SECURITY INFORMATION

|  | DEDCONNEL SILL   |  |  |
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|  | PERSONNEL EVALU  | ATION REPORT   | e .                                    |
| •  | <u> </u>   |  |  |
|  | completed by Administrative or P   | ereannel Officer   |  |
| MARE ((++t)  | (Firet) (Middie) 2. G  |  |  |
| SHITH .  |  | is 11 of a off   | CD-食.                                  |
| DLP  | STAFF OR DIVISION BRANCH   | PF DIFF  | L. IF FIELD, SPECIFY ST                |
| PERIOD COVERED BY REPORT   |  | field  |  |
| om to  | Intelat  | Adnyel '   | Special                                |
|  | Reassigned   |  | nt of Supervisor                       |
| eac I through 10 cill be   | completed by the person evaluate   | d  |  |
| LIST YOUR MAJOR OUTLES IT  | N APPROXIMATE ORDER OF IMPORTANC   | t, with a seler peschiptio   | N OF EACH. ONLY MINOR DU               |
| 1. Emergies staff  | supervision over and as  | atat Breach PP acces   | own in the conduct                     |
| or chalgriticity.  |  |  |  |
| 2. Mivico my obie  | f on the problems and do   | enlarements in the ea  | monad of themah 500                    |
| Operations.  | The state of the s | Action TH 600 60   | minas of Elemen Lh                     |
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| ounday Tieras  | n with elements of DD/P  | scalor Staffs.   | 1                                      |
| 4. Plan and soord  | has colverolation exact  | division perdicipati   | on in world-wide                       |
| PP operations.   | 4  |  |  |
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|  | OH POINACHY INDICATED  |  | ***                                    |
| W BHAT TYPE OF BORK ARE Y  | OU PRIVARILY INTERESTED!   | · · · · · · · · · · · · · · · · · · ·  | ·                                      |
| e and tree of east are the post and proposed | alitical variers operation   |  |  |
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| Poychological and p  | alitical variers operation   |  | . Smills).                             |
| e and tree of edge are t   | alitical variers operation   |  | . Smills).                             |
| e and tree of edge are t   | alitical variers operation   |  | , SMICISI.                             |
| e and tree of edge are t   | alitical variers operation   |  | . Saitisj.                             |
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| e and tree of east are the post and proposed | alitical variers operation   |  | . Satust.                              |
| e and tree of east are the post and proposed | alitical variers operation   |  |  |
| WHAT TYPE OF BORK ARE Y POSTION OF BUTTERN FROM YOUR PRES OATE OATE 11 through 18 pill be co   | alitical markers operation   | TIONS TARTITUDE: NHOWLEDGE   |  |
| OATE  II through 12 will be co   | olitical warfary operations  SENT JOS, EAPLAIN TOUR QUALIFICA  SPECIAL by Supervisor  Will Precommiss the The State of   | TIONS (ARTITUDE: NHONIFOGE   |  |
| OFFERENT FROM YOUR PRES  If through is pitt to go the control of t | alitical warfary operation sent upon tapical to Supervisor processed by Supervisor processed by Supervisor aluga out the aluga o | Tions (ARTITUDE: And Aireas  Signal  Its listed unote title has  modal and title ideas |  |
| Pojshological and per post and per per per per per per per per per per   | olitical warfary operation sent upon tapical to supervisor with supervisor with a upon our parties of the supervisor operating his pools within and outside  | Siene United the Fame of the PS Division.  | cet dia seniors                        |
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| Pojshological and per postential part of the part of t | olitical warfary operations of the control of the control of the country of the c | Siene United the Fame of the PS Division.  | cet dia seniors                        |
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| ON WHAT ASPECT   | OF PINTOPMAN  | CE SHOULD THE  | S PERSON CONC                                   | CATRATE EFFO   | #1 105 SELF IN   | PROVERENTY.                             | <del></del>                             | <del></del> |
| Should conce   | murate on   | nore conc  | ise oral p                                      | rosenta <b>ti</b>  | ong,   | _                                       |   |             |
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| COMMENT ON THIS  | FERSON'S AB   | ILITY TO HAND!   | LE GREATER RE                                   | SPONSIBILITI   | \$ 800 CP IN TH  | E FUTURE.                               |   |             |
| Capable of a   | ded respo   | maibilitic   | and with  | n proper a   | uldance and  | 1 experien                              | ce hee el                               | mant        |
| ingranted cal  | ogbijitios  | Para <sub>pe</sub> wis na  | ماكسوم ارميم ارد                                | Several Company  |  |   |   |             |
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| ARE THERE OTHER  | DUTIES MHICH  | BETTER SULT  | THIS PERSON'S                                   | ODAL ARICATI   | 0457-1Recommen   | 45 444 444                              | 9 4 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 |             |
| poesible.  | e obsessionation  | Tarthing of the State of St.   | Andread Surgen                                  |  | words with the control of the contro | عاد در از این میشود.                    | September 1                             |             |
| lo.  | 1   | -  | •   |  |  |   | ٠                                       |             |
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| Duo for co   | mplets tro  | aining pric  | or to field                                     | anglesa b  | · · · · · · · · · · · · · · · · · · ·  | · ,                                     |   | -           |
| Duo for con  | mplets tro  | sining pric  | or to field                                     | anglesa b  | · · · · · · · · · · · · · · · · · · ·  | · ,                                     | DUM' NOT 1-F Ý 1 F                      | ાં જે દેશ   |
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إديد الجدائي

### S-N-C-E-P-T Security Information

SUBJECT: Training Evaluation
Communist Farty Operations Course, Advanced Training Division
Sendent's Henry SMTH. Joseph B. Course No. 19
Division and Franch FE-5/FP Grade CS-12 Age 32

The Communist Party Operations Course is a specialized two-weeks' course designed to provide adequate background and understanding of the World Communist Movement, and to-increase the effectiveness of staff personnel charged with the planning and conduct of operations against these movements. The emphasis is on essentials, the generally valid supects of Perty policy, tectics, administration, organization, and action

A combination of lectures, seninars, and written assignments is utilized, and the evaluation is based on the observation of the instructional staff. The supervisor is cautioned that this evaluation abould be considered subjective in meture and applies only to the two weeks' period of the course. In these cases where no content is given for one phase of activity, it does not imply that the student is deficient but only that the instructors do not real that they have sufficient basis upon which to place a meaningful evaluation.

1. Student Performance in the Classroom:

Making comprehension of the World Communist Movement and the varied aspects of its theory and practice. A developed feeling for current relationships between "national" Communist Parties' practices and the World Communist Movement; including its organization, strategy, tactice, and operations.

Superior comprehension - in his area of easignment he was especially effective in his greap of CP operations and tactics.

2. Willingness to Share Osn Experiences or Thinking

Freely expressed ideas when appropriate to the subject.

3. Easy of assignation in the group - pleasant, con enative relationship.

Pleasant but reserved.

### S-E-C-R-S=T Security Information

4. Cooperation with the staff in presenting pertinent suggestions as to future material for the course with the purpose of the improvement of sums:

Appreciative of the course; suggested valuable background material for incorporation in certain subjects.

5. Efficient use of study periods and after hours to read materials contained in student folders, including materials assigned for home study with the resulting reflection in class participation:

Used all available time and materials for study during and after class.

6. Class attendance and compliance with training and security regulations:

Punctual and security conscious.

A SECTION OF THE PROPERTY OF T

Instructors' over-all comment where appropriate.

Policy Vesele

Date 22 December 1953

| Joseph Smit  | p.   |  | * **** · _   | .7                                      | , Gg                                       | , <b>t</b> . · | GS  | -11                  |   |
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### ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

## TO COMPLETE THIS FORM-

## FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
   Fill in BOTH COPIES of the form. Type or use link.
- · Do not detach any part.

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| MARK AN "X"                             | IN ONE OF      | F THE BOXES BELOW (do  | NOT mark more than one)  |   |
| Mark hero                               |                | '  |  | •   |
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| if you                                  |                | DECLINATION OF OPTION  | IAL (BUT NOT REGULAR) INS  | URANCE"                                     |
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| WANT NEITHER                            |                | insurance Program, Lunders   | and I waive coverage under the Figure 1 that I cannot cancel this value of the effective date of the | edoral Employaes Group I                    |
| regular nor optional                    | LJ             | Surance until at least 1 years   | Mare the attent  | valver and obtain regular                   |
| insurance                               | (C)            | Wirelitty, I understand ale  | that I could present satisfac  | tory medical evidence of                    |
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| SIGN AND DATE.                          | IF YOU MA      | RKED BOX "A"LOR "C",   | FOR EURI CAMAR   |   |
| COMPLETE THE "                          | STATISTICAL    | . STUB." THEN RETURN   | FOR EMPLOYING  | OFFICE USE ONLY                             |
| THE ENTIRE FORM                         | TO YOUR        | EMPLOYING OFFICE.  | (official receiving  | date stamp)                                 |
|   |                |  |  |   |

OFFICE OF PERSONNEL FEB 20 11 23 EM . 68 SECONET See Table of Clertive Dates on back of Onpost ORIGINAL COPY-Retain in Official Personnel Folder

\$1200 AND FORM Ro. 176-1 IANIARY 1553 If or use may card April 14, 1953) 176-101

CONTIDUMUNTAL (When Filled In)

### MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 9 July 1970, and the information brockure for PCS returned, dated May 1964.

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Joseph B. Smith

CONFIDENTIAL (When Filled In)

LINARS VERILA OF UNDERSTANDING

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| 118. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE   |
| FOR NEXT REGULAR ASSIGNMENT BY INSCRICTING 1, 2, 6 3 (for lat, 2nd, and 3rd choice) IN REMAINING BUTES, COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR  |
| TOUR.  |
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| TO BE COMPLETED BY FIELD STATION   |
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| Subject's wish to return here for another tour fits our ideas of what  |
| would be good for him and the Station. His function in the Station will  |
| continue and he performs it very well. Even should there he a readjust-  |
| ment in the amount of case officer time but into his field there will  |
| Still 100, enough propadly, more than conough a for him traded. He does it we  |
| very well. This recommendation would be modified if Subject were given   |
| an opportunity for a post which might give him a better chance for pro-  |
| motion, which he to be completed by resophiate headquarters office would like and which  |
| 13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PRESENCE FOR HEAT ASSIGNMENT, THE AND THE STAFFING REQUIREMENTS OF TOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMINDATION FOR HIS SELT.  |
| ASSIGNMENT AND TRAINING. deserves.   |
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| The state of the s |
| to Mexico City for a second tour of duty.  |
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| FOR USE BY CARTER SERVICE  |
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Supplement to Staff Employee Personnel

Action for Integration of \_\_ Joseph B. Smith

Effective .**21 May** 1969 The purpose of this memorandum is to set forth existing policies of concern to you while integrated and to reiterate certain rights and obligations which derive from your true status as an appointed employee. It is hereby agreed and understood that: -br - Angun employee of this organization of\_08-16 \$19,771.00\_ \_per annim. another instrumentality of the Covernment (nereinanter referred to us effective as of 21 May 1969 You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of 2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty Currently, your prescribed tour consists of a period of two (2) years from the date of your arrival at your overseus post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with , will normally be at the direction of your Such travel will be accomplished in conformance with applicable

before you have completed one (1) year of service from the date of your arrival at your overseas post of duty you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such

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overseas post of duty.

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| 5. Your status as an employee of this organization will continue ill force and effect during your period of duty with your such status. Certain variations in proceedure will be required, hower presenve the security |                               |                          |  | OIMONIE  |
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6. You will be required to keep forever secret this agreement and all information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage laws, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

Personnel Office

ACCEPTED:

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CONFIDENTIAL (When filled in)

### IMPORTANT

Central Processing Branch has been charged with responsibility for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Earlicok. You will not be checked out for your proposed travel until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

## MEMORANDUM OF UNDERSTANDENG

I hereby acknowledge that I have read and understand the contents of Field Hundbook 20-4, Employee Conduct, dated 20 October

/ Stanaume

Joseph B. Sauta

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Group 1 - Excluded from automatic downgrading and leclassification.

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|                                    | R: Director of Personnel   |
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| The same of the same               | Change of Home Leave Address   |
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| REFERENCE:                         | IABT-3734, 29 April 1966   |
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| IG. MUR MUCH SEAVE DO YOU LESIRE BETREEN ASSIGNMENTS?   |  |
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Director of Training

SUBJECT:

Appreciation: Joseph Smith

pated as a member of the Survey Team which during January - March 1967 reviewed the effectiveness of the Propaganda Group of the CA Staff. This involved 30 full Team meetings, interviews with 57 CS officers, various specific inquiries, and numerous drafting sessions.

- 2. Throughout, Mr. Smith participated in a most effective professional manner bringing to bear his extensive background in the Clandestine Services. His direct and objective approach to the problems considered in the course of the survey made his contribution to the overall Team effort invaluable. The Team report, which I am still in process of discussing within the Staff will be of considerable value not only to this Staff in our future planning but also, I feel, to the future posture of the covert propaganda mission of the Clandestine Services; thus I heartily commend Mr. Smith for his effective participation with the Survey Team in this effort.

  3. I would appreciate your conveying my thanks to
- Mr. Smith.

Cord Meyer, Jr. Chior

Covert Action Staff

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| DE ASSIGNED TO ANOTHER FIELD STATION, WITH INDICATE CHOICE OF CEOCRAPHIC AREA OR SPECIE   | RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION.   |
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| 11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL S  | E TRAVELLING OR MOVING BITH YOU!   |
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| 14. SIGNATURE: COMPLETE STEM NO. 9-2, TRANSMITTAL SMEET   | TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.  |
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| There is on file in the Benefits and Counsellog Branch, Benefits and   | ī.       |
| Services Division, Office of Personnel, an Official Disability Claim   |          |
| File on the above named employee (or his dependent*) for an illness,   |          |
| injury, or death incurred on the much as a specialistic  |          |
| This notice should be filed in the employee's Official Personnel Folder  |          |
| as a permanent cross-reference to the Official Disability Claim File.  |          |
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| granding signature of specification  | $\neg$   |
| notice of official disability claim file   | $\dashv$ |

10-30 1076 \*\*\* \*\*\*\*\*\*\* \*\*\*\*\*\*

Supplement to Staff Agent Personnel Action

| desig<br>attent<br>you as  | Arneld, Jarend  Mr. Jarend  In view of your contemplated cover ansignment, you have been nated a Staff Agent. The purpose of this Supplement is to call your ion to existing policies which are particularly material to you while se so designated and to set forth certain rights and obligations int to your status as an appointed employer. |   |
|--|--|---|
| respec   | 1. Payroll Administration. As indicated in your Stall Agent Parsonne, your present salary and grade are 5 11,675,00 and GS-13 . Stively, and you are entitled to receive the dalary, allowances and benefits applicable thereto, however, certain  | l |
| description and the second second second second second second second second second second second second second |  | _ |
| regional Control   | <b>∀</b>   |   |
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| dan dili ya di go<br>na sana sa was  |  |   |
|  | (d) If permanent quarters are not furnished, your quarters allowed ance will be granted at the maximum rate established for your post of assignment, family status and grade. No accounting for this allowance will be required.   |   |

with care any moment you have us the a result of your participation in the big of the continue. Whither participation is the continue of the continue which is participated to the continue of conditionary will be seened and by the corporation.

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- A. Equilibration A. Cowarder. This or concepts a diposited on reading a tion allowable and are organical with apply this organization program ex-
- 4. Fravol Expenses. You will be entitled to travel transportation and dorage in confermance with the regulations of this organization. HS 20-21 provides that travol expenses at pregnated personnel will be allowed to accordance with the regulations of their cover organizations or HR 21, whichever allows the greater amount.
- Travel becalties. You harein agree that your assignment abroad well-be for arminimum, of two years since an stem the date of near arms if at your permanent post of day, years since an stem the date of near arms if terminated by the Covernment for its concernment. Your siclation of such agreement may result in regulatory travely natices. If R 2-6 provides that didly appearant is additionally during the transportation to the post, including periods agile at headquarters and storage of abouts, shall be reinbursed by the mappeoper. If the agreement is avolved advecting for the first sear or listy, but before the completion of the micromina four agrees to above, return trace at Government expanse shall not be allowed.

h Secrety You will be required to kied for the country of the property of the country of the following a highest may obtain by server a hereof (solors influenced in writing by the Government is not a be deligation) with full knowledge that undation it such secrety may subject you to crimical property of the Especiage Laws (dated It line 1)48, as a monded and their applicable laws and regulations

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| 17. MARTIAL STATUS (Check as appropriate)  18. NAVELED   STATUS      | Harrishmer  | Pennsylvania                   | . U.S.   | Arlington, V   | irginia   | ar sourtfy)  |  |
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| Jeanne Hoffman - Wife - 38  SECTION 111.  10. RESIRVE  11. VETGAN  11. VETGAN  12. IT RITIED. INDICATE CATEGORY (Long-villy, coulous disconstituted for the property of the pr   |   | 144-1                          |  | T  | ATEN TO A STAFF                                   | EMPLOYEE, STAFF AGENT OF   |  |
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| •         | SECTION X CONTINUED FROM PAGE &  |
|           | 7. C-ST ANY SIGNIFICANT PUBLISHED WATERIALS OF SMICH YOU ARE THE AUTHOR (Do not submit copies unless requested).  INCOME TITLE, PUBLICATION DATE, AND TIPE OF SRITING (Non-fiction, scientific articles, general interest sub- grics, nevels, short statios, etc.)   |
|           | 110  |
|           | B. INVICATE ANY DEVICES WITCH YOU HAVE INVENTED AND STATE SHETHER OR NOT THEY ARE PATEMED  |
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MEMORANDUM FOR: Chief, FE/PIA

SUBJECT

s Appreciation for Eristing of Government Officials

l. FE would like to take this opportunity to express its appreciation for the briefing conducted by Mr. Joseph Smith on 14 September for the benefit of

2. Before beginning the return portion of their trip to the two officials requested that their expressions of gratitude be conveyed to Mr. Smith for his presentation on subjects of mutual interest.

3. Briefings such as these contribute materially to our relationships with these officials and their organizations and result in considerable benefit to the overall U.S. Intelligence effort in \_\_\_\_\_\_ Your continued indulgence and cooperation are requested.

Whilip F. Fonding Chief, FE

SELLE

### CONFIDENTIAL

8 January 1962

MEHORANDUM FOR: Mr. Joseph D. Cuith

SUBJECT

Commendation for Services Performed in Connection with President John F. Kennedy's Visit to Venezuels and Colombia

1. It gives me a great deal of personal pleasure to commend you on the high degree of competence and devotion to duty you displayed in connection with President John F. Kennedy's visit to Colombia and Venezuela. The professionalism you demonstrated in planning for and during the President's visit contributed to the outstanding success of his trip.

2. A copy of this memorandum is being made a matter of record in your personnel file.

Richard M. Bissell, JR. Deputy Director
(Plans)

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| TATE ISTIES.   | ,              |                |                      | SEC         | RET            |           |                   |               |                           | (4-101      |

Secret

#### COMMENDATION

Joseph B. Smith

1. This is to commend for his operation sctivities in connection with MIECU which culminated in the accomplishment of Phase One on April 24, 1959.

- Smith

  2. is a capable, imaginative, and versatile professional operative who has had broad PBOCTOATE experience. He has handled MID-SHIP-4 in a most effective and professional manner, and rapidly developed MIREDERM-1 at a time that proved strategic for the creation of Phase One of MIECU. He has conscientiously attempted to fulfill the objectives of MIECU.
- 3. It is requested that this commendation be made a part of his personnel record.

Signed by: George E. Aurell

7 May 1959

Secret

## TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence

  Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my

  permanent post of duty, unless said tour is sooner terminated by the

  Government for its convenience, or it is terminated by the Agency for

  circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

Joseph B. Spith (Employed

Office of Personnel

Margaret G. Dasse

Date: 4 Feb 58

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CONFIDENTIAL

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| NAME OF EMPLOYEE (LASI-FINST-MITTULE) SMITTH, JOSEPH D.                                      | DATE OF BIPTH       | SAGE ON CLAIM NUMBER 56-255 |
| There is on file in the Casu   | alty Affairs Branc  | h, Benefits                 |
| and Casualty Division, Offic<br>Disability Claim File on the<br>illness, injury, or death in | above named emplo   | yee for an                  |
| This notice should be filed personnel Folder as a permane                                    | in the employee's ( | Official                    |
| Official Disability Claim Fil  | e.                  | to the                      |
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| NOTICE OF OFFICIAL DIS   | ARTHUE CLAM PLAN    | <u> </u>                    |
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### CENTRAL INTELLIGENCE AGENCY WASHINGTON 28. D. C.

OFFICE OF THE DIRECTOR

3 APR toda

MEMORANDUM FOR: Joseph B. Smith

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 September 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 13 Porty 1956

Cateer Service Staff Office of Personnel

2:0 JUL 1958

. . .

SECURITY INFORMATION

27 May 1952

MEMORANDI FOR: D/FE/PC

SUBJEC\*

Covert Psychological Warfare Conferences Attended by Mr. Joseph Smith

- 1. Between 18 January and 26 May 1952 your consultant held a group of sixteen Secret conferences on specialized techniques in covert psychological warfare with particular reference to the Far Eastern area. These conferences amounted to a series of reorientation and developmental meetings in which persons actually on the job at CIA in OPC capacities could review their own doctrine, talents, and opportunities for serving the Government and the Agency in this field.
- 2. The topics covered included: a survey of the goals sought through covert activities of the U.S. Government; the basic bibliography on covert operations; the action response of target groups; media vehicles and the cultural terrain; specific covert psychological warfare techniques; the intelligence need for CPW; the operational vocabulary of Marxism; psychiatry and CPW; propaganda analysis; content analysis; pross techniques of the Chinese Communists; covert economic warfare and CPW; personality problems in covert operations; basic doctring on passive resistance; and a review meeting.
- 3. In difficulty and in seriousness of approach, this series of conferences corresponded to an advanced products course in an American university. It was a mixture of the seminar and lecture techniques.
- 4. Mr. Joseph Smith immediately made himself one of the outstanding participants of the group. He brought the capacity of a reflective and richly educated mind to this new field and demonstrated a real talent for seeing the opportunities presented by movel and unconventional methods of attack upon Communism. Not only did Mr. Smith learn a great dual himself; he contributed substantially to the intellectual participation of the other members of the conferences in the common tasks.

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FE/PC:PMAL:rww

Distribution:
D/FE/PC, Original
FE Personnel
CIA Personnel
Mr. Smith

Smith Joseph Burkholder Name: Last, First Middle

CODED

TO:

All C. I. A. Personnel

FOR

FROM:

Personnel Director

CULLEBATIONS

SUBJECT:

PERSONNEL QUALIFICATION QUESTIONNAIR

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

- 2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.
- 3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

Personnel Director

SECRET: Security Information

FORM 50. 97-152

(4-15)

## SECRET Security Information

### PERSONNEL QUALIFICATION QUESTIONNAIRE

|     | 1. Serial No.   2.                   | NAME:    | /1==4      |              | 11:      |             | - /-       | 7 J J J                               |          | 3 6377                                |             |
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|     | 7894                                 | mit      |            |              | Joseph   |             |            |                                       |          | Dpc (1                                |             |
|     | 4. Date of Birth                     | 5. Sex;  | X_n        | ale (        |          |             |            | us M                                  | 6.C      | A Entry                               | Date:       |
|     | 16. June 1921                        |          |            | male         |          |             | pende      | nts                                   | 1        | 7 Sept                                |             |
| - 1 |                                      | . Acqu   | ired B     |              | Birt     |             |            | rriage                                | (3)      | Natural                               | ization     |
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| - [ | SEC. I. EDUCATI                      |          |            |              |          |             |            | · · · · · · · · · · · · · · · · · · · |          |                                       |             |
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| 4   | 2. High school                       |          |            | o, Ov        | er two   | years       | s, no c    | legrce                                | 9. De    | octors de                             | egree       |
| 1   | 3. Trade, Busi                       |          |            |              | chelor   |             |            | , •                                   | . 2      | 1                                     |             |
| ď   | Commercial                           | l schoo  | 1          |              | st-grad  |             |            |                                       |          |                                       |             |
| 1   | graduate                             |          |            | • (          | minimu   | m 8         | iem. 1     | irs.)                                 |          |                                       |             |
| 1.  | Name and location                    | ersity : | Study:     |              |          | <del></del> |            | -,                                    |          |                                       |             |
| Ł   |                                      |          | T          |              | Dates    | att'd       | Yrs        | Compl                                 | Degree   | e Recd                                | Sem         |
|     | College or Univer                    |          | lajor      | tinor        | From     | To          |            | Night                                 | Title    | Date                                  | Hrs         |
| ı   | Horust's Univers                     | ITY H    | 1story 6   |              |          |             |            |                                       |          |                                       |             |
| 1   | Cambridge M                          | 158.     | 1111       | 007          | 1440     | 43          | . 3        |                                       | AB       | 1943                                  | 120         |
| ı   | Yale University                      | le/      | 5          |              | A        | 1111        |            |                                       |          |                                       |             |
| l   | New HOVEN.C                          | ONIO. PO | lifics     | JPAN.        | 1943     | 1944        | 1          |                                       | ,        |                                       | 36          |
| ŀ   | Johns Hopkins                        |          |            |              |          |             |            | ·                                     |          |                                       | ,           |
|     | Bultimore Md:                        | 170      | UT.        |              | 1947     | 1448        | <i>[</i> - |                                       | ,        |                                       | 6           |
| -   | University of PENN                   | A. W.    | 5 F. FY P. | 100          | ي. ر     | 1.          | 7          |                                       | 44.0     |                                       |             |
|     | Philadelphia Pr. 3. Trade, Commercia | 2.       |            |              | 1948     | 1951        | 3          |                                       | MA       | 1950                                  | 34          |
|     | 3. Trade, Commerc                    | cial, ar | nd Spec    | ializ        | ed Trai  | រារែវាផ្ល   |            |                                       | ****     |                                       | ·           |
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|     | U. of Michigan                       | -        | Bullet     |              | . 0      |             |            |                                       | ٠. د     |                                       |             |
|     | ANN Arbor, M.                        | ch:      | 1444       | 119.         | 15 9     |             | Jo         | Pane                                  | 70       | •                                     | - 1         |
|     | BP. SNETTING                         |          | 1.3        |              | B        | /1          |            | 2                                     |          |                                       |             |
| /   | MINNEAROLIS, M                       | 190      | 1945       |              | 2        |             | ه ل        | PONE                                  | 12, INT  | elligano                              | 2           |
| 4   | . Military or Intelli                | igencê   | Traini     | ng'(ti       | ill time | duty        | as a       | student                               | in spe   | cialized                              |             |
|     | schools such as                      | intellig | ence,      | comi         | nunicat  | ions,       | ordnai     | ace dis                               | posal.   | comman                                | de          |
|     | staff, etc.)                         |          | Att        | endar        | ce Date  | 25 .        | ٦.         | •                                     |          |                                       | -           |
| L.  | School                               |          | From       | T            | Tot      | mo'         | St:        | idy or                                | Special  | ization                               | 1           |
| J   |                                      |          |            | 1            |          |             | 1          |                                       |          |                                       |             |
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| _   |                                      | 16       |            | 1            |          |             | 1          |                                       | · .      |                                       |             |





#### SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable: Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

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| From 1971 To 1972 Tot. mos. 10                        | Description of Duties: ATTIST IN PLANNING       |
| and the second second                                 | OF SEA objectives and country plans             |
| Grade // Salary 5940                                  | APPINT deal officers in                         |
|   | wrother projects in Political and prychological |
| Office $O_{OC}$ ( $FE$ )                              | WIFEACE   |
| Position  | coordinate FE matters with                      |
| Title: Operations Officer                             | 1 ADEC 6 STARE and 1                            |
| Duty Psy War and Pal Warfar<br>Title: Advisor For SEA | ADPC's stall and with other agencie, and depti; |
| Title: Ad Illian For SEA                              | Duty Station, is overseas:                      |
| From To Tot mos                                       | outy station, it overseas.                      |
| From To Tot, mos.                                     | Description of Duties;                          |
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#### Security Information

SEC, II. WORK EXPERIENCE (CONT'D.)

Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From 1944 To 1957 Tot. mo's 63 | Exact Title of your position AssT Classification Gradelif in Federal HIITOPY Service) Salary 3600 Description of Duties: Teach Number and Class of Employees Weitly INCluding Supervised: 150 students (Al) American European (middle ages) Employer Dickinson College ( ganeas ) survey Kind of Business or organization (i.e., paper products mfr, public utility) Callege. From 1943 To 9441 Tot. mo's 35 Duty Station if overseas: Exact Title of your position Classification Grade(if in Federal Service) 1/5 Salary 90 per mo. Number and Class of Employees Description of Duties: Jaranese language SMCIALIST. Supervised: Employer Kind of Business or organization (i.e., paper products mir, public utility) U.S. Army (MIS) Duty Station if overseas: From To Tot. mo's Exact Title of your position Classification Grade(if in Federal Service) Salary Description of Duties: Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility) Duty Station if overseas: Tot, mo's Exact Title of your position Classification Grade(if in Federal Service) Salary Déscription of Duties: Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mir, public utility) Duty Station if overseas: Exact Title of your position From Tot. mo's Classification Gradelif in Federal Service) Salary Description of Duties: Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr, public utility) Duty Station if overseas:





| you may have been employed,  01 U.S. Secret Service  02 Civil Police  03 Military Police  04 U.S. Border Patrol  05 U.S. Narcotics Squad  06 FBI  07 Criminal Investigation Div.  21 Office of Naval Intelligence  22 Office of War Information  (23) Army G-2  20 Office of Strategic Services  SEC. III, FOREIGN LANGUAGES  List below the foreign languages in whith | 24 Air Force A-2 25 Foreign Economic Admin. 26 Counter Intelligence Corps 27 Immigration & Naturalization 28 Strategic Services Unit 29 Foreign Service, State Dept. 30 Central Intelligence Group 31 Armed Forces Security Agency 32 Coordinator of Information 33 Office of Facts & Figures 34 Board of Economic Warfare 35 Federal Communications Comm. ch you have some competence. Be sure to Check (X) your competence and how acquired. |
|---|--|
|   | COMPETENCE HOW ACQUIRED  |
| LANGUAGE<br>Japanesse   | Equivalent to Native Fluency * Fluent but obviously Foreign * Adequate for Research ** Adequate for Travel. Limited Knowledge Knowledge Ountry Prolonged Residence Contact (Parents, etc.) Academic Study (Inc. CIA training)  |
|   |  |
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| and written form (e.g,, Arabic), explain extension for Category #2 (dhere) have been been been been been been been be   | cribe ability to do specialized language work in the scientific, engineering, telecommuni-   |

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Security Information

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### SEC. IV. AREA KNOWLEDGE

List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

| Country or Region | Dates of<br>Residence, Study<br>Etc. | Manner in Which Knowledge Was Aquired (check (X) one) |              |
|-------------------|--------------------------------------|---|--------------|
| Lapan             |                                      | Residence   | Travel Study |
| China             |                                      |   | Y            |
| MAINIONE SEA      |                                      |   | X            |
|                   |                                      |   | X            |
| 100               |                                      |   |              |
| Specialized Knowl | edge of Aven                         |   |              |

List specalized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer

|   |                                       | meation.          | and a substantial of |
|---|---------------------------------------|-------------------|---|
|   | Country                               | Type of Knowledge |   |
|   |                                       | 8                 | How and When Gained   |
|   |                                       |                   |   |
|   |                                       |                   |   |
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| 1 | · · · · · · · · · · · · · · · · · · · |                   |   |
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TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION) A/A WPM (Approximate Skill Tirne Used Prefer Assignment Not Used Proficiency) Typing Using Skill Oftener Shorthand T. 2. Yes 2. No Shorthand System: 1. Τ. Yes Manual 2. Machine

Speedwriting. SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

| 1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc.  Alene. | UALIFICATIONS  2. Hobbies: List any hobbies such as failing, skiing, writing, or other special qualifications.  Writing |
|---|---|
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SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

| TO ACCIONAL AND ACADES AT  |
|--|
| List any professional or academic associations or honorary societies in which you hold membership. American History forces   |
| Line any professional and  |
| a second of academic association   |
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| 700 membership A   |
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| SEC. VIII. PUBLICATIONS  |                   | 'Generalia an      |
|--|-------------------|--------------------|
| SEC. VIII. PUBLICATIONS  List below the type of writing (non-fiction: professional exercises).   | ssional or scient | hart stories etc.) |
| List below the type of writing (non-fiction: professeneral interest subjects, current events, etc; fi  | ction: novels, a  | nort stories, and  |
| general interest subjects, current events, etc., it of any published materials of which you were aut   | hor or co-autho   |                    |
| The Korein and Their house Space Korean Re   | 110. Sept. 1949.  | T. JANJAY9         |
| "The Koreins and their Living Space" Korean Klu "A France Experiment with Higher Education "A France Experiment with Higher Education "A France Experiment with Higher Education "A France Experiment with Medical Med | N'I PENNA HI      | Tory Jakon Da 1944 |
| "A Starter Experiment with the fee Education Understanding Ove State Esteringent, Me   | esia ve and sol   | DE COLINICIA TITE  |
| ONG TON THE OUT TO   |                   |                    |
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|  |                   |                    |
|  |                   |                    |
| SEC, IX. INVENTIONS  |                   | ich intended       |
| SEC. IX. INVENTIONS  Describe any devices you have invented as to type   | e of work for w.  |                    |
| and whether patented.  |                   | Patented           |
| Device:  | (I) Yes           | (2) No             |
| None   | (1) Yes           | (2) No             |
|  | (1) Yes           | (2) No             |
|  |                   |                    |
|  |                   |                    |
| SEC. X. CIA TESTS  | taken in CIA:     |                    |
| Describe below the type of tests which you have  |                   | Date Taken         |
| Type of Test   |                   |                    |
| NONE   | <u> </u>          |                    |
|  | N                 |                    |
|  |                   |                    |
| THE THE PROPERTY OF THE PROPER | •                 |                    |
| SEC. XI. PHYSICAL HANDICAPS List any physical handicaps you may have.  |                   |                    |
| List any physical named po your and  |                   |                    |
| None   |                   |                    |
|  |                   |                    |
|  |                   |                    |
|  |                   | ;                  |
| SEC. XII. OVERSEAS ASSIGNMENT  |                   |                    |
| the second of th | verseas?          |                    |
| Are you willing to account periodic total (3) N  | ot interested     |                    |
| ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )  |                   | 1                  |
| SEC. XIII. WORK ASSIGNMENT   |                   |                    |
| SEC. XIII. WORK ASSIGNMENT In view of your total experience and education, i   | or what assignm   | ient in CIA do     |
|  |                   |                    |
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| related to the far last of headquarts  | c at in the       | Field, IN          |
| Ex Alex to take the said process consists:   |                   |                    |
| i cleaning subjus sugar using capacity   |                   |                    |
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Security Information

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| SEC. AIV. MILITARY STATUS  |   |
|--|---|
| 1. Present Draft Status  |   |
| Have you registered under the Selective Se   | rvice Act of 1948? Yes No.  |
| It yes, indicate your present draft classifi-  | cation  |
|  |   |
| 2. Present Reserve or National Guard Status  | •   |
| Do you now have Reserve or National Guar   | d Status Yes X No.  |
| respect the following.   |   |
| 1. National Guard  | •   |
| 2. Air National Guard  | , ,   |
| 3. Active Reserve Status (member of or   | vanized unit)   |
| 4. Inactive Reserve Status   |   |
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| Service Grade  | Location  |
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| Reserve Unit with which currently aftiliated   | 4   |
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| Service Mobilization Assignment, if any  |   |
|  |   |
| Location of Service Records, if known  |   |
| The state of the s |   |
| SEC. XV. CIA TRAINING  |   |
| List the training courses or subjects you ha   | Sun tahan lukita in the Gr  |
| Course or Subject  |   |
|  | (from) Dates (to) Hours   |
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| SEC. XVI. REMARKS  | ,   |
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| Use this space to indicate any other qualifies   | ations you may have which you do  |
| not describe above.  |   |
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| e professor at SAIS.   |   |
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## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be presented accordingly.

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## INSTRUCTIONS TO APPOINTING OFFICER

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FORM NO. 37-115

70:

Medical Division

FRCH:

Transactions & Macorda

SHEJECT:

Joseph B. Smith

Request that above named subject be given a physical examination.

POSITION:

Intelligence Officer

GRAD7:

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BRANCE:

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SERVICE:

Departmental

NATUTE OF APPOINTMENT: Exc.

FCUN NO. 37-115

A 9/17/51

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| 17 Sept 124         |  |

FC4M 40. 37-87

## CONFIDENTIAL

|        |  | FITNESS REPO  | RT   |   | NOTE: Supervisor or Reviewing Official may assign a higher clif CONFIDENTIAL is not adequate for the report when complete  |                    |
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| 7.     | Ops Offi   |   |  |   | B. OFF/DIV/BR OF ASSIGNMENT 9. CURRENT STATION DD0/WH/1 Mexico City  |                    |
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|        | CTION B  |   |  |   | RMANCE EVALUATION  |                    |
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| estra space is needed to complete Secti   | ion C, attach a separate sheet  | of poper.   |  |                         |
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| SECTION D.  |   | N AND COM   | MENTS  |                         |
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### QUALIFICATIONS UPDATE READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444). "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative. PECTION I BIOGRAPHIC AND POSITION DATA IMP. SER. NO. AME (Lost-Piret-Middle) DATE OF BIRTH 007894 SHITH Joseph Burkholder 16 June 1921 "ECTION II EPUCATION HIGH SCHOOL LAST HIGH SCHOOL ATTENDED ADDRESS (City, State, Country) ☐ ··· □ ·· COLLEGE OR UNIVERSITY STUDY SUBJECT NAME AND LOCATION OF COLLEGE OR UNIVERSITY YEARS ATTENDED DEGREE YEAR NO. SEM/OTR PROM - TO - -RECEEVED CRADUATE DECISE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A BRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND RESEPLY DESCRIBE STS CONSENT. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS DAME AND ACCRESS OF BCHOOL STUDY OF SPICIALIZATION 10 NO. OF MORTH OTHER HON-AGENCY EDUCATION OF TRAINING NOT INDICATED ABOVE STUDY OR SPECIALIZATION FREM 141 1 NO. OF MONTH SECTION III MARITAL STATUS Aprilia Status (Bingle, Weerled, Ridowed, Separated, Divorced, Annuilled Remoreied) specified 2. HADE OF SPOUSE (Valden) 3. DATE OF STRIM 4. PLACE OF BIRTH (City. State Country) . OCCUPATION S. PRESENT EMPLOYER

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D. PORMER E'TIZENSAIP(3) COUNTRY(188)

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|                         |                                       | LANGUA      | GE CODING D   | ATA - FORM lile                       | μ <sub>C</sub> |                      |             |          |             |
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| <b>⟨•3</b> •            | 3-LETTERS                             |             | BASE CODE     | RW                                    |                | S                    | Ų,          | ,        | 18          |
| 5 DATE SUBMITTED        | G. DATE OF D                          |             | WHEN FORM     | 444c benotes                          | NO LANG        | WAGE.                |             | ·        | -           |
| , MO DA YA              | MO DA                                 | YR          | COMPETENC     | E. ENTER THE                          | FOLLOWIE       | IG IN.               |             |          |             |
| •   .                   | 1 -                                   | 1.1         |               | NOH-LANGUAGE                          |                |                      |             | ٠.       | ,           |
|                         |                                       |             | <u> </u>      |                                       | :              | . : .                | •           |          |             |
|                         | . : .                                 | LANGUA      | GE PROFICIE   | NCY TEST DATA                         | 1.             |                      |             |          | **          |
| 1. ID . 2. EMPLOYEE NO. | 3-LETTERS                             |             | C-A-D         | 5. LANGUAGE                           |                |                      |             |          |             |
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| LANGUANE DATA AFTER     | TEST                                  |             |               | OF TEST                               |                | FOR ITE              |             | •        |             |
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| BL18 H                  | 3 17 17 1                             | H4          | 67 04         | 13 167                                |                | UAGE PRO<br>DS DATA. |             | ኒ        | _ 159 t     |
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|                         |                                       | QUAI, I F   |               | CORD CHANGE                           |                |                      |             |          |             |
| ID 2. EMP/APPL 110,     | 3-LETTERS                             |             | -             | R "TYPE" ~                            |                |                      |             | ٠.,      |             |
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| 1. EMPLOYER NO.                        | 2. NAME (L.   | AST-FIERT- | 1100LE)  |        | TYPE CH                       | ANGE                             | 4. LANGUA                                 | GE DAT | A PE         | 104  | 10 11 | 0.7      |
|  |               | OSFPH B.   |          |        | AMADD<br>CHCHANGE<br>DHOELETE | CODE                             | LAN. CODE                                 |        | P            | S    |       | T YE     |
| <del></del>                            | TA AFTER TEST |            | DATE TE  | 31C0   | 7. DATE OF                    | DIATH                            | 8. GRADE                                  | 9. or  | FICE         | 0 10 | IVIO  | ON       |
| LAIL CODE R                            | WPSU          | 1/T YEAR   | 04/13/   | 67     | 06/16                         | /21                              | 14  | ,      | TR           |      |       | <u> </u> |
|  | EST SCORES AR | E AS FOLLO | 43:      | 7      | IN SPANI                      |                                  | EW WORLD)                                 |        | 8            |      |       |          |
| REAGING                                | WRITING       | PRÉHUNCIA  | LTICH SP | EARING | UNDERSTAN                     | DING                             | TEST Q                                    | ED ZER | 0 <u>I</u> . | - 1H | CAME  | CIATE    |
| H                                      | <b>*</b>      | r          |          | r      | н                             | . [5                             | ATINGS \$                                 | ** SLI | GHT          | H =  | HIGH  |          |
| 1. REMARKS                             |               | CO         | )ED      |        |                               |                                  | 12. STONAT                                |        |              |      |       |          |
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|  | ,             | CUALIFIC   | ATECH.   | S      |                               |                                  | 13. LD NUMI                               |        |              |      |       |          |
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OFFICIAL USE ONLY professed on QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT READ INSTRUCTIONS CARRIDGE MEGRE CONFLETING. THE OR FEB-1: AVOID USING LIGHT COLORED INFO BIOGRAPHIC AND POSITION DATA 5167-041 SCHEDURE, GRADE, SIE GS -14-05 06/16/21 SULTH JOSEPH 8 \$ 37854 HASH. D.C. OTR INSTR CPERATIONS Đ ADENCY OVERSEAS SERVICE HCTG & B 1000 TDY 900 56 53/08/01 93706/01 60 20 / 00 701 94/03/01 PCS :56 66/08/01 62/06/01 PC 5 56 OVERSEAS DATA CODED INITIALS: DATE JUN 6 EDUCATION SECRETAL IN COLLEGE WAIGS FIELD 43 12-425 HARYARD UNIV HASS FISTORY GENERAL 8458 8574

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| SECTION IV                             |                                |                            |  | GECOPAPHIC APEA                              | FREDWIEDGE AND F                               | OPEION TRAVEL  |                             |   |              |                             |                  |
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|  |                                | PaleTi                     | al, culto  | ral  | 1912-1966                                      |  | ∑-<br>                      | ×   | -            |                             | X                |
| SECTION V                              |                                | ,                          |  | - TYPING A                                   | NO STENOGRAPHIC S                              | VALS.  |                             |   |              |                             | <del></del>      |
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| SECTION VI                             |                                |                            |  |  | COAL QUAUFICATION                              |  |                             |   |              |                             |                  |
| 1. LIST ALL HOSSIES A                  | 1-6-32-0215 II                 | I MASCH YES                | ere ecome of   | HAVE ACTIVELY PAR                            | CHARLES BESCATE CO                             | NR PEOPICIÉTICA  | in EVCH)                    |   |              |                             |                  |
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| V. EXCLUDING BUSINE                    | SS SSIDENTE<br>IS CREPANO!     | 11 G4 WAGES                | ede verketier vert                                     | BIZI PAZE USIED TA<br>Iduaro Cel aprod, conf | ESTER 4. SECTION V<br>mg & rackwarny. OFFSET A | TITE ALLY SPECIAL<br>FALSE, TURRET LAD   | SHILLS FOUR<br>ME, EUP AFIO | Other 204                                     | 100 C 6 229  | 11-12 EDUIS<br>01-13-101-14 | MENT AND         |
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## SEC

|  |             | <u> </u>          | (When filled In)   |                                       |  | · · · · · · · · · · · · · · · · · · · |
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| SECTION IX   |             |                   | MARITAL STATUS   | · · · · · · · · · · · · · · · · · · · |  | <u> </u>                              |
| FEESEN' S'ATUS Chingle Married Mide  | ed lararate | d D. prod. Anadas | Bongrand SPEC4Y  | W-464                                 | :Made  |                                       |
| : MANE OF SPOUSE   | 1000        | . /               | IN RUNUCE  |                                       |  |                                       |
| 3, DATE OF BIRTH   |             | I PLACE OF        | TO CHANGE  |                                       |  |                                       |
|  |             | o PRESENT         | EMPLOYER .   |                                       |  |                                       |
| 5 OCCUPATION   | -           |                   | ,  | •                                     |  |                                       |
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| 7. CITZENSHIP  |             | B FORMER          | CITIZENSHIPESI COUNTRYLIESI  |                                       | 9. DATE U. S. CITIZENSHIP I  | ACGUIRED                              |
| SECTION X  |             | DEPEND            | ENT CHILDPEN AND DEPENDENTS O  | THER THAN SPO                         | USE  |                                       |
| NAME   |             | RELATIONSHIP      | DATE AND PLACE OF BIRTH  | CITIZENSHIP                           | PERMANE  | NE ADDRESS                            |
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| SECTION XI   |             | PROFESS           | IONAL SOCIETIES AND OTHER ORG  | AMIZADONS                             |  | DATE OF MEMBERSHIP                    |
|  |             |                   | ADDRESS , Number, Street,  | City, Stute, Country)                 |  | FROM TO                               |
| NAME AND CHAPTER   |             |                   |  |                                       |  |                                       |
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|  |             | 17                | SECRET   |                                       | •  |                                       |

27 April 1962

Chief, Contract Personnel Division

ATTRUTTION

Steff Agents Branch

FROM

Cafef, Personnel Security Division

SUBJECT

1. Reference is made to your memorandum dated 25 April 1962 in which a covert occurity electence was requested to permit Subject's use as a Staff Agent, GS-13; by DDF/MM/2/Argentina Station in the capacity of Operations Officer at Duenos Aires, Argentina.

- 2. This is to elvice that a covert security eleganee is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.
- 3. If your office should desire at a later date to change the status or use of this individual, a request to cover any proposed change should be subsitted to this office.
- 4. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this

FOR THE DIRECTOR OF STREETLY:

| · · ·               |  | t When Fill d             | la) (                                    | }             |  |
|---------------------|--|---------------------------|--|---------------|--|
| 750                 |  | .;                        |  |               | REQUEST NO. (1-5)                      |
|                     | UEST FOR SEC   | CURITY (                  | CLEARANC                                 | E             | REQUEST DAIR 18-11                     |
| NAME (LAST . FERTIT | MIDDLES  | 2 - 7/ 0                  | . /                                      | 410 - 201     | 26 April 196                           |
| POSITION TITLE      |  | 10%                       | 25/20                                    |               | 06/16/21                               |
|                     | ***  | POSITION NUMBER 13        | - 26 OCCUP, CUDE                         | (37 - 42)     | GRADE (43-44)                          |
| Ops Off             | TE. COUNTRY)   | ASSIGNMENT (OFFICE.       | DIVISION BRANCHS                         | ·             | GS-13                                  |
| Buenos              | Aires Argentina  | والمراجع المراجع والمراجع | rgentina Static                          | _             | ORGN. (9004 (48-48)                    |
| TYPE OF APPLICANT   | MEGULAR CONBULTANT   | CONVERSION ACTION         | IF OTHER, SPE                            | CIPY          | TYPE OF APPL 1401                      |
| ME OF MEGINATED     | CONSTRUCT MILITARY   | SE-SA_                    |  |               |  |
| DSEPH B.            | AGAN ChieffCPD   | Has   Usr                 | ABBIGNMENT AND FUNDS                     | l vv          | HDGTRS & PUND (90)                     |
| CLEARANCE           | PROVISIONAL FOR UNDICATE NAME O  | F POOL OR GROUPI          |  | DECRET        | CLEARANCE (81)                         |
| REQUIRED            | COVERT SECURI  | TY CLEARAN                | ICE                                      | PULL          | CLEANANCE (81)                         |
| TTACHMENTS          | PERSONAL HISTORY STATEMENT   | APPENDIX I                | REQUEST FOR WALV                         |               | RECRUIT, CODE (34-84                   |
|                     | MALE : VETERLY   | PEMALE - VETERAN          | REPORT OF INTERVI                        | EW            |  |
| ETERAND BEATUS      | MALE . NON VETERAN   | PEMALE - NON-VET          |  | <br>          | VET PREF. & BEE (88)                   |
| EMARKS:             |  |                           |  |               | <u> </u>                               |
|                     | Case Officer: Louis N<br>(under nonofficial cove   |                           | <b>5</b>                                 |               | ······································ |
|                     | Pleaso forward cleara  |                           | SA Branch/Cl<br>Attn: Dot Krei<br>5 E 38 | PD<br>inhader |  |
| •                   | Phono werbal concur  | Frence to                 | Jo Ann Varne                             | y             | :<br>1                                 |
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|                     | SPACE BEI  | OW FOR OS                 | USE ONLY                                 | •             | <u> </u>                               |
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## PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
  - 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

|         | HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUC  | (Yes or No.         |
|---------|--|---------------------|
| Sec, 1  | A. FULL NAME ST. Joseph Burkholder Smith  (No No Initials) (First) (Middle) (Lost)     | Telephone265 Office |
|         | PRESENT ADDRESS Box 323 B. Route 2 Gardners, Pa.                                       | Home Mt Holl        |
|         | PERMANENT ADDRESS  |                     |
|         | IL NICKNAME JOS WHAT OTHER NAMES HAVE YOU USE  | none                |
| - : : · | UNDER WHAT CIRCUMSTANCES HAVE YOU  | EVER USED THES      |
|         | NAMES?   |                     |
| ٠.      | HOW LONG? IF A LEGAL GHANGE, GIVE PARTICULARS  (Where?) (By what authority             |                     |
|         | (Where t)  C. DATE OF BIRTH 6/16/21 PLACE OF BIRTH (Gar) (State of Gar) (State of Gar) | , USA (Country)     |
|         | D. PRESENT CITIZENSHIP. U.S. BY BIRTH? Yes BY MAR                                      |                     |
|         | BY NATURALIZATION CERTIFICATE NO   | BY (Court)          |
|         | HAVE YOU HAD A PREVIOUS MATIONALITY?   | (Congley)           |
|         | HELD BETWEEN WHAT DATES?   | (Country)           |
| ``      | GIVE PARTICULARS   | (Country)           |
|         |  |                     |
|         | HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP: NO : GI                            | VE PARTICULARS:     |

|     | E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY!   |
|-----|---|
| • • | PORT OF ENTRY: ON PARBPORT OF WHAT COUNTRY:   |
|     | LAST U. S. VISA   |
| Sa: | 2 PHYSICAL DESCRIPTION  AGE 29 SEX male HEIGHT 5' 7'' WEIGHT 155  |
|     | EYES hazel HAIR brown COMPLEXION RUNGY SCARS DODS BUILD Stocky OTHER DISTINGUISHING FEATURES WEST Glasses   |
|     | 3. MARITAL STATUS  A. SINGLE MARRIED DIVORCED WIDOWED   |
|     | STATE DATE. PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS   |
| - 4 |   |
|     | B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES:)  NAME OF SPOUSE Jean Marie Hoffman Bmith  (Eur) (Madden) (Madden) (Madden) (Madden) (Madden) |
| ·   | PLACE AND DATE OF MARRIAGE Cambridge Mass., December 19,1942  HIS (OR HER) ADDRESS REPORE MARRIAGE 1928 Green St., Earrisburg Pa.   |
|     | LIVING OR DECEASED 11V1ng DATE OF DECEASE CAUSE   |
| :   | PRESENT, OR LAST, ADDRESS Box 323 B. Route 2. Gardners, Fa. U. 3.   |
|     | DATE OF BIRTH 1/9/23 PLACE OF BIRTH Enola, Fa., U.S.  |
|     | IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY  |
|     | CITIZENSHIP U.S. WHEN ACQUIRED? Dirth WHERE Enols, Pa. H.S.   |
|     | occuration housewife Last Employer Earl Hoors Deag.   |
|     | 16: and Manhailt Market   |
|     | MILITARY SERVICE FROM MONEY TO BRANCH OF SERVICE (Bate)   |
| •   | COUNTRY DETAILS OF OTHER GOVE, SERVICE, U. S. OR POREIGN  |

| SEC.             | 4. CHILDREN OR DEPENDENTS  | (Include pa  | rtial dependents | ):          |  |
|------------------|--|--|------------------|-------------|--|
|                  | 1. NAME  | g , yakapay waka dhili waka dhili waka dhili waka dhili waka dhili waka dhili waka dhili waka dhili waka dhili   | KELATIONSHI      | , daughte   | r AGE 5  |
|                  | CITIZENSHIP U.S.   |  |                  |             |  |
|                  | 2. NAME no other childre   |  |                  |             |  |
|                  | and the second s |  | •                |             | AGE  |
| -                | CITIEENSHIP  | ADDRESS .  | (35 and Number)  | (City) (i   | State) (Country)   |
| ,                | 8. NAME  | 14 a mail a d'Alland de la Calaire d'Alland de la Calaire d'Alland de la Calaire d'Alland de la Calaire d'Alland | _ xelationshii   | P           | AGE  |
|                  | CITIZENSHIP  | ADDRESS .  | (2) and Number)  | (Cu) (t     | State) (Country)   |
| Sec.             | 5. FATHER (Give the same informa   | ٠.   |                  |             |  |
|                  | FULL NAME Robert Cra   | ighead 2   | zith             | ******      | ********************   |
|                  | LIVING OR DECEASED 11Ving  | a diamenta   | (9Cidqlv)        | (1          | Last)  |
|                  | •  |  |                  |             |  |
| •                | PRESENT, OR LAST, ADDRESS  | (25 out Ham)   | (Clty)           | Soure, Ed.  | (Country)  |
|                  | DATE OF BIRTH 3/28/84 PL   | ACE OF BIS   | Baltimo          | re, Kd., U. | S. (Country)   |
|                  | IF BORN OUTSIDE U. S. INDICATE   |  |                  |             | 1  |
|                  | CITIZENSHIP U.S. WHEN  |  |                  | Ва          | 1timore Md.  |
|                  | occupation rate_clerk  |  |                  |             |  |
| ·                | OCCUPATIONERISGISEK  | LAST'  | employer         |             |  |
|                  | EMPLOYER'S OR OWN BUSINESS A   | oderes 🖺   | .C.Eox 239 1     | inola, Pa.  | U.S. (Country)   |
|                  | MILITARY SERVICE FROM non  |  |                  |             | 1  |
|                  | COUNTRY  |  |                  |             |  |
|                  |  |  |                  |             |  |
| -525 125 125 125 | and the second s |  |                  |             | SALES CONTRACTOR SALES S |
| Sec. 6           | . MOTHER (Give the same information  |  |                  |             | •  |
|                  | FULL NAME Margaret Eliza   | heth But   | kholder Pmi      | ich         |  |
|                  | LIVING OR DECEASED TIVING  | . DATE OF  | otatease         | z z-CAU     | · · · · · · · · · · · · · · · · · · ·  |
|                  | cresent, or last, adoress 2  |  |                  |             |  |
|                  | DATE OF PURTH 8/3/88 PL  | or or mr   | en Harrisbu      | tg.Ja.U.S   | let i seriminama   |
|                  | CITIZENSHIP . U.S WHEN   | ACQUIRELES   | kirth            | HERE! Hu    | rrisburg.Fa.   |
|                  | IP BORN OUTSIDE U. S. INDICATE   | GEA, STAO  | PLACE OF ENTR    | Y           | need a compression of the compre |
|                  |  |  |                  |             |  |

(9)

|           | occupation I   | oueewife.                                     | LAST E                                 | MLFOARB "                    | one                       |                                       |
|-----------|--|---|--|------------------------------|---------------------------|---------------------------------------|
|           | EMPLOYER'S OR  | OWN BUSINESS AD                               | DRESS                                  | St. and Numbers              | (City) (Alate             | and whom no account made              |
| •         | MILITARY SERVIC  | ER FROM                                       |  |                              | H OF SERVICE              | , ((000-1))                           |
|           | COUNTRY  |   |  |                              | T. SERVICE, U.            | 8. OR FOREIG                          |
|           | ***************************************  | ,   |  | ************                 | ********                  |                                       |
|           |  |   |  |                              |                           |                                       |
| . 7.      | BROTHERS AND S   |   |  |                              |                           |                                       |
|           | 1. FULL NAME Rob   | ert Craighead                                 | 1 Smith                                | Jr.                          | (Lot)                     | AGE decea                             |
|           | PRESENT ADDRES   | s no other l                                  |  | or ainte                     | P.S. (Country)            | (Citis-cahip)                         |
|           | 8. FULL NAME   |   |  | Middle)                      | (Last)                    | -AGE                                  |
|           | PRESENT ADDRES   | (St and Number)                               | (City)                                 | (Plale)                      | (Country)                 | (Citisenship)                         |
|           | 8. FULL NAME   | (First)                                       |  | kikite)                      | (fest)                    | AGE                                   |
|           | PRESENT ADDRES   | St. Cod Number                                | (Clty)                                 | (Ntato)                      | (Country)                 | (Citizenzhip)                         |
| •         | 4. FULL NAME   |   |  |                              |                           | AGE                                   |
|           | heretvy (name)   | (Pint)  | . (3                                   | ltklæ)                       | (Last)                    | , .                                   |
|           | PRESENT ADDRESS  |   |  | (State)                      | (Country)                 | (Cittaenable)                         |
|           | B. FULL NAME   |   | (3                                     | lidi(e)                      | (1.ast)                   | AGE                                   |
|           | PRESENT ADDRESS  | 15% end Stateber)                             | (City)                                 | (State)                      | (family)                  | (Citizenskip)                         |
| erceers.  | and records the state of the st | An understand was also of a large land.       | ga an tagada ay a tagada ta            | Tarralagement & & a          |                           | محاسات ومرابعة                        |
| 8.        | FATHER-IN-LAW  |   | ,                                      | 200                          |                           |                                       |
|           | PULL NAME 1  | John Freder                                   | dek dia                                | ร์ การเลา                    |                           |                                       |
| . '       | **   | (Post)  | 1.23                                   | irkues                       | (Leaf)                    | ent memberser.<br>Sumb                |
|           | LIVING OR DECEAS   | in adecation in                               | ATE OF DEC                             | EYRE TONY                    | ZAS, cause f              | dlure                                 |
|           | PRESENT, OR LAST,  | ADDRESS1708                                   | . Tyndlini                             | a Road, Cua                  | pulling Pa.               | U.S.                                  |
|           | DATE OF BIETH 197  | 92/99., Place                                 | ое векте                               | untlagton                    | ,Pa.LU.S                  | ere en es es es es                    |
|           | IF RORN OUTSIDE U  | .*  |  |                              |                           |                                       |
| <b></b> ' | * , *  |   |  |                              | The first constraints and |                                       |
|           | There experiment due to be easing a serial figure of   | ร ที่มูที่อาการกรรมของออกาส <b>หลุ</b> ยสุรโป | ያ<br>የም የመመጥ ልጭ የአያንኛው መስጥ ነው ተቀው<br>መ | o ognativentationalista e en |                           | entropy of the                        |
|           | CIVERNAMP M.S.   | WHEN ACQ                                      | d, found                               | ieth w                       | eerr <sub>Tom o</sub>     | S S S S S S S S S S S S S S S S S S S |
| • :       | occupation agei  | 16  | LAST EMP                               | LOYER Pru-                   | tential Inc               | urance ve                             |
|           |  | •   |  |                              |                           | 30 98429 \$                           |

|      | · · · · · · · · · · · · · · · · · · ·  |
|------|--|
| Ezc. | 2. MOTHER-IN-LAW   |
|      | FULL NAME Milla Marie Smith Hoffman  |
| •    | LIVING OR DECEASE DECEASE DATE OF DECEASE 1928 CAUSE DATE OF DECEASE 1928  |
|      | PRESENT, OR LAST, ADDRESS 107/1/Columbia Road, Enola, Fu. U.S.   |
|      | DATE OF BIRTH 9/18/00 PLACE OF BIRTH MATTIBOUTS, Pa.   |
|      | IF BORN OUTSIDE U. B. INDICATE DATE AND PLACE OF ENTRY   |
|      | OCCUPATION housewife LAST EMPLOYER none  |
| SEC. | 19. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAT OR WHO ARE NOT CITIZENS OF THE UNITED STATES: NA                    |
|      | 1 NAME RELATIONSHIP AGE  |
|      | CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Cumity)   |
|      | 2. NAME RELATIONSHIP AGE   |
|      | CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)  |
|      | 8. NAMEAGEAGE  |
|      | CITIZENSHIP ADDRESS (Ct. and Number) (City) (State) (Counter)  |
| ETT. | 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:                             |
| ,    | I NAME William Turner RELATIONSHIP AGE 44  |
|      | CITIZENSHIP U.S. ADDRESS VA Hospittal, Northport, L. I. U.S.   |
|      | CITIZENSHIP  VA Rospital, Korthport, I. I. U.S.  ADDRESS  (Stand Number) (Cry) (State) (Country)  Red and Location of Service (IF KNOWN) |
| 1    | Z NAME Junes W. Engel husband of   |
|      | CITIZENSHIP ADDRESS (State) (Chapter (Chapter) (Chapter)   |
|      | TYPE AND LOCATION OF SERVICE (IF KNOWN) DECERTION OF SERVICE (IF KNOWN) DECERTION OF SERVICE (IF KNOWN)                                  |
| -    | 2 NAME John Smith Relationship 524 couein age 32   |
|      | CITIZENSHIP U.S. ADDRESS WHERETH (City) (State) (Constraint  |

TYPE AND LOCATION OF SERVICE (IF KNOWN) AND Japon (I believe)

## Sec. 12. POSITION DATA

|         | A. KIND OF POSITION APPLIED FOR  |
|---------|--|
|         | Planning, und/or research  |
|         | B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT? \$ 4600 (You Will Not Be Considered For Any Position With A Lower Entrance Salary.)  |
|         | C. IV YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY   |
|         | PREQUENTLYCONSTANTLY   |
|         | D. CHECK IP YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. 💢  |
| •       | ANYWHERE IN THE UNITED STATESOUTSIDE THE UNITED STATES   |
|         | E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:  |
|         |  |
|         |  |
| SEC. 13 | 3. EDUCATION   |
|         | ELEMENTARY SCHOOL Cameron - ADDRESS Harrisburg, Fa. U.S.   |
| •       | DATES ATTENDED 1928-1934 GRADUATE: yes   |
|         | HIGH SCHOOL William Penn ADDRESS Harrichurg, Pa., U.S.   |
|         | DATES ATTENDED 1937-1946 CRADUATE: yes (Coordy)  |
| ٠       | Harvard Cambridge Mass. U.S.   |
| · · -   | MAJOR AND SPECIALTY His. Tovt. Ec. YEARS COMPLETED Eraduated   |
|         | American History   |
|         | \$227 \$ 2017 10 \$ \$ \$421 \$ 2017 Harrier \$500 Herridon Herridon Hamiltonia 10 10 40 40 40 40 40 40 40 40 40 40 40   |
|         | COLLEGE Tale ADDRESS Mey Raven; Conn. U.S. (Country)   |
|         | MAJOR AND SPECIALTY FAR EAST YEARS COMPLETED 1  Jalanese 1942-1944 Property Certificate  |
|         | DATES ATTENDED 1943-1944 DEGREE Certificate  |
|         | CHIEF UNDERGRADUATE COLLEGE SUBJECTS History Government Economics  |
|         |  |
|         | CHIEF GRADUATE COLLEGE SUBJECTS Japanese, Political Science, His-  |
|         | tory, geography,   |
|         | Management of the Control of the Con |

| SEC. | 4.1 | ACTIVE U.S. OR FOREIGN MILITAR   |  |   |
|------|-----|--|--|---|
|      |     | II S · Army  | cornoral   | Ear. 1943-Feb.  |
|      |     | (Country) (Hervice)  Ft. Snelling Minn.U.S (Last Station)  | (Ru  | honorphle   |
| •    |     | (Last Station)  REMARKS:   | (Serial Number)  | (Type of Discharge)   |
|      |     | TATAL LA LA LA LA LA LA LA LA LA LA LA LA L  | *************  |   |
| •    |     | SELECTIVE SERVICE BOARD NUMBER   | Address  | isburg, Fa.   |
|      |     | IF DEFERRED GIVE REASON  |  | ,   |
|      | . ( | INDICATE MEMBERSHIP IN MILITARY HI<br>listed Reserve, July   | 1942-Mar.1943.   |   |
| SEC. | ~₹. | CHRONOLOGICAL HISTORY OF EMPIFOR ALL PERIODS. INCLUDE CASULOF UNEMPLOYMENT. GIVE ADDRIVE ADDRIVED OF UNEMPLOYMENT. LISTOLOGICAL DISTOLOGICAL AUGUST A LISTOLOGICAL UGUST A LISTOLOGICA AUGUST A LISTOLOGICA AUGUST A LISTOLOGICA AUGUST A LISTOLOGICA AUGUST A LISTOLOGICA AUGUST A LISTOLOGICA AUGUST A LISTOLOGICA AUGUST A LISTOLOGICA  | AL EMPLOYMENT.<br>ESSES AND STATE V<br>ST LAST POSITION F.<br>ess of dates.)   | INCLUDE ALSO PERIO<br>VHAT YOU DID DURIN<br>IRST. (List all civilian e  |
|      | F   | пом August 1,1946 dute   | (IF IN FEDERAL   | GRADE<br>SERVICE)   |
|      |     | EMPLOYING FIRM OR AGENCY Dick  | kinson College   |   |
|      |     | •  |  | (Country)   |
|      |     | ADDRESS (St. and Number) (City)  | (State)  | (Country)   |
|      |     |  |  |   |
|      |     | KIND OF BUSINESS COLLEGE   | NAME OF SUPERVISOR   | Herbert Wing, Jr.   |
|      |     | KIND OF RUSINESS COLLEGE   | NAME OF SUPERVISOR   | Merbert wing, Jr.   |
| 2    |     | TITLE OF JOB Asst. Prof. of "iet   | NAME OF SUPERVISOR<br>LOTYNALARY 3. 3600   | PER year  |
| 2    |     | KIND OF RUSINESS COLLEGE   | NAME OF SUPERVISOR<br>LOTYNALARY 3. 3600   | PER year  |
| 2    |     | TITLE OF JOB Asst. Prof. of "iet   | name of supervisor<br>torysalarys 3600<br>re of history w  | PER Year  |
| 2    |     | TITLE OF JOB Asst. Frof. of "ist Your Duties teach 12 hot  | NAME OF SUPERVISOR<br>LOTYNALARY \$ 3600<br>TO Of history W  | PER Year  |
|      | •   | TITLE OF JOB Asst. Prof. of "ist Your buttes teach 12 hou  | NAME OF SUPERVISOR<br>tory salary \$ 3600<br>ro of history w   | PERyear_  |
|      |     | TITLE OF JOB Asst. Prof. of "let Your Duties teach 12 hot BEASONS FOR LEAVING NO Chance  | NAME OF SUPERVISOR  LOTYNALARY \$ 3600  TO Of history w  | PER Year  |
|      | F   | TITLE OF JOB Asst. Prof. of "let Your Duties teach 12 hot BEASONS FOR LEAVING NO Chance  | NAME OF SUPERVISOR  LOTYNALARY \$ 3600  TO Of history w  | PER Year  |
|      | F   | TITLE OF JOB Asst. Prof. of "let Your Duties teach 12 hot REASONS FOR LEAVING NO Chance May 1946 July 1946 Uni   | NAME OF SUPERVISOR  LOTYSALARY \$ 3600  TO OF HISTORY W  TOT EDVANCEMENT  CLASSIFICATION G  (IF IN FEDERAL S  ted States **mp1   | PER Year  |
|      | F   | TITLE OF JOB Asst. Prof. of "let Your Duties teach 12 hot REASONS FOR LEAVING NO Chance May 1946 July 1946 EMPLOYING FIRM OR AGENCY  End and Locust Str  | NAME OF SUPERVISOR  tory SALARY \$ 3600  To of history w  Tor advancement  CLASSIFICATION O  (IF IN FEDERAL S  ted States multiple of the states multiple of the | PER Year eekly CAF 1(I thiservice) Typent Service   |
|      | ęį  | TITLE OF JOB Asst. Prof. of "let Your Duties teach 12 hot REASONS FOR LEAVING NO Chance May 1946 July 1946 EMPLOYING FIRM OR AGENCY  End and Locust Str  | NAME OF SUPERVISOR  tory SALARY \$ 3600  To of history w  Tor advancement  CLASSIFICATION O  (IF IN FEDERAL S  ted States multiple of the states multiple of the | PER Year eekly CAF 1(I this ERVICE) Typent Service  |
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|      | P   | TITLE OF JOB Asst. Prof. of "late your buties teach 12 hour buties teach 12 hour buties teach 12 hour buties and Leaving no chance May 1946 July 1946 For the Employing Firm or agency to the grand out of the property of the | NAME OF SUPERVISOR  torysalary; 3600  To of history w  Tor sdvancement  CLASSIFICATION G  (IF IN FEDERAL S  ted States mple  cs. Harrisburg, Fa  | PER Year eekly  CAF 1(I this ERVICE) Dynamt Service  U.S.  Jack Frown   |
|      | F   | REASONS FOR LEAVING TO Chance  REASONS FOR LEAVING TO Chance  May 1946 July 1946  ROM TO Uni  EMPLOYING FIRM OR AGENCY:  ADDRESS (St. seel Negaber)  EMPLOYERS (Employment)  KIND OF BUSINESS (Righter)  LITTLE OF JOB   | NAME OF SUPERVISOR  TOT SERVENCE MENT  CLASSIFICATION OF IN FEDERAL S  ted States mpl  S. Harrisburg, Fa  (State)  NAME OF SUPERVISOR:  108  | PER Year  eekly  RADE CAF 1(I this ERVICE)  Dyment Service  U.S.  Jack Frown  Tonth  PER  |
|      | e j | REASONS FOR LEAVING TO Chance  REASONS FOR LEAVING TO Chance  May 1946 July 1946  ROM TO Uni  EMPLOYING FIRM OR AGENCY:  ADDRESS (St. seel Negaber)  EMPLOYERS (Employment)  KIND OF BUSINESS (Righter)  LITTLE OF JOB   | TOT SEVENCE TOTAL SEVENCE TO SEVE | PER Year  eekly  cape CAF 1(I this ervice)  year 2(I this ervice)  year 2(I this ervice)  year 3(I this ervice)  Jack Frown  Tonth  PER 60r unearloyment  |
|      | e   | REASONS FOR LEAVING TO Chance  REASONS FOR LEAVING TO Chance  May 1946 July 1946  ROM TO Uni  EMPLOYING FIRM OR AGENCY:  ADDRESS STANDARD COMPANY  KIND OF BUSINESS TEERORY  TITLE OF JOB  Process veteron   | NAME OF SUPERVISOR  TOT SECTION OF THE SECTION OF T | PER year  eekly  car l(I thing service)  year service  U.S.  Jack Frown  Tonth  PER  for unexpleyment   |
|      | F   | REASONS FOR LEAVING TO Chance  REASONS FOR LEAVING TO Chance  May 1946 July 1946  ROM TO Uni  EMPLOYING FIRM OR AGENCY:  ADDRESS STANDARD COMPANY  KIND OF BUSINESS TEERORY  TITLE OF JOB  Process veteron   | NAME OF SUPERVISOR  TO YSALARY \$ 3600  TO OF HISTORY W  TO SECULATION OF SUPERVISOR  (IF IN FEDERAL S ted States "mylo"  S. Marrisburg, Fa  (State)  NAME OF SUPERVISOR  108  SALARY :  1 Applications no out-ohecks  | PER Year  eekly  car (I thing of the car of |

| FROM Mar. 1943  | Feb. 1946 CLASSIFICATION GRADE COTTOTAL (IF IN FEDERAL SERVICE)  |
|---|--|
| EMPLOYING FIRM OR ACL   | (IF IN FEDERAL SERVICE)  |
| THE OR AGE  | ENCY U.S. Army   |
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|   | THE STATE OF SUPERVISOR CA   |
| TINDE OF JUB DETECTE  | SALARY 890 PER MO  |
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| charge  | nt and trainee translation of Japanese ry materials. Last few weeks before dis-<br>I served as a company clerk.  |
| REASONS FOR LEAVING   | nonorable discharge, length of service   |
| FROM Feb. 1946 TO M   | lay 1946 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)  |
| WALLSTING FIRM OR ACES  |  |
|   |  |
| KIND OF BUSINESSNA  | (City) (Bists) (Country)  NAME OF SUPERVISOR NA  |
| 212 OF JOB  | CALADO NA 374  |
| TOOK DOTTES   | 3 100king for employment named   |
| DECETAINOIT   | College, Variable Pa   |
| erso grew   | unemployment comment   |
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| EMPLOYING FIRM OR LOWIS   | GF IN FEDERAL SERVICE)   |
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| *OL BILL SHIPE  | 1871   |
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| •   | Make the second |
| . 1 | 7. GENERAL QUALIFICATIONS   |
|     |   |
|     | A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," "FLUENT")  |
|     | LANGUAGE Jauanese speak fluent READ fair write slight   |
| · . |   |
|     | LANGUAGE German SPEAK fair READ fair WRITE Slight   |
|     | LANGUAGE SPEAK READ WRITE   |
|     |   |
|     | B. LIST ALL SPORTS AND HORBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROCEEDINGS IN EACH:  |
|     | badminton, fair bridge, fair  |
|     |   |
|     | tennis, fair  |
|     |   |
|     | gardening, good   |
| '   | C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WH   |
| -,  | MIGHT FIT YOU FOR A PARTICULAR POSITION:  |
|     | Jayanese language specialist, MTS   |
| ."  |   |
| , , | college professor of history, 5 years experience  |
|     |   |
|     |   |
|     |   |
| ì   | D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN US SUCH AS OPERATION OF SHORT-WAYE RAPIO, MULTILITH, COMPTOMETER, KEY PUNCTURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:   |
| . ' |   |
| ,   | none  |
|     |   |
|     | 1 ,   |
| ,   |   |
| ,   |   |

|     | ARE YOU NOW OR HAVE YOU EVER REEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TRACHER, LAWYER, CPA, ETC.  |
|-----|--|
|     | NO   |
|     | IF YES, INDICATE KIND OF LICENSE AND STATE   |
|     | FIRST LIC. OR CERTIFICATE (YR) LATEST LIC. OR CERTIFICATE (YR)   |
|     | GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:  (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)  (2) YOUR PATENTS OR INVENTIONS  (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE  (4) HONORS AND FELLOWSHIPS RECEIVED   |
|     | "The Koreans and Their Living Space," Korean Review Korean America   |
|     | Cultural Ason., Sept. 1949   |
| •   | "A Frontier Experiment in "igher Education", Tennsylvania History  |
|     | Ponnyylvania Historical Assn., Jan. 1949   |
| ٠.  | Understanding Our State Government, C. H. Masland and Sons, Carliele,  |
|     | 3 7 6 6 4 8 Print 10 P 10 11 4   |
| G.  | Far. 1945:  Held full tuition scholerships at Fervard, 1940-43, from various HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE funds.  CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:  no  |
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|     | 101111111111111111111111111111111111111  |
|     |  |
| ٠   |  |
|     |  |
|     |  |
| ч.  | BO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:   |
|     | 710  |
|     |  |
| •   | The same of the sa |
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|     | M-4117   |
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|-----|-----|---|---|-----|
|     | 18. | GIVE FIVE CHARACTER REFE<br>MATELY—(Give residence and bu                                   | ERENCES -IN THE U. SWHO KNOW YOU INTI- usiness addresses where possible.)                     |     |
|     |     | 1. Tilliam Snower, Ir.  | Street and Number Co. Konsan City, Mo.  Bus. ADD.  RES. ADD. 816 MICh Drive, Kansan City, Mo. |     |
| -   | •   | . Herbert G. Rupp Jr.   | 317 N. 2nd St., Harrisburg, Pa.   |     |
| ٠٠. |     |   | RES. ADD. VVIO. R   |     |
|     | . ' | s Jumeo G. Gutes  | RES. ADD. 251 S. Hanover, St. Curliste, 184   |     |
| 7   | ,   | 4 Curt dward F. Keevan  | BUS. ADD. Pentagon, Washington, D.C.<br>RES. ADD. 5401 Columbia Pike, Arlington.              | · . |
| ٠   |     | & Whitfield J, Bell   | RUS. ADD. 165 W. High St., Carlicle, Fa.  | 1   |
| Ċ.  | 19. | NAMES OF FIVE PERSONS WH<br>NOT REFERENCES, RELATIVE<br>and business addresses where possib | IO KNOW YOU SOCIALLY IN THE UNITED STATES— S. SUPERVISORS, OR EMPLOYERS—(Give residence ple.) |     |
| ٠   |     | Milton E. Plower.   | Street and Number City  |     |
|     |     | g Harry E. Newman,  | Bond Bakers, Narrisburg, Pa. RUS, ADD. SOLZ M. 3rd St. Harrisburg, Fa.                        |     |
|     |     | a wrs. Harry T. Rensel  | RUS. ADD. Pomeroy!s. Inc. Harrisburg, Fa. RES. ADD. 2501 Green St. Marrisburg, Ta.            |     |
|     |     | 4 Roy R. Kuchler  | nus App. Lickinson Gollego, Carlinle, Fa. nes App. 218. N. Honover, St. Carlinle, Fa          | ٠.  |
|     |     | 5. Philip Bridgham  | RUS. ADD. Dickinson College, Carliele, Rus. ADD. 482. V. Lousher St. C. Flisle, Fa.           |     |
| C.  | 20, | GIVE THREE NEIGHBORS AT A   | ses where possible.)  Street and Number City State  | -   |
|     |     | 1. Frank Black  | nus Ann. G.H. Masland, Sarliele, As.  |     |
|     |     | 2 Walter Slusser<br>Lloyd Brough  | RUS. ADD. R.D-2, Cordners, Pa. Dury, Pares, ADD. unknown                                      |     |
|     |     | g. Hilly Drawe.   | RES. ADD. Unknown RES. ADD. R.D.2 Gardners, Pa.   |     |
| C.  | 21. | FINANCIAL BACKGROUND  A. ARE YOU ENTIRELY DEPENDE   | ENT ON YOUR SALARY: YES IF NOT, STATE SOURCES   |     |
|     |     | D MANING AND ADDRESSES OF BE  | ANKS WITH WHICH YOU HAVE ACCOUNTS   |     |
|     |     | Garlislo-Deposit-Far  | k-and-Truet-fo;;fari-iste;fa:   |     |

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| · .  | C. HAVE YOU EVER BEEN IN, OR GIVE PARTICULARS, INCLUDI  |   | KRUPTCY! no   |                      |
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|      | D. GIVE THREE CREDIT REFEREN<br>1. HAME CATTIBLE DOFORTS  | ADDRESS Car   | lisla, Pa. (City)                                   | (Hate)               |
|      | 2. HAME Carliule Inust C  |   | rliule, Tat. (City)                                 | (State)              |
|      | a NAME Montgomery Ward  | LIC. ADDRESS CE   | rlisle, Pa  | (Mate)               |
| SEC. | 22. RESIDENCES FOR THE PAST   | 15 YEARS  |   |                      |
|      | FROM 1950 TO Present  | **  | ute.2,Cardder                                       | 9 P4 (Country)       |
|      | <b>РКОМ 1/24</b> 2 то1950   | 50 H. Colleg  | e St. Carlinle                                      |                      |
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| •    | <b>РЕКОМ 1140</b> то 1943   | Harvara Unive   | ruity, and pide                                     | A . 7                |
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|      | гром <u>1935</u> то <u>1940</u>   |   | lurrichurg, l                                       | (Country)            |
|      | vвом 1936 то 1939   | Chi. and Sumbers (C   |   |                      |
| SEC. | 23. RESIDENCE OR TRAVEL OUTS  | IDE OF THE UNITE  | D STATES  |                      |
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|      | увом от   | (City or section)   | (Gauntry)   | (Purpos)             |
|      | FROM TO   | (City or section)   | (Caunty)  | (Purpose)            |
|      | то To   | (City or pretion)   | (Country)   | (Purpose)            |
|      | Figure TO   | (City or pertion)   | (Country)   | (Purpose)            |
| SEC. | 24. CLUBS, SOCIETIES, AND OTHER LIST HAMES AND ADDRESSES OF A PLOYEE GROUPS, ORGANIZATIONS O OF, ANY ORGANIZATION HAVING HI WHICH YOU BELONG OR HAVE BELO L. AREFICEN ABBOOTILLION (Right and Chapter) (Right Ref. of Rec. of | AL CLUBS, SOCIETIES,<br>FANY KIND (INCLUDE)<br>CADQUARTERS OR BRAD<br>DIGED:<br>OF University F | E MEMBERSHIP IN,<br>NCH IN A FOREIGN O<br>FOTCHBERS | OR SUPPORT           |
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| **   | 2. American Historical As   |   |   | (Country)            |
|      | DATES OF MEMBERSHIP:  | .547 - date   |   |                      |
|      | 3. Signet Society Harvard   | University Com  | bridge Mass   | (Cantry)             |
|      | DATES OF MEMBERSHIP   |   |   | 10 -6.755-1          |

|        |   | Harvard Crimson   | , Harvard. Univer  | elty, Cambr               | idge,Mass.                                 | •                         |
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|        | 5.                                      | (Name and Chapter)  | (St. and Number)   | (City)                    | (Blate)                                    |                           |
|        |   | DATES OF MEMBERSHIP:  | 1941-1943  |                           |  |                           |
|        | £.                                      | Zion Lutheran Cl  | urch, Harrisbur  | g.Pa.                     | 1  |                           |
|        | •                                       | (Name and Chapter)  DATES OF MEMBERSHIP:  | (Ni. and Number)<br>1934-to da   | ate (City)                | (Blate) ~                                  | (Country)                 |
|        | _                                       | Carlisle, Inter-  | ultural Council  | . Carlisle                | .Pa.                                       |                           |
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|        |   | MISCELLANEOUS  DO YOU ADVOCATE OR I EVER BEEN A MEMBER OF ZATION WHICH ADVOCAT ERNMENT IN THE UNITE | , OR HAVE YOU SUPPO<br>ES THE OVERTHROW  | HETER AND DE              | ILETICAL DADTY                             | COLUMN AND                |
|        |   | IF "YES," EXPLAIN:  | no   | 5                         |  |                           |
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|        | j                                       | HAVE YOU EVER BEEN A<br>LAW OTHER THAN A MINO<br>STATE, COUNTRY, NATURE                             | R TRAFFIC VIOLATION  | §? IF SO, STA             | TE NAME OF C                               | OLATION OF<br>OURT, CITY, |
|        | ٠                                       |   | no   |                           |  | ,                         |
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|        | р, <u>1</u><br>Т                        | TAVE YOU EVER BEEN CO<br>F ANSWER IS "YES;" GIVE  | URT-MARTIALED WHI<br>DETAILS BELOW:  | LE A MEMBER               | OF THE ARME                                | b Forces:                 |
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|        | E, L                                    | AST BELOW THE NAMES<br>VHICH YOU HAVE APPLIED   | OF GOVERNMENT DE<br>FOR EMPLOYMENT SI  | PARTMENTS, A<br>NGE 1946: | AGÈNCIES OR O                              | FFICES TO                 |
|        |   | Central Intelli   | gency Agency   | ******************        |  |                           |
|        |   | · Army Intelligen   | Ce   |                           |  | ******                    |
|        | •••                                     | Chief of Lilita   |  |                           |  | •                         |
|        | •••                                     | Historical Offi   | co, Army Chemica   | 1 Center,                 | dgewood, Md.                               | •                         |
|        | •••                                     | Navy Intelligen<br>Operations Rese  | ce<br>arch Office  |                           |  |                           |
| •      | • |   | (13)   |                           |  | 14-0-035-4                |

|       | V. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:   |
|-------|---|
|       | not to my knowledge   |
|       | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,   |
|       |   |
| Sec.  | 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:   |
|       | NAME Jean Hoffman Smith RELATIONSHIP Wife   |
|       | ADDRESS Box 323 B, Route 2, Gardners, Pa. U.S (Hinte) (Country)   |
| Sec.  | 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.   |
|       | ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED, IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO; DESCRIBE. IF NOT, ANSWER "NO."  10  |
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|       | retire investment the second of the control of the |
| Sec.  | 23. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.   |
|       | SIGNED AT Carliale, Pa. DATE Nay 31, 1951  BA: of iso The 29 for Joseph B. muth  (Williams)  (Williams)   |
| BER ( | THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUM-<br>OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF<br>ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE<br>ESIZE AS THESE AND SIGN EACH SUCH PAGE.   |

#### Addenda

- Sec. 11. \* wish to state that the material here furnished is approximate only. \* have not seen any of these relatives in over 10 years and cannot check the material any further.
- Sec. 13. Colleges: (continued)

"niversity of Michigan,"nn Arbor, Mich. 1944-45, Japanese and Far Eastern society certificate granted (12 hours graduate credit)

"ohne liopkins University, Baltimore, Md.
1947-48 Political Science and Political Geography
Far East(especially Korean area-speciality)

niversity of Pennsylvania, Philadelphia, Pa. 1948- to date part time)
History, especially American social history
M.A., January, 1950.

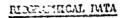
- Sec. 15. July-Aug. 1941
  July-Aug. 1942
  Farrisburg Park Department
  park maintenance, Clarence Beck, supervisor
  laborer, \$16 per week
  cummertime general laboring in city parks
  summer job while attending college
  nb. What appear as periods of unemployment in these
  years can be accounted for by my attendance at
  harvard University Cambridge, Mans.
- Soc. 24. 8. Foreign Folicy Association, Branch, Harrlaburg, Fa. 1950 to date
  - 9. Employee groups -- Blue Cross and Blue Shield Ins. 1947 (I think) to date.

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KALE: Joseph Buridiolder Saith

Marital status: Muricd

DATE AND PLACE OF BIRTH: June 16, 1921 Harrisburge Pa. Childrens one daughter, agod 4

Entered Harvard University, Sort. 1940, completed requirements for degree, cum lauxe, in history, government and scommics, Feb. 1943, amended degree EDUCATION: mile in cervice, Nov. 1943.

History: 30 hours, including, American, notions European, ancient, medieval,

Honors thous: Andrew Jackson and the Procidency
Government: 12 hours, inclusive, American forbral, comparative, administration,
political theory.

12 hours, including, principles, banking, international trade. Economics:

Yale University, 1943-44, ASTP, Far Eastern Area and Japanese, Including, Chinese and Japanese History, Pacific inlands, society, Japanese political purios and society and spoken Japanese.

University of Elections: IES Language School, including spoken and mistan Japanese, daranese political, social and military organization (marded 12 hours graduate credit) 1914-15.

Training: Johns Hookins University, 1947-48, 6 hours, international CHADUATE: relations and political goography, including economic geography and seminar staty of horas.

> University of Pennsylvenia, 1948-50, 34 hours, history and political science.

History: 30 hours, including, American social, diplomatic, downloament and organization of British Mariro, British foreign policy 1919-1919, American colonial, political since 1665, buited States and latin America. Political Coience: h hours, government and politice letter America

DEEDERS : A. D. Harvard, A.M. University of Parmaylvania (declarate expooted in history, thivoroity of Fennsylvania 1951).

MILITARY SERVICE: U. S. Army, 19h3-19h6, Grader corporal, Unit: MIS, Japanese specialist.

EXPERENCE: Instructor in history, Dickness College, Carlinle, Pa., 1966-68.
Ascistant Professor of history, Dickness College, Carlinle, Pa., 1969 -Subjects taught; world history, medieval, Aportean, Fur Mant, International relations, main montphy, distortical pography.

"A Frontier Experient in Eithir Education", Permaylvanta History, Fa., Fistorical Association, January 1919. A study in the sectal PUMLICATIONS: problems in the establishment of Mckinson Calago in Carlislo, Porn. 1703-1803. "The Eurodie and Einir Living Space", Forman Envisor, Korona Cultural Association, September, 1949. An attempted similaris of the Korona cituation in terms of political and economic (popular). Understanding our State Covernment, C. F. Hashard and Sons, Carlielo, Pa., 1949. A booklat discussing the history, expanisation and functioning of the covernment of Pernaylvania published for the England employees and for use in the schools of Pernaylvania.

ORGENIZATIONS: American Historical Association, American Association of University Professors.

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## Items 21 and 23, Form 57

- I. Educational Background
  - A. Undergraduate
    - 1. Student at harvard College, 1940-43
      - a. Held tuition scholarships granted from various funds b. Activities included: Crimson(asst. editorial chairman) dramatics, radio (Harvard Radlo workshop)
      - c. Completed requirements for A.B. degree (cum laude), in 2 and one-half years.
      - d. Field of concentration History, Government, Economics 1)12 hours American history, 12 hours European history, 6 hours ancient history.
        - 2) honors thesis

Andrew Jackson and the Tribunician Theory of the Pres

idency

- a) An analysis of the concept of the powers of the president held by Jackson and his lieutenants, including an attemp to trace their origin in the democratic movement of the 1830s 3) Other subjects studied
  - 12 hours government
  - 6 hours economics
  - 6 hours sociology.
  - 6 hours geology
  - 3 hours political philosophy
- B. Military Training
  - 1. Student at Yale University 1943-44
    - a. 36 hours Japanese and history and politics of the Far Mast
    - b. 18 hours Japanese and 18 hours history of Thina and Japan.
      - 1) Emphasis placed on analysis of society of these countries a) Research in the political organization of mosern Japan and modern whina
        - b) Study of the military organization of Lapan and China
        - c) Some study of personalities
  - 2. Student at University of Michigan, 1944-45
  - u. 12 hours graduate credit for study of Japun and Japanese b. Hours didiaed between study of written and apoken Japan
    - ese and history of Japan
    - 1) Emphasis placed on history and politics in the study of the language in addition to special study of political organization
      - a) Example-atudy of recent Japanese history in Japanese.
- 3.Ft. Snelling, Wifinesota, WIS Japanese Language School
  - a. Major emphasis on Japanese military organization e.g. units of Japanese army, navy, weapone, equipment.
- C.Graduate Study
  - 1. Johns Hopking University, 1947-48
    - a. International relations and seminar in relitical geograthy.

### Items 21 and 23, Form 57

- C. Sraduate Study (continued) Work Project #1
- A. Project Synopsis

  1. The strength and vulnerability of Korea as an independent nation.

2. Location - John's Hopkins University, Baltimore, Md.

3. I was the sole worker employed-

- 4. The political peography seminar was concerned in 1847-48 with areas of maximum change. Members of the seminar conducted studies of india, loland, Mewfoundland, Ceylon, Sinkiang, Korea. a. Each member made a deep-level study of the area of his choice. I chose Korea.
- 5. Principal sources used by me were: USAMG Reports, all available background studies, interviews with Koreans stationed at Carlisle (Carlisle Barracks AMG School) and with Miss Phyllis Johnson, reporter who was in Korea 1945-46.
- 5. The material govered mostly the years 1945-46-47, and was fairly complete for South Korea. I was unable to get information on North Korea, nor would the Army give me political information other than that officially published.
- 7. Rethods used were historical and political because of my revious training, Statistics were used wherever possible.

E. Length of study-Sept. 1947-Sept. 1948.

5. Findings and conclusions

- as I made an unalysis of Korean physicgraphic features; including edaphic as well as usual climatic and topographical factors.
- 1) I attempted to find the physical potential for the successful maintaining of Korean independent national existence.
- 2) Conclusion; such obviously favorable factors as Korean peninsular aftuation were nullified by other space relations which made Korea vulnerable to fluscian and Chinese attack.
- I found who that the soil was not adaptable throught out Koren for the practize of the nation's most thoroughly learned economic technique-rice culture.
- b. Secondly, I made a complete check on the renources of the Korean economy, as far as I could. The limitations imposed by consorable made it impossible for me to correlate North Korean industrial activity with "outh Korean agricultural activity as completely as I could have otherwise done.

1) Conclusions: The country would have to be industrialized

to sycroome the problem of overpopulation.

The rorane people is a not shown in the past any significant evidence of the ability to operate a democratic government.

10. By study was not used by any government agency.
11. By study was published, in part, under the title "The Koreans and their Living Space", in the Korean Review, Korean-"merican Cultural Association, Sept. 1949.

ork Preject #1 continued

noph B. Smith LUE 323 B Route 2 Gardners, Pa.

Baltimore, Md.

12. Two persons with knowledge of this project; Dr. E.F.Penrose Johns Hopkins Bultimore, Md. Owen Lattimore Hohns Hopkins

B. Participation

1. I was the person responsible for formulating and carrying out the Korean part of the general project (See A. 4).

2. The determination of the sources used was made by me. I was assist-

ed, in part, by Dr. Penrose and Mr. Lattimore.

3. I gathered the data.

a. I analyzed the data according to three principal criteria Accuracy of information existence of corroborating information

Tse of statistics when available in preference to other data

b. General procedure followed

Gather as much information as possible Attempt to eliminate waste effort by concentrating objective (the strength or vulnerability of Korea as an independent state

c. Dr. Penrose Mr. Lattimore and Dr. Jean wottmann advised me at various points mostly on methodology

4. Conclusion and report preparation

onclusions were my own responsibility

b. Writing and editing were done by me with one exception Exception: Mr. Lattimore advised me to re-examine the peninsular situation of Korea and suggested the idea which led to my conclusion on this point (See A, 9,a).

5. This was an independent study and not a government project and I

not supervising any assistants.

- 6. My responsibility in promotion and interpretation was limited to an exposition of them and a defense of my conclusions before members of the faculty and student body of the Page School, Johns Hopkins University.
  - a. This was carried on in several sessions
    - 1) Preliminary report
    - 2) Final revision session

eph B. Smith Box 323 B, Route 2 Gardners, Fa.

### Items 21 and 23, Form 57

C. Graduate Training (cont.)

2. University of Pennsylvania 1948-51

a. At Pennsylvania I have taken courses primarily in American history.

b. I received a master's degree, Feb. 1950

c. I have completed course work for my Ph. D. I expect soon to take my doctoral examination.

d. I have taken several courses in foreign area study. Latin American History The U.S. and Latin America Latin American Parties and Politics British Foreign Policy 1919-1939.

s. In audition to the above, I have taken course work in U.S. foreign policy 1890 to date.

#### II. Research and Publication

A. See pp. 2 and 3, Work Project #1

B. Work Project #2

1. Sponsored by Dickinson College.

2. Scope- to investigate the relation of Dickinson College to the frontier community in which it was established in 1783.

3. I was the sole researcher.

4. Principal sources were: the large letter collection, Dickinson College Library, Church records at Carlisle and Philadelphia (Presb) terian Historical Society), early Carlisle newspapers, (American Antiquarian Society, Wocester, Massachusetts), contemporary writings, local histories.

5. This study was made from Oct. 1947 until June 1948.

6. Methods were historical.

7. Findings and Conclusions

a. Dickinson College, founced 1783, had numerous problems incident to the establishment of any such institution, butintensified by the hostility of frontier society; e.g. financial, disciplinary, recruitment.

b. Frontier society rejects higher education as unnecessary and even hostile to its social goals.

c. That under-devel ped areas need so-called practical education first.

8. The material was used in the publication of the first volume of materials on early America published by the college under title of Bulwark of Liberty, June, 1950.

Also published in part as "A Frontier Experiment in Higher Education", Fennsylvania History, Fennsylvania Historical Association, January, 1949.

9. Two persons associated with this project: Whitfield J. Bell Dickinson College C\_rlisle,Fa. Lay Horris Dickinson College Carlisle, Ta.

10. I was solely responsible for methods, procedure and writing. 11. The project was promoted by the college as noted in(1).

Items 21 and 23, Form 57

- II. Research and Publication (cont.)
  - C. Understanding Our State Government, C. H. Masland and Sons, June,
  - 1. A pamphlet giving a simple account of the Pennsylvania state government.
    - a. The divisions of the government and their functions
  - b. The citizen and his government.
  - 2. Used in the Mauland Company monthly magazine for the benefit of their employees.
  - 3. Distributed to the Pennsylvania schools for use in problems of democracy classes.
- III. Teaching Experience
  - A. I call attention to the subjects I have taught in the past five years (Item 16, (1), Form 57, corrected as noted here to 5) B. Explanation of techniques and scope of work in my courses in: International Relations Far Enstern History Human and distorical Gography
    - 1. International Relations

a. Scope
The history of the national state system, international law, and history of the idea and attempts at world government.

The strategic evaluation of the major powers Analysis of their geographic, economic, and demographic

resources Evaluation of their military potential

Study of their diplomatic folicies in regard to the above

b. Technique

Use of Sprouts' text Foundations of National Power, which I consider most appropriate for the strategic material stressed Use of outside readings on international law and world or-

analysis of current newspapers to give the student gractise at gathering information regarding the economies, military potentials and activities of the major powers.

the students must evaluate their newsreports and attempt to correlate them in the form of reports on strategic situations.

- 2. Far Eastern History
  - a. Scope Historical background on the ancient civilization of China and Japan major emphasis on the Far wast since 1500, special attention to the diplomacy of imperialism and the reaction to it throughout Asia, also attention to 20th century Chinese and Japanese internal politics.

Eseph B. Smith Box 323 B, "oute 2 Gardners, Fennsylvania

Items 21 and ab, Form 57 III. Teaching experience (cont.)

b. technique Text used is Eckel, Far East since 1500 Supplemental reading is used for the ancient civilizations. Use is made of China Yearbook, Japan Yearbook, and U.S. State Department Documents in order to give the students practise in Cathering and correlating data on the modern Far Rast and U.S. policy there. Emphasis is placed on reports on the strategic evaluation of the

the hinese and Japanese nations and their adjacent areas, viz. Korea, Sinkiang, Mongolia, Manchuria. Emphasis is placed on understanding of personalities prominent

in "hinese and Japanese affairs.

3. Human and Historical Geography nb. Historical Geography is a second semester continuation of Human Geography which stresses an historical survey of western civilization (Rome to 1950) from a geographical view.

a. Scope Analysis of the physical environment, geography of climatic regions, topographical regions, oceans and their coasts, minerals, ground and surface waters, soils, and man's relation to this environment -- human ecology

In the second semester spacial factors are stressed, political geography analyzed, and then a survey made of the geography ad anctent, medieval and modern Europe, evaluating the history of these periods in terms of the physical, spacial, and human ecological factors studied.

b. Techniques Texts: White and Renner, Human Geography, Whittlesey, Environ-mental Foundations of European History. Emphasis is placed on the gathering of geogrpahical information by the students, map study and interpretation.

Example: the strategic position of the major powers in mode.

modern times is studied, attention being paid to the identification of the problems of areal size, form, geomatical position, natural situation and geographical location.

CONFIDENTIAL

# SECURITY APPROVAL

| (1)                                   | •   | DEC 1  |   | · ·                   |          |
|---------------------------------------|---|--|---|-----------------------|----------|
| DATE                                  | : 3 October 1966  |  |   |                       | 0.       |
| YOUR REFERENC                         | E: 42095  |  |   |                       |          |
| CASE NO.                              | : 56169   |  |   |                       |          |
| 70                                    | Namedon & Down  |  |   |                       |          |
| ATTN                                  | : Director of Pers  |  |   |                       |          |
|                                       | · SMIII, Joseph   | Purknoider   |   |                       |          |
| appoi<br>Headq<br>class<br>perfo      | is to inform you the number of specified in warters Regulations iffied information towance of duties.  I arrangements are approval becomes in | n your request und<br>10-3 and 20-5 in<br>through TOP SECRET | er the provisi<br>cluding access<br>as required i | ons of<br>to<br>n the |          |
|                                       | t of the entrance   |  | <b>;</b>  |                       |          |
| •                                     |   |  |   |                       |          |
|                                       | A personal i  | nterview in the Of   | fice of Securi                                    | lty must be a         | rranged. |
| • •                                   | X A personal in   | nterview is not ne   | cessary.  | : •                   |          |
| . 1                                   | Please advise when Subject  | chief, Clearance<br>enters on duty.                          | Branch, exter                                     | nsion 5620            |          |
| 4. This is                            | a Conversion case   | •  |   |                       | •        |
| · · · · · · · · · · · · · · · · · · · |   |  |   |                       |          |
|                                       |   |  | Osta ya jesa ji                                   |                       |          |
|                                       | FOR THE DIRECTOR O  | F SECURITY:  |   |                       | *1       |
| ,                                     |   |  | Ctown I I   | J. 24                 |          |
|                                       | *   | Chief,   | Personnel Secu                                    | rity Divido           | n //     |

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| REQUEST FOR SECURITY CLEARANCE  AND LAST PROPERTY AND LOCAL STATE OF THE PROPERTY OF THE PROPE |                       |                     | *                     |                 |             |              |             |                     |         |          |         | 2019        |     |
|--|-----------------------|---------------------|-----------------------|-----------------|-------------|--------------|-------------|---------------------|---------|----------|---------|-------------|-----|
| Strict Joseph B.  Strict Joseph B.  Destroy Hubber (1) - See Occur 157 - All Order (10-10)  Destroy Hubber (1) - See Occur 157 - All Order (10-10)  Destroy Hubber (1) - See Occur 157 - All Order (10-10)  Destroy Hubber (1) - See Occur 157 - All Order (10-10)  Destroy Hubber (1) - See Occur 157 - All Order (10-10)  Destroy Hubber (1) - See Occur 157 - All Order (10-10)  Destroy Hubber (1) - See Occur 157 - All Order (10-10)  Destroy Hubber (10-10)  Destroy Hu | REQU                  | JEST F              | FOR SE                | CURIT           | ry ci       | LEA          | RA          | INC                 | E       |          | 1       |             |     |
| Serith, Joseph B.  Serith, Joseph B.  Ope Officer  Consoling trace outside the series of the series  |                       | -                   |                       |                 | -           |              |             |                     |         |          |         |             |     |
| OPE OFFIcer  OPE OFFIcer  OPE OFFIcer  CAPTION TITLE COUNTRY?  Labelington, D.C.  DDS/OTR/Ops School/IId. Ting Br.  PE OF APPLICANT  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAET  ONITIAE  ONITIAET  ONIT | AME ILAST - PIRST - I | RIDO(E)             |                       |                 | ;           |              |             |                     | 110-    | -        | TEAR O  | P DIRTH U   | -   |
| OPS OFFIcer  OPS OFFIcer  CATON CITY, STATE COUNTRY?  Librahington, D.C.  DDS/OTR/OPS School/IId. Trng Br.  PROF APPLICANT  CONTRACT  UNITARY  PROF APPLICANT  CONTRACT  UNITARY  SA-SB  CHEARANCE  REQUILAR  CONTRACT   | Smith,                | Joseph B.           |                       |                 |             |              | 9           |                     | •       |          | 1921    |             |     |
| Habitington, D.C.  DDS/UTRAGE CONTRACT  CONTRA | ATTE HOITIE           |                     |                       | POSITION NO     | - 14) P3GMV | <b>8-6</b> 2 | 000         | UP. CODE            | 197 . 4 | ar       | SHADE   | 49-44       |     |
| DOS OTRACE DESCRIPTION DESCRIPTION OF SCHOOL/Hd. Trng Br.  PROPAPPUCANT REGULAR CONSULTANT CONVENSION ACTION FOUNDS FOR APPLICABLE OF STREET SHE |                       |                     |                       |                 | 1 .         |              |             | 4                   |         |          |         |             | ٠.  |
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| DOW R. Listcolor, Chief/CPD   wee   usp   pr   v   vv    CLANANCE REQUIRED   PROVISIONAL PORTINDICATE NAME OF POOL OR GROUPS   RECRUIT, COOR GRAND    PRINCIPAL PROPERTY   APPRINCE   RECRUIT, COOR GRAND    PRINCIPAL PROPERTY   APPRINCE   RECRUIT, COOR GRAND    PROTOCOMPRISE   PROTOCOMPRISE   RECRUIT, COOR GRAND    PROTOCOMPRISE   PROTOCOMPRISE   RECRUIT, COOR GRAND    PRINCIPAL PRINCIPAL PROPERTY   APPRINCE   RECRUIT, COOR GRAND    PRINCIPAL PRINCIPAL PROPERTY   PROPERTY    PRINCIPAL PRINCIPAL PROPERTY   PRINCIPAL PRINCIP | Farming               |                     |                       |                 |             | cupor        |             |                     |         | -        |         |             | -   |
| DOW H. Listocher, Chief/CPD was usp pr v vv  CLARADEC PROVISIONAL POR INDICATE NAME OF FOOL OR SHOUPH  PULL CLCARADEC PROVISIONAL POR INDICATE NAME OF FOOL OR SHOUPH  PULL CLCARADEC PROVISIONAL POR INDICATE NAME OF FOOL OR SHOUPH  PULL CLCARADEC PROVISIONAL POR INDICATE NAME OF FOOL OR SHOUPH  PROTOGRAPHICS:  PROTOGR | PE OF APPLICANT -     |                     |                       |                 |             |              | " "         |                     |         |          |         |             |     |
| CLEARANCE PROVISIONAL FOR INDICATE NAME OF POOL OF SOUTH SECULT CLEARANCE (91)  PULL CLEARANC | ME OF REDUCTOR        | SA OFFICIAL         |                       |                 | TYPE OF A   |              | NT AN       | PUNGS               |         |          | HEGTRE  | & FUND      | 10) |
| CLEARANCE PROVISIONAL FOR UNDITATE NAME OF POOL OF SHOUTH SECURITY CLEARANCE (91)  PULL CLEAR | DOW H. I              | notochor.           | Chief/CPD             | 10.00           | uer         |              |             | 1.                  | 1.1     | 24       | į .     |             |     |
| PERSONAL HISTORY STATEMENT  PROTOGRAPHIES  PROTOGRAPHIES  PROTOGRAPHIES  PROALE. VETERAN  PROALE. VETERAN  PROALE. NON-VETERAN  PROALE. NON-VETERAN  PROALE. NON-VETERAN  Clearance memo to SA Branch/CFD  Attn: Jo Ann Vertacy  5 B 69  |                       | PROVISIONAL FOR     | MINDIGATE NAME        |                 | HOUPH       | ·            |             | 111                 |         | -404 ET  | CLEARA  | HGE (91)    |     |
| PROTOGRAPHIE)  PROTOGRAPHIE)  PRACE - VETERAN  PRIALE - VETERAN  P | REGUNED               | Th.                 | ull Clearene          | <b>**</b>       | · .         | st 1         |             |                     |         | VLL.     |         |             |     |
| REPARTS STATUS  MALE. NON-VETERAN  SOCUTION #: 56169  Clearance memo to BA Brench/CFD Attn: Jo Ann Verney 5 B 69   | AGMENTS               | PERSONAL MIS        | THEMSTATE TROTS       |                 |             |              |             |                     |         |          | RECRUIT | . 0008 (84  | -   |
| Security #: 56169  Clearance memo to SA Branch/CFD Attn: Jo Ann Warney 5 B 69  |                       |                     |                       |                 |             | nkr          | OAT O       | r intenvi           | 20      |          |         |             | _   |
| Clearance memo to SA Branch/CFD Attn: Jo Ann Warney 5 B 69   | ERANS STATUS          |                     |                       |                 |             |              |             |                     |         | 1        | VET PRE | . S DEE (E  |     |
| Clearance memo to SA Branch/CFD Attn: Jo Ann Warney 5 B 69   |                       | MALE - NON-VI       | ETERAN                | Leave           | · MON-AELEN |              | <del></del> | -                   |         |          |         |             | -   |
| Clearance memo to SA Branch/CFD Attn: Jo Ann Warney 5 B 69   |                       |                     |                       | 1. 1            |             |              | . **        |                     |         |          |         |             |     |
|  | Clearance             | Binseno <b>to</b> l | SA Brench/C           | Œ               |             |              |             |                     | ;       | 4<br>(3) |         |             |     |
| SPACE BELOW FOR OS USE ONLY  | Clearance             |                     | Attn: Jo An           | PD<br>n Vernoy  |             |              |             |                     | ·<br>·, | Ι.       |         |             |     |
| SPACE BELOW FOR OS USE ONLY  | Clearance             |                     | Attn: Jo An           | PD<br>n Vermay  |             |              |             |                     | ·,      | ·        |         |             |     |
| SPACE BELOW FOR OS USE ONLY  | Clearance             |                     | Attn: Jo An           | PD<br>n Verney  |             |              |             | E                   |         |          |         |             |     |
| SPACE BELOW FOR OS USE ONLY  | Clearance             |                     | Attn: Jo An           | n Ferney        |             |              |             | •<br>•<br>• • • • • |         | £        | ×       |             |     |
| SPACE BELOW FOR OS USE ONLY  | Clearance             |                     | Attn: Jo An           | n keringa<br>Hi |             |              |             |                     |         |          | * ·-    |             |     |
| SPACE BELOW FOR OS USE ONLY  | Clearance             |                     | Attn: Jo An           | PD<br>n Vermany |             |              |             |                     |         |          | * · ·   |             |     |
|  | Clearance             |                     | Attn: Jo An           | FD<br>n Varnay  |             |              |             |                     |         | é        |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ON          | LY                  |         | •        |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ON          | LY                  |         | -        |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ÓN          | LY                  |         |          |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ON          | LY                  |         | -        |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ON          | ĿY                  |         |          |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ŌN          | <b>LY</b>           |         | -        |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ŌN          | LY                  |         |          |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ÓN          | LY                  |         |          |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ÓN          | LY                  |         |          |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ÓN          | LY                  |         |          |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ÓN          | ĿY                  |         |          |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ÓN          | ĿΥ                  |         |          |         |             |     |
|  | Clearance             |                     | Attn: Jo An<br>5 B 69 | n Varnay        |             | USE          | ON          | <b>LY</b>           |         |          |         |             |     |

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## CONFIDENTIAL

SECURITY APPROVAL

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Onte: 29 August 1951

To: Chief, Covert Personnel Division

Your Reference: LE143

FROM: Chief, Security Division

Case Number: 56169

SUBJECT: SMITH, Joseph Burkholder

- This is to advise you of security action in the subject case as indicated below:
- Security approval is granted the subject person for access to classified information.
- Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 1C-9.
- 2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
  - 3. Subject is to be polygraphed as part of the EOD procedures.

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FORM NO. 38-101